



Decree no. 1185/2025, prot. n. 187798 – 08.07.2025

**CALL FOR SELECTION FOR THE AWARD, PURSUANT TO ART. 22 OF LAW 240/2010 AND THE RELATED UNIVERSITY REGULATIONS, OF N. 1 FIXED-TERM RESEARCH CONTRACT, LASTING TWO YEARS, GSD 14/GSPS-08 "SOCIOLOGY OF ECONOMIC PROCESSES, WORK, ENVIRONMENT AND TERRITORY", SSD GSPS-08/A – "SOCIOLOGY OF ECONOMIC PROCESSES AND WORK", AT THE DEPARTMENT OF ECONOMICS AND MANAGEMENT", AS PART OF THE PROJECT "FOSTERING THE DIGITAL AND GREEN TRANSITION THROUGH RENEWED AND INCLUSIVE TRADE UNION AND EMPLOYER NEGOTIATIONS" (EGRUIEN), FUNDED BY THE EUROPEAN COMMISSION - HORIZON 2020 PROGRAMME, CUP D93C24001530006**

## THE RECTOR

HAVING REGARD to the Statute of the University of Parma;

HAVING REGARD to Law n. 168 of 9 May 1989 "Establishment of the Ministry of Universities and Scientific and Technological Research" concerning, among other things, the autonomy of universities;

HAVING REGARD to Law n. 241 of 7 August 1990 on "New rules on administrative procedure and the right of access to administrative documents";

HAVING REGARD to Prime Ministerial Decree n. 174 of 7 February 1994, laying down rules on the access of citizens of the Member States of the European Union to jobs in public administrations;

HAVING REGARD to Presidential Decree n. 445 of 28 December 2000, containing the "Consolidated Law on administrative documentation";

HAVING REGARD to Legislative Decree n. 165 of 30 March 2001 on "General rules on the organisation of employment in public administrations";

HAVING REGARD to Legislative Decree n. 196 of 30 June 2003 "Personal Data Protection Code", as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) n. 2016/679 "General Regulation on the Protection of Personal Data";

HAVING REGARD to Legislative Decree no. 198 of 11 April 2006, "Code of equal opportunities between men and women";

HAVING REGARD to Law n. 240 of 30 December 2010 on "Regulations on the organisation of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system";

HAVING REGARD to Ministerial Decree n. 639 of 2 May 2024, concerning the determination of scientific-disciplinary groups and related declarations, as well as the rationalisation and updating of scientific-disciplinary sectors and the reduction of the latter to scientific-disciplinary groups, pursuant to art. 15 of Law no. 240 of 30 December 2010;

HAVING REGARD to the CCNL for the Education and Research sector for the three-year period 2019/2021 and, in particular, art. 178, letter g), which postpones, due to the complexity of some issues, the implementation of the provisions of art. 22 of Law no. 240/2020 to one or more contractual sequences;

CONSIDERING that, on 18 March 2025, the contract relating to the contractual sequence on the Research Contract pursuant to Article 22 of Law no. 240/2010 was signed;

RECALLED the current "Regulations for the awarding of fixed-term research contracts referred to in art. 22 of Law no. 240 of 30.12.2010", issued with Rector's Decree no. 663/2025, prot. 97025 of 01.04.2025;

RECALLED, also, the "Regulation on the discipline of research, consultancy, teaching and higher education activities carried out by the University of Parma against contracts or agreements with third parties", issued with Rector's Decree no. 2298/2024, prot. 264866 of 4.10.2024;

RECALLED the resolution of the Council of the Department of Economics and Management, relating to the meeting of 18.06.2025, received on 19.06.2025 and adopted at n. 159531 of the University protocol, with which the activation - as part of the research project entitled "*Encouraging a digital and Green transition through Revitalized and Inclusive Union-Employer Negotiations*" (acronym EGRUIEN), Grant Agreement 101178146, CUP: D93C24001530006, admitted to funding following the call called "HORIZON-CL2-2024-TRANSFORMATIONS-01 (A sustainable future for Europe)", Topic: HORIZON-CL2-2024-TRANSFORMATIONS-01-05 Type of Action: HORIZON-RIA (HORIZON Research and Innovation Actions), of which Prof. Fabio Landini is Scientific Director of the University of Parma - of n. 1 research contract, pursuant to art. 22 of Law n. 240 of 30.12.2010, which can be framed in the Scientific Disciplinary Group 14/GSPS-08 "*Sociology of economic processes, work, environment and territory*", Scientific Disciplinary Sector GSPS-08/A "*Sociology of economic processes and work*", lasting 2 years;

