

Cod. Rif. 2025cdr001

Decree no. 735/2025, prot. n. 105535 - 14.04.2025

Call for selection for the awarding of n. 4 research contracts, pursuant to art. 22 of Law 240/2010 and D.D. MUR 47/2025, as part of the National Recovery and Resilience Plan (PNRR), Mission 4 "Education and Research" - Component 2 "From Research to Business" - Investment 1.2 "Financing of projects presented by young researchers" funded by the European Union – NextGenerationEU

THE RECTOR

HAVING REGARD to the Statute of the University of Parma;

HAVING REGARD to Law no. 168 of 9 May 1989 "Establishment of the Ministry of Universities and Scientific and Technological Research" concerning, among other things, the autonomy of universities;

HAVING REGARD to Law no. 241 of 7 August 1990 on "New rules on administrative procedure and the right of access to administrative documents";

HAVING REGARD TO Prime Ministerial Decree no. 174 of 7 February 1994, laying down rules on the access of citizens of the Member States of the European Union to jobs in public administrations;

HAVING REGARD to the Decree of the President of the Republic no. 445 of 28 December 2000 on the "Consolidated Law on administrative documentation";

HAVING REGARD to Legislative Decree no. 165 of 30 March 2001 on "General rules on the organisation of employment in public administrations";

HAVING REGARD to Legislative Decree no. 196 of 30 June 2003 "Personal Data Protection Code", as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) no. 2016/679 "*General Regulation on the Protection of Personal Data*";

HAVING REGARD to Legislative Decree no. 198 of 11 April 2006, "Code of equal opportunities between men and women";

HAVING REGARD to Law no. 240 of 30 December 2010 on "Regulations on the organisation of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system", and in particular art. 22;

HAVING REGARD to Decree-Law no. 36 of 30 April 2022 on "Further urgent measures for the implementation of the National Recovery and Resilience Plan (PNRR)" converted with amendments by Law no. 79 of 29.06.2022 and, in particular, art. 14 paragraph 6-septies;

HAVING REGARD to Law No. 79 of 29 June 2022 on urgent measures for the implementation of the National Recovery and Resilience Plan (PNRR);

HAVING REGARD to the CCNL for the Education and Research sector for the three-year period 2019/2021 and, in particular, art. 178, letter g), which postpones, due to the complexity of some issues, the implementation of the provisions of art. 22 of Law no. 240/2020 to one or more contractual sequences;

CONSIDERING that, on 18 March 2025, the contract relating to the contractual sequence on the Research Contract pursuant to Article 22 of Law no. 240/2010 was signed;

RECALLED the "Regulations for the awarding of fixed-term research contracts referred to in art. 22 of Law no. 240 of 30.12.2010", issued with Rector's Decree no. 663/2025, prot. 97025 of 1.04.2025;

RECALLED, also, the "Regulation on the discipline of research, consultancy, teaching and higher education activities carried out by the University of Parma against contracts or agreements with third parties", issued with Rector's Decree no. 2298/2024, prot. 264866 of 4.10.2024;

HAVING REGARD to Regulation (EU) 2021/241 of the European Parliament and of the Council of 12 February 2021, published in the Official Journal of the European Union L57 of 18 February 2021, establishing the Recovery and Resilience Facility of the European Union;

HAVING REGARD to the National Recovery and Resilience Plan (PNRR), officially submitted to the European Commission on 30 April 2021 pursuant to art. 18 of Regulation (EU) No. 2021/241 and positively assessed by Decision of the ECOFIN Council of 13 July 2021 and notified to Italy by the General Secretariat of the Council with note LT161/21, of 14 July 2021;

HAVING REGARD to Mission 4 Component 2 of the PNRR, "From research to business" which aims to support investments in Research and Development, promote innovation and the dissemination of technologies, strengthen skills, fostering the transition to a knowledge-based economy, and in particular, Investment 1.2 "Financing projects presented by young researchers", which aims to provide new opportunities for young researchers, in order to offer them concrete opportunities for professional growth in Italy;

CONSIDERING that Investment 1.2 aims to support the research activities of young researchers – on the model of the *European Research Council* (ERC) and *Marie Skłodowska-Curie Individual Fellowships* (MSCA-IF), Seal of Excellence and international postdoctoral researchers;

HAVING REGARD to Ministerial Decree no. 639 of 2 May 2024 on "Determination of scientific-disciplinary groups and related declarations, as well as rationalisation and updating of the scientific-disciplinary sectors and their re-allocation to scientific-disciplinary groups, pursuant to art. 15 of Law no. 240 of 30 December 2010";

HAVING REGARD to the MUR Directorial Decree no. 47 of 20 February 2025 "*Decree for the recruitment of international post-doctoral researchers*", aimed at funding research contracts to researchers who have completed their doctoral course having completed a period of training and research abroad of at least 3 months;

