



Rector's Decree. n. 15/2026 prot. n. 5645 - 08.01.2026

CALL FOR APPLICATIONS FOR THE AWARD, PURSUANT TO ART. 22 OF LAW NO. 240 OF 30.12.2010 AND THE RELATED UNIVERSITY REGULATIONS, OF NO. 1 FIXED-TERM RESEARCH CONTRACT, WITH A DURATION OF 24 MONTHS, ENTITLED "OPEN STRATEGIC AUTONOMY AND RECONFIGURATION OF GLOBAL VALUE CHAINS IN THE EUROPEAN DEFENCE SECTOR", GSD 13/ECON-04 – APPLIED ECONOMICS, SSD ECON-04/A – APPLIED ECONOMICS, AT THE DEPARTMENT OF ECONOMICS AND MANAGEMENT, AS PART OF THE "UNIVERSITY INITIATIVE FOR THE FUNDING OF 6 RESEARCH CONTRACTS PURSUANT TO ART. 22 L. 240/2010" - CUP D93C25001320005

THE RECTOR

HAVING REGARD to the Statute of the University of Parma;

Having regard to Law no. 168 of 9 May 1989 *"Establishment of the Ministry of Universities and Scientific and Technological Research" concerning, among other things, the autonomy of universities*;

HAVING REGARD to Law no. 241 of 7 August 1990 on *"New rules on administrative procedure and the right of access to administrative documents"*;

HAVING REGARD TO Prime Ministerial Decree no. 174 of 7 February 1994, containing rules on the access of citizens of the Member States of the European Union to jobs in public administrations;

HAVING REGARD to Presidential Decree no. 445 of 28 December 2000, containing the *"Consolidated Law on administrative documentation"*;

HAVING REGARD to Legislative Decree no. 196 of 30 June 2003 *"Personal Data Protection Code"*, as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) no. 2016/679 *"General Regulation on the Protection of Personal Data"*;

HAVING REGARD to Legislative Decree no. 198 of 11 April 2006, *"Code of equal opportunities between men and women"*;

HAVING REGARD to Law no. 240 of 30 December 2010 on *"Regulations on the organization of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system"*;

HAVING REGARD to the European Charter for Researchers adopted by the European Council on 18.12.2023;

HAVING REGARD to Ministerial Decree no. 639 of 2 May 2024, concerning the determination of scientific-disciplinary groups and related declarations, as well as the rationalization and updating of scientific-disciplinary sectors and the reduction of the latter to scientific-disciplinary groups, pursuant to art. 15 of Law no. 240 of 30 December 2010;

HAVING REGARD to the CCNL for the Education and Research sector for the three-year period 2019/2021 and, in particular, art. 178, letter g), which postpones, due to the complexity of some issues, the implementation of the provisions of art. 22 of Law no. 240/2020 to one or more contractual sequences;

CONSIDERING that, on 18 March 2025, the contract relating to the contractual sequence on the Research Contract pursuant to Article 22 of Law no. 240/2010 was signed;

RECALLED the current *"Regulations for the awarding of research contracts, post-doc appointments and research assignments, pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010"*, issued with Rector's Decree no. 1851/2025, prot. 314523 of 07.11.2025, which repeals the previous one issued, with Rector's Decree no. 663/2025, prot. no. 97025 of 01.04.2025, on research contracts;

RECALLED, also, the *"Regulation on the discipline of research, consultancy, teaching and higher education activities carried out by the University of Parma against contracts or agreements with third parties"*, issued with Rector's Decree no. 2298/2024, prot. 264866 of 4.10.2024;

HAVING REGARD to the Directorial Decree of the Ministry of University and Research (MUR) no. 47 of 20.02. 2025, *"Decree for the recruitment of international post-doctoral researchers"*, aimed at funding research contracts to



researchers who have completed their doctoral course having carried out a period of training and research abroad of at least 3 months, in which the University of Parma participated by submitting its expression of interest;