CONSIDERING that the coverage of the total cost of the research contract, equal to € 109,154.26, fully funded under the "Horizon 2020" programme, will be borne by the accounting project LAN\_F\_HORIZONEU\_EGRUIEN\_01 (CUP: D93C24001530006);

#### DECREES

#### - ART. 1 -

#### ANNOUNCEMENT OF THE PUBLIC SELECTION

A selection procedure is announced, **through comparative evaluation based on qualifications and interview, for the awarding of n. 1 research contract, with a duration of 24 months, pursuant to art. 22 of Law 30.12.2010 n. 240 and the related University Regulations**, for the performance of research activities, with the characteristics summarized below:

<b>UNIQUE PROJECT CODE (CUP)</b>
D93C24001530006
<b>SCIENTIFIC DISCIPLINARY GROUP</b>
14/GSPS-08 – Sociology of Work, Environment and Territory
<b>SCIENTIFIC DISCIPLINARY SECTOR</b>
GSPS-08/A – Sociology of Work
<b>TITLE OF RESEARCH PROGRAM</b>
Encouraging a digital and green transition through Revitalized and Inclusive Union-Employer Negotiations (EGRUIEN)
<b>DESCRIPTION OF THE RESEARCH PROGRAM</b>
Europe is undergoing a rapid and far-reaching green and digital twin transition that is reshaping production, employment, job design, and skill requirements across many industries. This transition presents a core tension: while economic and environmental imperatives demand swift progress, the accompanying processes of creative destruction risk undermining the effectiveness of social dialogue. The EGRUIEN project investigates how to ensure a just transition by strengthening social dialogue institutions and practices. It aims to protect, represent, and include precarious and nonstandard workers, while also preventing currently secure workers in the primary labour market from falling into precarity. Through participatory action research involving existing and potential social partners, the project will establish a research foundation for revitalizing social dialogue to manage the transition. It will do so by focusing on four key industries: automotive, energy, care, and on-demand transport.



<b>RESEARCH MANAGER</b>	
Prof. Fabio Landini	
<b>DURATION OF THE CONTRACT</b>	
2 YEARS	
<b>LOCATION OF THE ACTIVITIES</b>	
Department of Economics and Management– University of Parma	
<b>RESEARCH ACTIVITIES COVERED BY THE CONTRACT</b>	
<ul style="list-style-type: none"> <li>• Conducting fieldwork in the automotive, energy, care, and on-demand transport sectors, interacting with workers as well as trade union and employer representatives.</li> <li>• Designing and administering unstructured and semi-structured interviews and organizing focus groups.</li> <li>• Analyzing textual and audiovisual data from interviews, as well as processing secondary data from official sources (e.g., EU-LFS, EU-SILC, EWCS, ESS, and EVS).</li> <li>• Drafting reports and authoring scientific articles.</li> </ul>	
<b>TOTAL AMOUNT OF THE RESEARCH CONTRACT</b>	
109.154,26 €	
<b>SOURCES OF FUNDING</b>	
Horizon 2020 – European Commission / Grant Agreement 101178146	
<b>PROJECT(S) TO WHICH THE COST OF THE RESEARCH CONTRACT IS TO BE CHARGED</b>	
<b>ACCOUNTING PROJECT</b>	<b>IMPORTO</b>
LAND_F_24_HORIZONEU_EGRUIEN_01 (CUP: D93C24001530006)	€ 109.154,26
<b>PROFESSIONAL PROFILE REQUIRED</b>	
<p>Knowledge, skills and experience required to carry out the research program, subject to assessment during the interview.</p> <p>Strong understanding of the theoretical foundations of social dialogue analysis, with a particular focus on labour process theory, power resource theory, and the behavioral theory of labor negotiation. Proven experience in designing and conducting qualitative research, especially on transformations in the spheres of work and production. Particular emphasis will be placed on demonstrated expertise in data collection methodologies, including the use of structured, semistructured, and in-depth interviews, and focus groups. Competence in the analysis of qualitative textual and audiovisual data is also required, including proficiency with software such as Atlas.ti, DistillerSR, or similar tools. Processing of secondary data based on official data sources (e.g., EU-LFS, EU-SILC, EWCS, ESS, and EVS).</p>	
<b>LANGUAGE SKILLS REQUIRED</b>	
<p>English Language – Level C1 QCER</p> <p>In addition for foreign candidates: ITALIAN language</p>	
<b>MAXIMUM NUMBER OF PUBLICATIONS and/or PATENTS THAT CAN BE SUBMITTED</b>	
5 (five)	