TAKING NOTE that, pursuant to the aforementioned Decree:

- funding is provided for the awarding of "research contracts" such as fixed-term employment contracts, lasting two years and renewable only once for a further two years (extendable up to a further year in the case of national, European and international research projects), in accordance with Article 22 of Law No. 240 of 30 December 2010, as amended by art. 14, paragraph 6 *septies*, of Decree-Law No. 36 of 30 April 2022, converted with amendment by Law No. 79 of 29 June 2022 (Art. 1);
- the *Host Institutions* will have to allow access to the selections they have called for researchers to submit expressions of interest for the funding of Research Contracts to researchers, who fall within the definition of "young researcher" referred to in art. 1, paragraph 8, of the same decree and who have completed the doctoral course having carried out a period of training and research abroad of at least 3 months (art. 5);
- Host Institutions are required to comply with the commitment to employment through a specific new contract (research contract) for a maximum period of 24 months from the date of signing the contract, within 30 days of signing the Deed of Obligation and in any case by 15 May 2025 (art. 13);

RECALLED the "Expression of interest in the recruitment of post-doctoral researchers - Annex 1", prot. no. 75362 of 5 March 2025, submitted to the Ministry of University and Research (MUR), within the deadlines, and containing the expression of interest of the University of Parma in the recruitment of post-doctoral researchers, who have completed their doctoral course having completed a period of at least 3 months of training and research abroad and who fall within the definition of "young researcher", referred to in art. 1, paragraph 8 of the aforementioned Directorial Decree no. 47 of 20 February 2025;

HAVING REGARD to the FAQs (*Frequently Asked Questions*) published on the website of the Ministry of University and Research on 7 March 2025 and amended on 3 April 2025;

HAVING REGARD to the note, prot. no. 3866 of 21 March 2025, with which the Ministry of University and Research (MUR) published the "List of positions assigned to the Centre/North" and allocated the resources for the admitted positions referred to in art. 8, of Ministerial Decree no. 47 of 20 February 2025, postponing the adoption of the relevant concession decree until the completion of the formal investigation;

TAKING NOTE that the University of Parma has been awarded a total funding of € 432,000.00 for the following four positions reported in the expression of interest, with reference to which it is necessary to proceed with the launch of selection procedures for the activation of research contracts, in accordance with Article 22 of Law no. 240 of 30 December 2010, with a duration of 24 months:

POS.	DEPARTMENT	SSD	CUP	ALLOCATED RESOURCES
1	Department of Humanities, Social Sciences and Cultural Enterprises	GERM-01/B	D93C25000240006	€ 108.000,00
2	Department of Engineering and Architecture	INF-01/A Elettronica	D93C25000260006	€ 108.000,00
3	Department of Medicine and Surgery	MEDS-09/B	D93C25000300006	€ 108.000,00
4	Dipartimento di Scienze degli Alimenti e del Farmaco	CHEM/07-B Chimica degli Alimenti	D93C25000320006	€ 108.000,00

RECALLED the Determination of the Director of the Research and Enhancement Area, Rep. no. 1175/2025, prot. no. 97256 of 2 April 2025, with which, once the contribution has been accepted, the relevant funding is assigned to the departmental structures concerned;

RECALLED the following measures with which the Departments concerned, pursuant to the University regulations in force, have approved the activation of the research contracts in question and, at the same time, provided the necessary indications for the issuance of this selection procedure:

- Resolution of the Council of the Department of Food and Drug Sciences, relating to the meeting of 3.04.2025, transmitted with note prot. no. 99283 of 4.04.2025;
- Decree of the Director of the Department of Engineering and Architecture, Rep. no. 64/2025, prot. no. 1404 of 7.04.2025, subject to subsequent ratification by the Department Council, transmitted with note prot. no. 100774 of 7.04.2025;
- Decree of the Director of the Department of Humanities, Social Sciences and Cultural Enterprises, Rep. no. 99/2025, prot. no. 1584 of 7.04.2025, subject to subsequent ratification by the Department Council, transmitted with note prot. no. 100858 of 7.04.2025;
- Decree of the Director of the Department of Medicine and Surgery, Rep. no. 176/2025, prot. no. 2760 of 8.04.2025, subject to subsequent ratification by the Department Council, transmitted with note prot. no. 102024 of 9.04.2025;



WHEREAS it is appropriate to proceed – pending the completion by the Ministry of University and Research (MUR) of the formal investigations and the adoption of the relevant concession decree – with the procedure aimed at the stipulation of the aforementioned research contracts, to be carried out by 15 May 2025, in accordance with the requirements established by Directorial Decree no. 47 of 20 February 2025;