## - ART. 2 -

### ADMISSION REQUIREMENTS FOR SELECTION

Candidates admitted to participate in the selection, including citizens of Countries outside the European Union, are:

- candidates in **possession of a PhD or equivalent qualification, obtained in Italy or abroad, in the field of ECONOMIC SOCIOLOGY.**

The candidate, in possession of a PhD qualification obtained abroad, can participate in the selection by declaring in the application the data relating to the academic recognition measure (*former* equivalence), issued pursuant to art. 74 of Presidential Decree n. 382/1980 or art. 38, paragraph 3.2, of Legislative Decree no. 165/2001, with which the foreign qualification in Italy was conferred, assimilating it *on a one-off basis* to the Italian qualification required by the call for tenders and allowing all the uses related to it. Pending the issuance, by the bodies in charge, of the recognition measure only, it is possible to produce the receipt of delivery of the application for the same according to the procedure referred to in art. 38 paragraph 3.2 of Legislative Decree no. 165/2001. The documentation proving the recognition of the foreign qualification must, in any case, be produced to the Administration before taking up employment.

or

- **Those who are registered in the last year of the PhD course in the field of ECONOMIC SOCIOLOGY, provided that the degree is expected to be awarded within six months of the date of publication of this call for applications on the official University notice board.** For the qualification that will be obtained abroad, the Selection Committee will assess the equivalence of the qualification being acquired, for the sole purpose of participation in the procedure: in this case, the certificate of enrolment with the exams taken (in Italian or English) or any other certificate useful to certify the activity carried out must be attached. The PhD student declared the winner of the selection will be able to enter into the research contract only after obtaining the title of PhD and only after recognition in Italy, according to the procedure provided for by current legislation, if obtained abroad. If the PhD student does not obtain the degree within six months from the date of publication of the call for selection on the official University register, he or she will forfeit the right to be awarded the research contract and will be removed from the ranking list.

It is also required to possess, both on the date of expiry of the deadline established for the submission of the application for admission, and at the time of signing the employment contract, the following **general requirements**:

- enjoyment of civil and political rights (for foreign citizens or those who do not hold refugee status or subsidiary protection, the enjoyment of civil and political rights refers to the country of citizenship);
- physical fitness for employment; the University has the right to subject the winners of the competition and the suitable candidates hired by virtue of any scrolling, according to current legislation, to a medical check-up;
- be in compliance with the rules concerning military service (declaration reserved only for Italian citizens born within the year 1985);
- not have been dismissed or dispensed from employment in a Public Administration for persistent insufficient performance;
- not have been declared forfeited from other state employment, pursuant to art. 127, letter a), of Presidential Decree no. 3 of 10 January 1957;
- not have been convicted with a final sentence for crimes that constitute an impediment to employment in a public administration.

**Those who are not eligible to participate in the selection process:**

- belong to the permanent staff of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980;

- have benefited from fixed-term Researcher contracts (RTT) pursuant to Article 24 of Law 240 of 2010, as amended by Legislative Decree 36/2022 converted into Law 79/2022;
- have a marital, kinship or affinity relationship up to and including the 4th degree with a professor belonging to the Department that proposed the activation of the contract, or with the Rector, the Director General or a member of the Board of Directors;
- are or have been in permanent service as associate and associate professor and university researcher, even if they have ceased to work;
- have benefited from contracts referred to in art. 22 of Law 240/2010 as amended by Law n. 79/2022 for a period that, added to the duration provided for in the contract put out for tender, exceeds a total of 5 years, even if not continuous. For the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;
- have held positions referred to in Articles 22, 22-bis, 22-ter and 24 of Law 240/2010, also with different Universities, state, non-state or telematic, with institutions of Higher Education in the Arts, Music and Dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research institutions, for a period that, added to the duration provided for by the contract put out for tender, exceeds a total of 11 years, even if not continuous. For the purposes of the duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant.

Candidates are admitted to participate in the selection procedure with reservations; therefore, exclusion is ordered for lack of the prescribed requirements, at every stage of the procedure, by reasoned Decree of the Rector, notified to the candidate concerned.

This Administration guarantees equality and equal opportunities between men and women for access to selection and treatment during collaboration.

### - ART. 3 -

#### APPLICATION FOR ADMISSION, DEADLINES AND SUBMISSION PROCEDURES

The application for participation in the selection, together with the attachments, must be submitted, under penalty of exclusion, electronically, using the dedicated IT platform "PICA", available at the following address:

<https://pica.cineca.it/unipr/2025cdr002/>

In this regard, candidates are invited to consult the [Guidelines](#) for filling out the application available at the same address.

**The procedure for completing and sending the application electronically (including any required documentation) must be completed no later than 11.59 p.m. (Italian time) on the FIFTEENTH day, starting from the day following that of posting this decree on the official University notice board.** If the deadline indicated falls on a public holiday, the deadline is extended to the first working day.

The date of electronic submission of the application for participation in the selection will be certified by the PICA system; The receipt of the application and its subsequent registration will be notified to the candidate by means of two separate e-mail messages.

Each application will be assigned a unique identification number (application ID) and a protocol number visible within the application; for each subsequent communication, the application ID must be used together with the selection code [2025cdr002](#).

**Other forms of sending applications or documentation useful for participation in the selection are not allowed.**

The computerized procedure for submitting applications and attachments will be deactivated strictly at the end of the deadline and the computer system will no longer allow access to the *form*, nor the submission of the application.



In the event that the IT procedure described is unavailable, the University of Parma reserves the right to communicate through its website, alternative methods for submitting applications for participation in the selection.

The online application form must be completed in all its parts, as indicated in the procedure; The required documents can only be attached in PDF format.

**Under penalty of exclusion, the application must be signed by the candidate in one of the ways specified in the guidelines.**

Within the deadline of the call, the candidate can withdraw his application using the PICA system; The receipt of the withdrawal request and its registration will be notified to the candidate by means of two separate e-mail messages. After the deadline of the call, any renunciation to participate in the selection, signed and dated, must be promptly communicated to [protocollo@unipr.it](mailto:protocollo@unipr.it) o [protocollo@pec.unipr.it](mailto:protocollo@pec.unipr.it) together with a copy of an identity document, specifying the application ID together with the selection code.

To report problems of a purely technical nature, you can contact support via the link at the bottom of the page <https://pica.cineca.it/unipr>.

In the application, the candidate must indicate the domicile elected for the purposes of the selection, as well as a telephone number and e-mail address for communications from the University Administration.

Any changes must be promptly communicated to this University by e-mail to the following address: [concorsipta@unipr.it](mailto:concorsipta@unipr.it)

Furthermore, the Administration does not assume responsibility for the failure to receive communications, due to inaccurate indications from the competitor or from failure or late communication of the change of addresses and contact details indicated in the application, nor for any computer errors, in any case attributable to third parties, fortuitous events or force majeure.

**After the expiry of the deadline of this call, no documentary integration will be allowed.**

In the application for admission, the candidate must declare, under penalty of exclusion from the competition and under his/her own personal responsibility and awareness of the criminal sanctions provided for false declarations, pursuant to Presidential Decree no. 445/2000:

- a) surname, first name and tax code;
- b) place and date of birth;
- c) citizenship Held;
- d) residence with the indication of municipality, street, house number, province and postal code and, for the purposes of communications by the University Administration in relation to this selection, a telephone number and an e-mail address and the domicile elected for the purposes of the selection. Any change in residence/domicile must be promptly communicated to the following address: [concorsipta@unipr.it](mailto:concorsipta@unipr.it)
- e) if an Italian citizen, the municipality in which she is registered, or the reasons for non-registration or cancellation from the same lists;
- f) to be in possession of physical fitness for employment;
- g) your position with regard to military service obligations (if due);
- h) the possession and specification of the requirements for admission to the selection procedure indicated in art. 2;
- i) to have adequate knowledge of the Italian language (only for foreign candidates);
- j) that he/she has not been convicted of any criminal offences and that he/she is not the recipient of measures concerning the application of preventive measures, civil decisions and administrative measures entered in the criminal record pursuant to the legislation in force and that he/she is not aware that he/she is subject to criminal proceedings (or any criminal convictions reported, indicating the details of the relevant sentences, or any criminal proceedings pending against them);
- k) not to have been dismissed, dispensed or dismissed from employment in a Public Administration for persistent insufficient performance, not to have ceased with a dismissal or dismissal measure following a disciplinary



- measure or criminal conviction, not to have been declared forfeited from another public employment for having obtained it through the production of false documents or vitiated by incurable disability;
- l) not to belong to the tenured staff, hired on a permanent basis, of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to art. 74, fourth paragraph of Presidential Decree no. 382 of 11 July 1980;
  - m) not to have benefited from fixed-term researcher contracts in *Tenure Track* pursuant to art. 24 of Law 240/2010 as amended by Law no. 79/2022 converting Decree-Law no. 36/2022;
  - n) not to have a marital, kinship or affinity relationship up to and including the 4th degree with a professor belonging to the Department or Centre that proposed the activation of the contract, or with the Rector, the Director General or a member of the Board of Directors;
  - o) di non essere o non essere stato/a in servizio a tempo indeterminato in qualità di professore di I e II fascia e ricercatore universitario, ancorché cessato dal servizio;
  - p) that the copies of the accompanying publications and of the documents and titles submitted are true to their originals;
  - q) that what is stated in their *curriculum vitae*, attached to the application, is true;
  - r) to be aware that the contract can only be awarded if in possession of the title of PhD.

Pursuant to art. 3 of Presidential Decree no. 445/2000, citizens of non-EU countries, legally residing in Italy, can only use the substitute declarations:

- states, facts and qualities that can be certified or attested by Italian public bodies, without prejudice to the special provisions contained in the laws and regulations concerning the discipline of immigration and the condition of foreigners;
- states, facts and qualities that can be certified or attested in application of international conventions between Italy and the country of origin of the declarant, indicating the Convention invoked and the act by which it was transposed into Italian law.

Apart from the above-mentioned cases, the states, personal qualities and facts are documented by certificates or attestations issued by the competent authority of the foreign State, accompanied by a translation into Italian authenticated by the Italian consular authority certifying their conformity to the original.

The University assumes no responsibility in the event of the candidate's unavailability or for the dispersion of communications due to inaccurate indication of the address by the candidate or failure or late communication of the change of address indicated in the application, nor for any postal or telegraphic errors not attributable to the Administration itself.

## - ART. 4 -

### ATTACHMENTS TO THE APPLICATION FORM

The application must be accompanied by the following attachments, in non-modifiable format (pdf):

- a) a **research project that is developed within the framework of the research program**, described in art. 1;
- b) the **detailed list, dated and signed, containing the indication of the publications and/or patents** that the candidate intends to submit for evaluation (in the maximum number envisaged);
- c) **publications and/or patents**, provided that they are relevant to the research activity, in the maximum number provided for and with the characteristics indicated below;
- d) ***curriculum vitae***, having the value of self-certification, pursuant to Presidential Decree 445/2000<sup>1</sup>, drawn up according to the European format, duly dated and signed, containing the explicit and articulated statement of the scientific and professional activity;

<sup>1</sup> In this case, the *curriculum vitae* must contain the following wording: "Pursuant to and for the purposes of articles 46 and 47 and aware of the criminal sanctions provided for by article 76 of Presidential Decree no. 445 of 28 December 2000 in the event of falsity in deeds and false declarations, I declare that the information contained in this *curriculum vitae*, drawn up in European format, correspond to the truth."