RESERVED the right, in order to safeguard budget balances, not to proceed with recruitment in the event of failure to complete the formal investigation by the MUR and/or in the event of failure to adopt the relevant concession decree;

DECREES

- ART. 1 -

ANNOUNCEMENT OF THE PUBLIC SELECTION

A public selection is announced **for the awarding of no. 4 research contracts, pursuant to art. 22 of Law no. 240 of 30.12.2010 and of the D.D. Ministry of University and Research (MUR) no. 47 of 20 February 2025**, for the performance of research activities in implementation of the PNRR Mission 4 "Education and Research" - Component 2 "From Research to Business", Investment 1.2 "Funding of projects presented by young researchers" funded by the European Union – NextGenerationEU, for the following Scientific Disciplinary Sectors:

ID Posizione	SSD	Struttura	CUP	N. contratti	RIF. SCHEDA
1 - DUSIC	GERM-01/B GERMAN LITERATURE	Department of Humanities, Social Sciences and Cultural Enterprises	D93C25000240006	1	FORM A/1
2 - DIA	IINF-01/A ELECTRONICS	Department of Engineering and Architecture	D93C25000260006	1	FORM A/2
3 - DIMEC	MEDS-09/B BLOOD DISEASES	Department of Medicine and Surgery	D93C25000300006	1	FORM A/3
4 - ALIFAR	CHEM/07-B FOOD CHEMISTRY	Department of Food and Drug Sciences	D93C25000320006	1	FORM A/4

The elements of each profile and consequently of each contract are indicated in the sheets attached to this decree as integral parts (Annexes A/1 to A/4).

When submitting the application form, the candidate must indicate the position for which he/she intends to compete. Therefore, those who intend to apply for more than one position must submit separate applications for participation, one for each profile.

This procedure is **subject to the actual acquisition of the ministerial decree granting funding by the Ministry of University and Research**. The University of Parma does not have recruitment obligations of any kind in the event of failure to complete the formal investigation by the MUR and/or in the event of failure to adopt the relevant concession decree.

- ART. 2 -

DURATION AND START OF EMPLOYMENT

The Research Contracts, referred to in this call, have a duration of **24 months** from the date of signing the contract with each researcher, without prejudice to any legislative and/or regulatory changes regarding the eligibility terms provided for the PNRR.

The signing of the contract and the related assumption of service must take place **by 15 May 2025**.

- ART. 3 -

REQUISITI DI AMMISSIONE ALLA SELEZIONE

Researchers of any nationality who fall within the definition of "young researcher", referred to in art. 1, paragraph 8, of the MUR Directorial Decree no. 47 of 20.02.2025, i.e. *"researcher of any nationality who, for various reasons, has not yet gained consolidated experience in the management of research groups and is not in a position such as to guarantee a stable career prospect in the field of research"*.

In particular, candidates are eligible to participate in the selection, including citizens of countries outside the European Union, who meet the following **specific requirements**:

- 1) **possession of a PhD or equivalent qualification, obtained in Italy or abroad, in the areas indicated in the form relating to each position.**

The candidate, in possession of a PhD qualification obtained abroad, can participate in the selection by declaring in the application the data relating to the academic recognition measure (*former equivalence*), issued pursuant to art. 74 of Presidential Decree no. 382/1980 or art. 38, paragraph 3.2, of Legislative Decree no. 165/2001, with which the foreign qualification in Italy was conferred, assimilating it *on a one-off basis* to the Italian qualification required by the call for tenders and allowing all the uses related to it. Pending the issuance, by the bodies in charge, of the recognition measure only, which must in any case take place **by 12 May 2025**, it is possible to produce the receipt of delivery of the application for the same according to the procedure referred to in art. 38 paragraph 3.2 of Legislative Decree no. 165/2001.

Those who are enrolled in the last year of the PhD course **may also be admitted to the selections**, provided that the degree is expected to be awarded by the mandatory deadline of **12 May 2025**, to allow the signing of the contract and the start of activities within the deadline provided for by the MUR Directorial Decree no. 47 of 20.02.2025 (15 May 2025). In this case, candidates are admitted with reservation and, if successful, will be declared forfeited in the event of failure to obtain the degree by the aforementioned date.