- e) copy of a **valid identity document** (front and back) with visible signature, even for those signed with a digital signature. Those who are citizens of a European Union country must present their passport, or an identity document issued by the country of origin. Applicants from non-EU countries must present only their passport.
- f) any other documentation required under any specific conditions.

Publications and/or patents contained in the respective lists, but not attached, as well as publications and/or patents attached, but not included in the respective lists, will not be taken into consideration by the Selection Committee; in any case, damaged and/or illegible files will not be evaluated.

All publications must already be published within the same deadline. Publications sent after the deadline for submitting the application or in numbers exceeding the maximum allowed (equal to 5) will not be taken into consideration.

Documents drawn up in a foreign language must be accompanied by an Italian translation, certified as conforming to the foreign text by the competent diplomatic or consular representation, or by an official translator, in accordance with current legislation. An exception is made for publications in English, for which an Italian translation is not required.

**- ART. 5 -**

**EVALUATION COMMISSION**

The Selection Committee, established pursuant to art. 5 of the *"Regulations for the awarding of fixed-term research contracts referred to in art. 22 of Law no. 240 of 30.12.2010"*, is appointed by Decree of the Rector, on the proposal of the Department Council.

**- ART. 6 -**

**SELECTION METHOD**

The selection is carried out through a **comparative evaluation of the candidates** and is aimed at assessing the adherence of the proposed research project to the research program subject to the selection, described in Article 1, as well as the possession of a scientific-professional curriculum suitable for carrying out the research activity.

The evaluation includes the conduct of an **interview** to ascertain the possession, by the candidate, of the knowledge and skills and experience required for the realization of the research program, as well as the suitability to carry out the research activity covered by the contract.

During the interview, will also be assessed knowledge of the English language – Level C1 of the Common European Framework of Reference for Languages (QCER). The foreign candidate must also demonstrate an adequate knowledge of the Italian language.

For the evaluation of each candidate, the Selection Committee has a **maximum of 100 points available**, divided on the basis of the following criteria:

<b>Evaluation criteria</b>	<b>Maximum score</b>
<b>a)</b> quality and relevance of the publications presented with the research program subject to the selection	<b>30 points</b>
<b>b)</b> innovativeness, quality and methodology of the research project	<b>10 points</b>
<b>c)</b> possession of the knowledge, skills and experience required to carry out the research program, as well as the suitability to carry out the research activity covered by the contract, to be ascertained during the interview	<b>60 points</b>

The Selection Committee, before examining the applications, analytically declines the aforementioned criteria, as well as the methods of evaluation of the same in order to assign the relative scores.

**The research project must be presented in compliance with the specifications set out in Article 1.**

**The maximum number of publications and/or patents that can be submitted is 5 (five).**





The evaluation of the criteria indicated in letters a) and b) is carried out before the interview: those who obtain a score of less than 10 points will not be admitted to the same.

The interview will take place according to the following **calendar**:

<b>Date and time</b>	<b>Procedure</b>	<b>Platform link</b>
<b>SEPTEMBER 18, 2025</b> <b>2:00 p.m.</b>	<b>Telematics (*)</b>	<b>The list of candidates admitted to the interview, as well as the link to the connection, will be published by publishing a specific notice on the University website</b> (link: <a href="https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca">https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca</a> ), with the value of notification to all interested parties, on <b>11 SEPTEMBER 2025</b>

(\*) The public form of the interview will be guaranteed by allowing anyone to be able to attend it electronically, at the time of its performance, by connecting to the videoconference link.

For the purposes of identification and under penalty of exclusion from the selection procedure, each candidate is required, before the interview begins, to identify himself/herself, by showing a suitable identification document. Those who are citizens of a European Union country must present their passport, or an identity document issued by the country of origin. Applicants from non-EU countries must present only their passport.

**Failure to connect electronically will be considered as a waiver of the procedure, whatever the cause.**

Once the evaluation has been concluded, for each candidate, on the basis of the criteria referred to in points a), b) and c) above, the Commission draws up a merit ranking list in descending order and identifies the winner of the selection. The judgment of the Committees is final on the merits.

The selection is passed with a minimum score **of 70 points out of a total of 100.**

The contract is stipulated with the candidate who has obtained the highest overall score according to the order of the final ranking. In the event of equal merit, the candidate of the youngest age is preferred.

## - ART. 7 -

### APPROVAL OF THE RANKING LIST

The acts of the selection procedure are approved by Rector's Decree, published on the *online Register*, on the website of the University of Parma in the section dedicated to the procedure, which can be reached by linking to the following address: <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>, who will declare the winner under a condition precedent of the verification of the requirements for admission to employment.

The deadline for any appeals runs from the day of publication of this notice.

The merit ranking remains in force for 12 months from the date of approval of the acts, without prejudice to compliance with all the requirements for activating the research contract. No declarations of eligibility for selection will be made.

## - ART. 8 -

### ESTABLISHMENT OF THE EMPLOYMENT RELATIONSHIP and ASSUMPTION OF SERVICE

The Research Contract is conferred through the stipulation of an individual fixed-term employment contract, with a duration of 24 months, containing the rights and duties of the parties, to be signed within the term set by the Administration. The location of the activity is the University of Parma, at the Department that proposed the activation of the contract.

The successful PhD student will be able to sign the contract only after obtaining the title of PhD. If the doctoral student or postgraduate student does not obtain the degree within the terms indicated above, he or she forfeits the right to the



conferral of the research contract. In the case of a foreign qualification, recruitment will take place only after recognition of the same in Italy, according to the procedure provided for by current legislation.

The Administration, at the time of signing the contract, invites the interested party to submit the documentation required pursuant to current legislation. Failure to deliver or incomplete delivery or failure to regularise it, within the prescribed period, will result in the forfeiture of the right to employment.

The non-EU citizen, in order to take up service, must be in possession of a valid residence permit for work purposes in Italy.

In the event of renunciation by the winner or in the event of forfeiture of the right to the conferral of the research contract due to non-acceptance within the deadline set by the Administration, the research contract may be awarded to another candidate who has been found suitable according to the order of the respective ranking.

Recruitment is expected to coincide with the date of signing of the contract.

Under no circumstances can the fixed-term employment relationship automatically convert into an open-ended employment relationship.

## - ART. 9 -

### EMPLOYMENT RELATIONSHIP

The contractor will carry out exclusively scientific research activities covered by the research contract, at the indicated location and articulating his or her activity in agreement with the Research Manager or Scientific Manager.

Disciplinary competence is regulated by Article 7 of Law n. 300 of 1970. The procedure and sanctions are the responsibility of the Rector.

The performance of external assignments may be authorized by the Director of the Department, after consulting the project manager or scientific manager, in order to ensure the compatibility of the performance of the research activities.

The ownership of contracts does not give any right to access university roles.

The contractor is subject to the health checks provided for by Legislative Decree 81/2008 at the expense of the University and to the legislation on safety in the workplace.

## - ART. 10 -

### INCOMPATIBILITIES AND PROHIBITIONS ON CUMULATION

The research contract is incompatible with:

- attendance of bachelor's, master's or master's degree courses, research doctorates or specialization courses in the medical area, in Italy or abroad;
- any other employment relationship, including part-time or fixed-term employment, with private entities and public administrations; in the latter case, it involves the placement on leave without allowances for the employee in service;
- holding positions pursuant to art. 22 bis, 22 ter, as well as contracts referred to in art. 24 of Law 240/2010;

and cannot be combined with:

- holding research grants also at other universities or public research institutions;
- scholarships or research grants of any kind awarded by national or foreign institutions, including the PhD scholarship and the emoluments related to the medical specialisation contract, except for those exclusively aimed at international mobility for research reasons.

Without prejudice to all the above, the holder of the research contract cannot, in any case, carry out activities that may lead to a situation of conflict of interest with the activities of the University of Parma.

## - ART. 11 -

### ECONOMIC, FISCAL, SOCIAL SECURITY AND INSURANCE TREATMENT

The gross annual all-inclusive economic treatment of the research contract, including indirect charges borne by the University (contribution, welfare and IRAP charges), amounts to €. 54.577,13.



The employment relationship that is established between the University of Parma and the research contractor is governed by the provisions in force on the subject, also with regard to the tax, welfare and social security and insurance treatment provided for income from employment.

The University also provides insurance coverage against accidents at work, occupational diseases and civil liability.