- 2) **have concluded, or to conclude no later than 12 May 2025, the doctoral course having carried out, during and before its conclusion, a period of at least 3 months of training and research abroad.** For candidates who have completed their doctoral studies abroad (not in Italy), the requirement is considered to have been fulfilled in itself. Candidates who declare situations of lack of mobility abroad during the doctoral course due to decisions taken in response to the COVID-19 pandemic emergency, will be admitted to the selection with reservations, without prejudice to the checks of the Administration, in relation to the actual impossibility of carrying out the mobility in line with the containment measures adopted by the Italian government and the competent authorities, deputies to this, during the pandemic emergency.
- 3) **not have reached the age of 41 on the date of publication of the MUR Directorial Decree no. 47 of 20 February 2025 or, for profiles over the age of 40 and by the age of 46 on the date of publication of the MUR Directorial Decree no. 47 of 20 February 2025, have completed the PhD no more than 7 years ago;**
- 4) **be in one or more of the following conditions:**
 - have to acquire initial experience as a manager of funds and/or research activities;
 - have to gain experience in the leadership and management of a *national and/or international research team*;
 - not to have in place, or not to have had, a *permanent Full Time Equivalent (FTE)* contract as a tenured researcher and/or professor;

The specific admission requirements must be met on the date of expiry of the deadline for the submission of applications, without prejudice to the achievement or recognition, pursuant to art. 38 of Legislative Decree 165/2001, of the title of PhD, and the conclusion of the 3-month period of training and research abroad, for which the maximum deadline is 12 May 2025.

It is also required to possess, both on the date of expiry of the deadline established for the submission of the application for admission, and at the time of signing the employment contract, the following **general requirements**:

- enjoyment of civil and political rights; (for foreign citizens or those who do not hold refugee status or subsidiary protection, the enjoyment of civil and political rights refers to the country of citizenship);
- physical fitness for employment; the University has the right to subject the winners of the competition and suitable candidates hired by virtue of any scrolling to a medical check-up, according to current legislation;
- be in compliance with the rules concerning military service (declaration reserved only for Italian citizens born within the year 1985);
- not have been dismissed or dispensed from employment in a Public Administration for persistent insufficient performance;
- not have been declared forfeited from other state employment, pursuant to art. 127, letter a), of Presidential Decree no. 3 of 10 January 1957;
- not have been convicted with a final sentence for crimes that constitute an impediment to employment in a public administration.

Those who are not eligible to participate in the selection process:

- they belong to permanent staff of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980;
- have benefited from fixed-term Researcher contracts (RTT) pursuant to Article 24 of Law 240 of 2010, as amended by Legislative Decree 36/2022 converted into Law 79/2022;
- have a marital, kinship or affinity relationship up to and including the 4th degree with a professor belonging to the Department who proposed the activation of the contract, or with the Rector, the Director General or a member of the Board of Directors;
- are or have been in permanent service as associate and associate professor and university researcher, even if they have ceased to work;
- have benefited from contracts referred to in art. 22 of Law 240/2010 as amended by Law no. 79/2022 for a period that, added to the duration provided for in the contract put out for tender, exceeds a total of 5 years, even if not continuous. For the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant.

Candidates are admitted to participate in the selection procedure with reservations; therefore, exclusion is ordered, at every stage of the procedure, by a reasoned Decree of the Rector, notified to the candidate concerned.

This Administration guarantees equality and equal opportunities between men and women for access to selection and treatment during collaboration.

- ART. 4 -

APPLICATION FOR ADMISSION, DEADLINES AND SUBMISSION PROCEDURES

The application for participation in the selection, together with the attachments, must be submitted, under penalty of exclusion, electronically, using the dedicated IT platform "PICA", available at:

<https://pica.cineca.it/unipr/2025cdr001>

In this regard, candidates are invited to consult the [Guidelines](#) for filling out the application available at the same address.

The procedure for completing and sending the application electronically (including any required documentation) must be completed no later than 11.59 p.m. (Italian time) on the FIFTEENTH day, starting from the day following that of posting this decree on the official University notice board. If the deadline indicated falls on a public holiday, the deadline is extended to the first working day.

The date of electronic submission of the application for participation in the selection will be certified by the PICA system; The receipt of the application and its subsequent registration will be notified to the candidate by means of two separate e-mail messages.

Each application will be assigned a unique identification number (Application ID) and a protocol number visible within the application; for each subsequent communication, the Application ID must be used together with the selection code **2025cdr001**.

Other forms of sending applications or documentation useful for participation in the selection are not allowed.

The computerized procedure for submitting applications and attachments will be deactivated strictly at the end of the deadline and the computer system will no longer allow access to the *form*, nor the submission of the application.

In the event that the IT procedure described is unavailable, the University of Parma reserves the right to communicate through its website, alternative methods for submitting applications for participation in the selection.

The online application form must be completed in all its parts, as indicated in the procedure; The required documents can only be attached in PDF format.

Under penalty of exclusion, the application must be signed by the candidate in one of the ways specified in the guidelines.

Within the deadline of the call, the candidate can withdraw his/her application using the PICA system; the receipt of the withdrawal application and its registration will be notified to the candidate by means of two separate e-mail messages.

After the deadline of the call, any waiver to participate in the selection, signed and dated, must be promptly communicated to protocollo@unipr.it or protocollo@pec.unipr.it together with a copy of an identity document, specifying the application ID together with the selection code.

To report problems of a purely technical nature, you can contact support via the link at the bottom of the https://pica.cineca.it/unipr_page.

In the application, the candidate must indicate the domicile elected for the purposes of the selection, as well as a telephone number and e-mail address for communications from the University Administration.

Any changes must be promptly communicated to this University by e-mail to the following address: concorsipta@unipr.it

Furthermore, the Administration does not assume responsibility for the failure to receive communications, due to inaccurate indications from the competitor or from failure or late communication of the change of addresses and contact details indicated in the application, nor for any computer errors, in any case attributable to third parties, fortuitous events or force majeure.

After the expiry of the deadline of this call, no documentary integration will be admitted.

In the application for admission, the candidate must declare, under penalty of exclusion from the competition and under his/her own personal responsibility and awareness of the criminal sanctions provided for false declarations, pursuant to Presidential Decree no. 445/2000:

- a. surname, first name and tax code;
- b. place and date of birth;
- c. citizenship held;
- d. residence with the indication of municipality, street, house number, province and postal code and, for the purposes of communications by the University Administration in relation to this selection, a telephone number and an e-mail address and the domicile elected for the purposes of the selection. Any change in residence/domicile must be promptly communicated to the address concorsipta@unipr.it
- e. the position for which he/she is competing;
- f. if an Italian citizen, the municipality in which he/she is registered, or the reasons for non-registration or cancellation from the same lists;
- g. to be in possession of physical fitness for employment;
- h. their position with regard to military service obligations (if due);

- i. possession and specification of the requirements for admission to the selection procedure indicated in Article 3;
- j. to have adequate knowledge of the Italian language (only for foreign candidates);
- k. that he/she has not been convicted of any criminal offences and that he/she is not the recipient of measures concerning the application of preventive measures, civil decisions and administrative measures entered in the criminal record pursuant to the legislation in force and that he/she is not aware that he/she is subject to criminal proceedings (or any criminal convictions reported, indicating the details of the relevant sentences, or any pending criminal proceedings against them);
- l. not to have been dismissed, dispensed or dismissed from employment with a Public Administration for persistent insufficient performance, not to have ceased with a dismissal or dismissal measure following a disciplinary measure or criminal conviction, not to have been declared forfeited from another public employment for having obtained it through the production of false documents or vitiated by irremediable disability;
- m. not to belong to the tenured staff, hired on a permanent basis, of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to art. 74, fourth paragraph of Presidential Decree no. 382 of 11 July 1980;
- n. that they have not benefited from fixed-term researcher contracts in *Tenure Track* pursuant to art. 24 of Law 240/2010 as amended by Law no. 79/2022 converting Decree-Law no. 36/2022;
- o. not to have a marital, kinship or affinity relationship up to and including the 4th degree with a professor belonging to the Department or Centre that proposed the activation of the contract, or with the Rector, the Director General or a member of the Board of Directors;
- p. not to be or not to have been in permanent service as a full professor and university researcher, even if he or she has ceased to be in service;
- q. that the copies of the attached publications and of the documents and titles submitted are true to their originals;
- r. that what is stated in their *curriculum vitae*, attached to the application, corresponds to the truth;
- s. to be aware that any recruitment into service must take place by 15.5.2025, without the possibility of derogation and, that the contract can only be awarded if in possession of the title of PhD, having completed a period of training and research abroad of at least 3 months before the conclusion of the doctoral course.

Pursuant to art. 3 of Presidential Decree no. 445/2000, citizens of non-European Union countries, legally residing in Italy, can use the substitute declarations only:

- states, facts and qualities that can be certified or attested by Italian public bodies, without prejudice to the special provisions contained in the laws and regulations concerning the discipline of immigration and the condition of foreigners
- states, facts and qualities that can be certified or attested in application of international conventions between Italy and the country of origin of the declarant, indicating the Convention invoked and the act by which it was transposed into Italian law.

Apart from the above-mentioned cases, the states, personal qualities and facts are documented by certificates or attestations issued by the competent authority of the foreign State, accompanied by a translation into Italian authenticated by the Italian consular authority certifying their conformity to the original.

The University assumes no responsibility in the event of the candidate's unavailability or for the dispersion of communications due to inaccurate indication of the address by the candidate or failure or late communication of the change of address indicated in the application, nor for any postal or telegraphic errors not attributable to the Administration itself.

The administration may order, at any stage of the competition procedure, with a reasoned decision of the Rector, the exclusion of the candidate from the selection.