## - ART. 12 -

### PERSON IN CHARGE OF THE PROCEDURE AND RIGHT OF ACCESS TO DOCUMENTS

Pursuant to Law n. 241 of 7.08.1990 and subsequent amendments and additions:

<b>Responsible administration</b>	University of Parma
<b>Oggetto del procedimento</b>	Selection procedure for the awarding of n. 1 research contract pursuant to art. 22 of Law 240/2010 and the related University Regulations
<b>Office, digital domicile and Responsible for the procedure</b>	Area Personale e Organizzazione / U.O. Reclutamento PEC: <a href="mailto:protocollo@pec.unipr.it">protocollo@pec.unipr.it</a> Avv. Anna Maria Perta
<b>How to view documents and exercise the rights provided for by Law 241/1990 and subsequent amendments</b>	To exercise the right of access to procedural documents, a request must be sent to the University protocol using the form available on the website (link: <a href="https://www.unipr.it/node/12548">https://www.unipr.it/node/12548</a> )

## - ART. 13 -

### PROCESSING OF PERSONAL DATA

The candidates' personal data, communicated to the University of Parma, will be processed, in paper or electronic form, for the sole purposes inherent in carrying out the selection and managing any employment relationship, in compliance with the provisions in force. Candidates are invited to read the the specific [information, provided pursuant to Article 13 of EU Regulation 2016/679](#) – General Data Protection Regulation, published on the University website.

## - ART. 14 -

### SAFEGUARD OR POSTPONEMENT RULES

This announcement constitutes the "*lex specialis*" of the selection procedure and participation in the same implicitly implies the acceptance, without reservation, of all the provisions contained therein.

For all matters not provided for in this call, please refer to the Regulations for the awarding of research contracts referred to in art. 22 of Law 240 of 30.12.2010, cited in the introduction, as well as to the legislation in force in the matters dealt with.

The University of Parma will carry out checks on the veracity of the substitute declarations made for the successful candidates and, if necessary, on the successful candidates, pursuant to art. 71 of Presidential Decree no. 445 of 28.12.2000. Should the check reveal the untruthfulness of the content of the declaration, the declarant will forfeit the benefits obtained on the basis of the untruthful declaration and, if necessary, the termination of the contract stipulated will be determined, without prejudice to the provisions of art. 76 of Presidential Decree no. 445 of 28.12.2000 on criminal sanctions.

The Administration reserves the right, at its sole discretion, to extend or reopen the terms of this announcement, to make any changes or additions to this announcement that may be necessary, as well as to revoke or suspend it for supervening reasons of public interest.

An extraordinary appeal to the Head of State may be lodged against this measure within 120 days from the date of publication, or, in judicial proceedings, an appeal to the Regional Administrative Court, within 60 days from the same date.

- ART. 15 -

**INFORMATIONS**

For any information, interested parties can contact the Organizational Unit (O.U.) Recruitment, Via Università 12, 43121 Parma – Telephone numbers: 0521.034382 / 0521.034386 / 0521.034108 - Email address: [concorsipta@unipr.it](mailto:concorsipta@unipr.it)

The staff in charge receives the public by appointment only and answers phone calls from Monday to Friday from 9:00 to 11:00 A.M.

This call for applications, drawn up in Italian and English, will be made public by:

- ✓ publication on the recruitment portal InPA - Department of Public Administration;
- ✓ publication on the website of the MUR – European Union, at the address <https://bandi.mur.gov.it/> ;
- ✓ publication on the online Register and on the website of this University at the following address: <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>

Unless otherwise specified, communications to candidates will be provided only by publication of the same on the University website, in the section dedicated to the procedure, which can be reached at the address indicated above. Such publications will be deemed to be notification to all intents and purposes. Candidates, in order to acquire all the necessary information, are therefore required, for the entire duration of the competition procedure, to consult the institutional website of the University.

Prof. Paolo Martelli

*Digitally signed pursuant to Legislative Decree n. 82/2005*

U.O.R. Unità Organizzativa Responsabile	Area Personale e Organizzazione	Avv. Anna Maria Perta
R.P.A. Responsabile del Procedimento Amministrativo	U.O. Reclutamento	