- ART. 5 -

ATTACHMENTS TO THE APPLICATION FORM

The application must be accompanied by the following attachments, in non-modifiable format (pdf):

- a) a **research project that develops within the framework of the research program** defined in the summary sheet relating to each position and drawn up according to the specifications indicated therein;
- b) **the detailed list, dated and signed, containing an indication of the publications and/or patents submitted** that the candidate considers useful for the purposes of the procedure, as provided for in the form relating to each position;
- c) **publications and/or patents, provided that they are relevant to the research activity**, in the maximum number provided for in the form relating to each position;
- d) **curriculum vitae**, having the value of self-certification, pursuant to Presidential Decree 445/2000¹, drawn up according to the European format, duly dated and signed, containing the explicit and articulated statement of the scientific and professional activity;
- e) *(if applicable)* receipt of the start of the procedure for the recognition of the foreign qualification pursuant to art. 38 paragraph 3.2 of Legislative Decree no. 165/2001;
- f) copy of a **valid identity document** (front and back) with visible signature, even for those signed with a digital signature. Those who are citizens of a European Union country must present their passport, or an identity document issued by the country of origin. Those from countries outside the European Union must present only their passport.

Publications and/or patents contained in the respective lists, but not attached, as well as publications and/or patents attached but not included in the respective lists, will not be taken into consideration by the Selection Boards; In any case, damaged and/or unreadable files will not be evaluated.

All patents must be in possession at the time of submission of the application, as well as publications must already be published within the same deadline. Publications and/or patents sent after the deadline for the submission of the application will not be considered.

Documents drawn up in a foreign language must be accompanied by an Italian translation, certified as conforming to the foreign text by the competent diplomatic or consular representation, or by an official translator, in accordance with current legislation. An exception is made for publications in English, for which an Italian translation is not required.

- ART. 6 -

EVALUATION COMMISSION

For each position, the Selection Committee, established pursuant to art. 5 of the "Regulations for the awarding of fixed-term research contracts referred to in art. 22 of Law no. 240 of 30.12.2010", is appointed by Decree of the Rector, on the proposal of the Department Council.

¹ In this case, the *curriculum vitae* must contain the following wording: "Pursuant to and for the purposes of articles 46 and 47 and aware of the criminal sanctions provided for by article 76 of Presidential Decree no. 445 of 28 December 2000 in the event of falsity in deeds and false declarations, I declare that the information contained in this curriculum vitae, drawn up in European format, correspond to the truth."

- ART. 7 -

SELECTION MODE

The selection is carried out through a **comparative evaluation of the candidates** and is aimed at assessing the adherence of the proposed research project to the research program described in the sheets referring to each position, attached to this call, as well as the possession of a scientific-professional curriculum suitable for carrying out the research activity.

The assessment also includes the conduct of an **interview** to ascertain the candidate's possession, of the knowledge and skills and experience required for the implementation of the research programme, as well as the suitability to carry out the research activity covered by the contract.

During the interview, any language knowledge required in the form relating to each position will also be assessed. The foreign candidate must demonstrate adequate knowledge of the Italian language.

For the evaluation of each candidate, the Selection Committees have a **maximum of 100 points available**, divided on the basis of the following criteria:

Criterion	Maximum score that can be awarded
a) quality and relevance of the publications/patents submitted with the research program being selected	30 SCORE
b) Innovativeness, quality and methodology of the research project	10 SCORE
c) possession of the knowledge, skills and experience required to carry out the research program, as well as the suitability to carry out the research activity covered by the contract, to be ascertained during the interview	60 SCORE

Each evaluation Commission, before examining the applications, analytically declines the aforementioned criteria, as well as the methods of evaluation of the same in order to assign the relative scores

The evaluation of the criteria indicated in letters a) and b) is carried out before the interview.

The interviews will take place according to the following **calendar**:

ID Posizione	Data e orario	Modalità di svolgimento	Sede di svolgimento o link piattaforma
1 - DUSIC	MAY 7, 2025 11:00 a.m.	Telematics*	The link to the connection will be made known by publishing a specific notice on the University website (link: https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca) on 6 MAY 2025
2 - DIA	MAY 6, 2025 10:00 a.m.	In presence	Meeting Room – Building 4 Scientific Headquarters Department of Engineering and Architecture Address: Parco Area delle Scienze 181/A - 43124
3 - DIMEC	MAY 7, 2025 2:30 pm	Telematics*	The link to the connection will be made known by publishing a specific notice on the University website (link: https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca) on 6 MAY 2025

4 - ALIFAR	8 MAY 2025 2:00 pm	Telematics *	The link to the connection will be made known by publishing a specific notice on the University website (link: https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca) on 7 MAY 2025
-------------------	-------------------------------	---------------------	---

* The publicity of the interview will be guaranteed by allowing anyone to be able to attend it electronically, at the time of its performance, by connecting to the videoconference link.

For the purposes of identification and under penalty of exclusion from the selection procedure, each candidate is required, before the interview begins, to identify himself, showing a suitable identification document. Those who are citizens of a European Union country must present their passport, or an identity document issued by the country of origin. Those from countries outside the European Union must present only their passport.

The absence of the candidate from the interview or, if carried out electronically, the failure to connect will be considered as a waiver of the procedure, whatever the cause.

Once the evaluation has been concluded, the Committees shall draw up, for each candidate, on the basis of the criteria referred to in points a), b) and c) above, draw up, for each position, a merit ranking in descending order and identify the winner of the selection. The judgment of the Commissions is unquestionable on the merits.

The selection is considered passed with a minimum score of **70 points out of a total of 100**.

The contracts are stipulated with the candidates who have obtained the highest overall score according to the order of the final ranking. In the event of equal merit, the candidate of the youngest age is preferred.

- ART. 8 -

APPROVAL OF THE RANKING LIST

With reference to each position advertised, the acts of the selection procedure are approved by Rector's Decree, published on the *online Register*, on the website of the University of Parma in the section dedicated to the procedure, which can be reached by linking to the address <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>, and will declare the winner under a condition precedent of the verification of the requirements for admission to employment.

The deadline for any appeals runs from the day of publication of this notice.

Each merit ranking remains in force for 12 months from the date of approval of the acts, without prejudice to compliance with all the requirements for activating the research contract. No declarations of eligibility for selection will be made.

- ART. 9 -

ESTABLISHMENT OF THE EMPLOYMENT RELATIONSHIP and ASSUMPTION OF SERVICE

The Research Contract is conferred through the stipulation of an individual fixed-term employment contract, with a duration of 24 months, containing the rights and duties of the parties, to be signed, pursuant to art. 13, paragraph 2, of D.D. MUR 47/2025, **without delay by 15 May 2025**.

The Administration, at the time of signing the contract, invites the interested party to submit the documentation required pursuant to current legislation. Failure to deliver or incomplete delivery or failure to regularise it, within the prescribed period, will result in the forfeiture of the right to employment.

With reference to each position advertised, in the event of renunciation by the winner or in the event of forfeiture of the right to the conferral of the research contract due to non-acceptance within the deadline set by the Administration, taking into account the timing set by D.D. MUR 47/2025, the research contract may be awarded to another candidate who has been found suitable according to the order of the respective ranking.

Recruitment is expected to coincide with the date of signing of the contract.

The holder of the non-EU citizen contract, in order to take up the service, must be in possession of a valid residence permit for work purposes in Italy.

Under no circumstances can the fixed-term employment relationship automatically convert into an open-ended employment relationship.

- ART. 10 -

INCOMPATIBILITIES AND PROHIBITIONS ON CUMULATION

The research contract is incompatible with:

- attendance of bachelor's, master's or master's degree courses, research doctorates or specialization courses in the medical area, in Italy or abroad,
- any other employment relationship, including part-time or fixed-term employment, with private entities and public administrations; in the latter case, it involves the placement on leave without allowances for the employee in service;

and cannot be combined with:

- holding research grants also at other universities or public research institutions;
- scholarships or research grants of any kind awarded by national or foreign institutions, including the PhD scholarship and the emoluments related to the medical specialisation contract, except for those exclusively aimed at international mobility for research reasons.

Without prejudice to all the above, the holder of the research contract cannot, in any case, carry out activities that may lead to a situation of conflict of interest with the activities of the University of Parma.

- ART. 11 -

EMPLOYMENT RELATIONSHIP

The contractor will carry out exclusively scientific research activities covered by the research contract, at the locations indicated in the sheet relating to each position and articulating his or her activity in agreement with the Research Manager or Scientific Manager.

Pursuant to Article 12 paragraph 3 of D.D. 47/2025, every six months and at the end of the activities, the contractor must produce a *report* regarding the research activity carried out, endorsed by the Research Manager or Scientific Manager and proving the progress of the activities.

It will be a necessary condition for the payment of subsequent monthly payments. In addition, the contractor, on an annual basis and at the end of the contract, is required to deposit the result of the scientific activity by means of a special report to be submitted for approval to the Council of the Department where the activities are carried out.

The contractor is required to report in all scientific publications concerning the research activity carried out during the entire duration of the Contract the wording "holder of a Research Contract at the University of Parma, funded by the European Union – NextgenerationEU" and indicating the CUP associated with the position.

Disciplinary competence is regulated by Article 7 of Law no. 300 of 1970. The procedure and sanctions are the responsibility of the Rector.

The performance of external assignments may be authorized by the Director of the Department, after consulting the project manager or scientific manager, in order to ensure the compatibility of the performance of the research activities.

The ownership of contracts does not give any right to access university roles.

The contractor is subject to the health checks provided for by Legislative Decree 81/2008 at the expense of the University and to the legislation on safety in the workplace

- ART. 12 -

ECONOMIC, FISCAL, SOCIAL SECURITY AND INSURANCE TREATMENT

The gross annual all-inclusive economic treatment of the research contract, including indirect charges borne by the University (contribution, welfare and IRAP charges), amounts to € 54,000.00.

The employment relationship that is established between the University of Parma and the research contractor is governed by the provisions in force on the subject, also with regard to the tax, welfare and social security and insurance treatment provided for income from employment.

The University also provides insurance coverage against accidents at work, occupational diseases and civil liability

- ART. 13 -

PERSON IN CHARGE OF THE PROCEDURE AND RIGHT OF ACCESS TO DOCUMENTS

Pursuant to Law no. 241 of 7.08.1990 and subsequent amendments and additions:

Responsible administration	University of Parma
Subject-matter of the proceedings	Selection procedure for the awarding of research contracts pursuant to art. 22 of Law 240/2010
Office, digital domicile and Responsible for the procedure	Area Personale e Organizzazione / U.O. Reclutamento PEC: protocollo@pec.unipr.it Avv. Anna Maria Perta
How to view the documents and exercise the rights provided for by Law 241/1990 and subsequent amendments	To exercise the right of access to procedural documents, a request must be sent to the University protocol using the form available on the website (link: https://www.unipr.it/node/12548)

- ART. 14 -

PROCESSING OF PERSONAL DATA

The candidates' personal data, communicated to the University of Parma, will be processed, in paper or electronic form, for the sole purposes inherent in carrying out the selection and managing any employment relationship, in compliance with the provisions in force. Candidates are invited to read the specific [information, provided pursuant to Article 13 of EU Regulation 2016/679](#) – General Data Protection Regulation, published on the University website.

- ART. 15 -

SAFEGUARD OR POSTPONEMENT RULES

This announcement constitutes the "*lex specialis*" of the selection procedure and participation in the same implicitly implies the acceptance, without reservation, of all the provisions contained therein.

For anything not provided for in this announcement, please refer to the Regulations for the awarding and renewal of research grants pursuant to art. 22 of Law 240 of 30.12.2010, cited in the introduction, to the legislation in force in the matters dealt with.

The University of Parma will carry out checks on the veracity of the substitute declarations made for the successful candidates and suitable candidates, pursuant to art. 71 of Presidential Decree no. 445 of 28.12.2000. Should the check reveal the untruthfulness of the content of the declaration, the declarant will forfeit the benefits obtained on the basis of the untruthful declaration and, if necessary, the termination of the contract stipulated will be determined, without prejudice to the provisions of art. 76 of Presidential Decree no. 445 of 28.12.2000 on criminal sanctions.

The Administration reserves the right, at its sole discretion, to extend or reopen the terms of this announcement, to make any changes or additions to this announcement that may be necessary, as well as to revoke or suspend it for supervening reasons of public interest.

An extraordinary appeal to the Head of State may be lodged against this measure within 120 days from the date of publication, or, in judicial proceedings, an appeal to the Regional Administrative Court, within 60 days from the same date.

- ART. 16 -

INFORMATION

For any information, interested parties can contact the Organizational Unit (O.U.) Recruitment, Via Università 12, 43121 Parma – Telephone numbers: 0521.034382 / 0521.034386 / 0521.034108 - E-mail address: concorsipta@unipr.it

The staff in charge receives the public by appointment only and answers phone calls from Monday to Friday from 9:00 to 11:00.

This call for applications, drawn up in Italian and English, will be made public by means of:

- ✓ publication on the recruitment portal InPA - Department of Public Administration;
- ✓ publication on the website of the MUR – European Union, at the address <https://bandi.mur.gov.it/> ;
- ✓ publication on the online Register and on the website of this University at <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>

Unless otherwise specified, communications to candidates will be provided only by publication of the same on the University website, in the section dedicated to the procedure, which can be reached at the address indicated above. Such publications will be deemed to be notification to all intents and purposes. Candidates, in order to acquire all the necessary information, are therefore required, for the entire duration of the competition procedure, to consult the institutional website of the University.

Prof. Paolo Martelli

Digitally signed pursuant to Legislative Decree no. 82/2005

U.O.R. Unità Organizzativa Responsabile	Area Personale e Organizzazione	Avv. Anna Maria Perta
R.P.A. Responsabile del Procedimento Amministrativo	U.O. Reclutamento	