CONSIDERING that, following the publication by the Ministry of University and Research (MUR) of the note, prot. no. 3866 of 21 March 2025, the University of Parma was awarded no. 4 (four) positions, for which the selection procedures for the assignment were carried out, with a positive outcome, pursuant to Article 22 of the Law of 30 December 2010, 240, of 4 (four) research contracts, with a duration of two years, intended for the following departmental structures:

- Department of Humanities, Social Sciences and Cultural Industries;
- Department of Engineering and Architecture;
- Department of Medicine and Surgery;
- Department of Food and Drug;

RECALLED the resolution of the Board of Directors no. CDA/31-07-2025/313 of 31.07.2025, with which the *"University Initiative for the funding of 6 research contracts pursuant to Article 22 of Law 240/2010"* was approved, i.e. a competitive internal procedure aimed at financing no. 6 (six) two-year research contracts to be allocated to each of the 6 (six) departments not benefiting from the MUR Directorial Decree no. 47 of 20.02.2025, among which the Department of Economics and Management is also included;

RECALLED Rector's Decree no. 1760/2025, prot. no. 294765 of 21.10.2025, subsequently amended by Rector's Decree no. 1812/2025, prot. no. 308652 of 30.10.2025, with which, among other things, as a result of the above-mentioned competitive internal procedure - which takes into account the evaluations carried out by a special Commission, on the basis of quality, originality and consistency with the University's strategic planning, as well as the project proposals submitted - the funding was approved, equal to € 79,672.46 euros, for the activation of the following research contract at the Department of Economics and Management:

Teacher	Proposing Teaching Area Committee	SSD	Title of the research project
CAPONE GIANLUCA	13	ECON-04/A	Open Strategic Autonomy and reconfiguring global value chains in the European defence sector.

RECALLED the note, prot. no. 309498 of 31.10.2025, received in carbon copy, with which the O.U. National and International Research Support, pertaining to the Research and Enhancement Area, communicates the outcome of the procedure to the Department of Economics and Management, attaching the form with the details of the position eligible for funding;

RECALLING the resolution of the Council of the Department of Economics and Management, relating to the meeting of 17.12.2025, transmitted on the same date with prot. note no. 344128, with which it was approved - as part of the *"University initiative for the funding of 6 research contracts pursuant to art. 22 L. 240/2010"* - the activation, pursuant to art. 22 of Law no. 240 of 30.12.2010 and the current University Regulations, 1 research contract with a duration of 24 months, which can be framed in the Scientific Disciplinary Group 13/ECON-04 – Applied Economics, Scientific Disciplinary Sector ECON-04/A – Applied Economics, of which Prof. Gianluca CAPONE is Scientific Coordinator;

TAKING NOTE that the total cost deriving from the activation of the aforementioned research contract, amounting to € 79,672.46, will be borne by the DD_47_2025_COFIN_SEA accounting project, and with reference to which the Department itself has certified its financial coverage;

WHEREAS it is appropriate to proceed with the announcement of the selection procedure;

DECREES

- ART. 1 -

ANNOUNCEMENT OF THE PUBLIC SELECTION

A selection procedure is announced, through comparative evaluation, for the award, as part of the *"University initiative for the funding of 6 research contracts pursuant to Art. 22 L. 240/2010"*, activated by resolution of the Board

of Directors no. CDA/31-07-2025/313 of 31.07.2025, of n. 1 research contract, with a duration of 24 months, pursuant to art. 22 of Law no. 240 of 30.12.2010 and the related University Regulations, as specified below:

GRUPPO SCIENTIFICO DISCIPLINARE / SCIENTIFIC DISCIPLINARY GROUP
(ITA) 13/ECON-04 – Economia Applicata (ENG) 13/ECON-04 – Applied Economics
SETTORE SCIENTIFICO DISCIPLINARE / SCIENTIFIC DISCIPLINARY SECTOR
(ITA) ECON-04/A – Economia Applicata (ENG) ECON-04/A – Applied Economics
TITOLO PROGRAMMA DI RICERCA / TITLE OF RESEARCH PROGRAM
(ITA) Open Strategic Autonomy e riconfigurazione delle catene globali del valore nel settore della difesa europea (ENG) Open Strategic Autonomy and reconfiguration of global value chains in the European Defence sector
DESCRIZIONE DEL PROGRAMMA DI RICERCA / DESCRIPTION OF THE RESEARCH PROGRAM
<p>(ITA) La ricerca si propone di analizzare gli effetti economici delle politiche riconducibili al quadro della Open Strategic Autonomy nel settore della difesa (Libro Bianco sulla Difesa Europea – Readiness 2030). In una prima fase, con un approccio di tipo sectoral system, verranno esaminate le misure adottate a livello comunitario e nazionale nel periodo successivo al conflitto russo-ucraino. Il progetto, poi, si focalizzerà sulle strategie di riconfigurazione delle catene globali del valore intraprese dalle multinazionali europee del comparto in risposta a tali cambiamenti istituzionali, valutando gli effetti che queste trasformazioni esercitano sulle piccole imprese italiane coinvolte come subfornitrici. Particolare attenzione sarà rivolta all'analisi degli spillover spaziali generati dalla riallocazione delle attività produttive in specifiche regioni italiane e alla verifica di come il mutamento del regime di policy abbia contribuito a stimolare la creazione di rapporti di subfornitura con partner intraeuropei, in linea con le priorità strategiche promosse dall'Unione Europea per favorire una più intensa interazione tra imprese del continente.</p> <p>(ENG) The project aims at analyzing the economic effects of policies based on the Open Strategic Autonomy framework in the defense sector (White Paper for European Defence – Readiness 2030). In a first phase, the research will use a sectoral system approach to examine the measures adopted at the EU and national levels in the aftermath of the Russian-Ukrainian conflict. Then, the project will focus on the global value chains reconfiguration strategies undertaken by European multinationals in the sector in response to these institutional changes, assessing the effects these transformations have on small Italian companies involved as subcontractors. Particular attention will be paid to analyzing the spatial spillovers generated by the reallocation of production activities to specific Italian regions and examining how the change in the policy regime has contributed to stimulate the creation of subcontracting relationships with intra-European partners, in line with the strategic priorities promoted by the European Union to foster greater interaction between companies across the continent.</p>
RESPONSABILE DELLA RICERCA / RESEARCH MANAGER
Prof. Gianluca Capone
DURATA DEL CONTRATTO / DURATION OF THE CONTRACT
(ITA) 24 mesi / (ENG) 24 months
LORDO DIPENDENTE ANNUO / GROSS ANNUAL RECEIVING
28.456,48 €
SEDE DI SVOLGIMENTO DELLE ATTIVITÀ / LOCATION OF THE ACTIVITIES



<p>(ITA) Dipartimento di Scienze Economiche e Aziendali – Università di Parma</p> <p>(ENG) Department of Economics and Management – University of Parma</p>
ATTIVITÀ DI RICERCA OGGETTO DEL CONTRATTO / RESEARCH ACTIVITIES COVERED BY THE CONTRACT
<p>(ITA)</p> <ol style="list-style-type: none">1. Rassegna della letteratura scientifica sul settore della difesa europea e sui processi di riconfigurazione delle catene globali del valore nel settore;2. Definizione del sistema settoriale della difesa europea;3. Preparazione di un database di imprese del settore difesa in Italia;4. Stima dell'impatto dei cambiamenti istituzionali a livello europeo sui processi di riconfigurazione delle imprese multinazionali e delle piccole imprese subfornitrici. <p>(ENG)</p> <ol style="list-style-type: none">1. Review of the academic literature on the European defence sector and on the global value chain reconfiguration processes within this sector;2. Definition of the sectoral system of the European defence sector;3. Preparation of a firm-level database on the Italian defence sector;4. Estimation of the impact of the European institutional changes on the reconfiguration process of multinational enterprises and small subcontracting firms.
PROFILO PROFESSIONALE RICHIESTO / PROFESSIONAL PROFILE REQUIRED
<p>(ITA) Esperienza nell'analisi quantitativa di big data a livello di impresa e a livello regionale, con un focus preferenziale su piccole imprese e imprese multinazionali operanti nel settore manifatturiero. Solida conoscenza delle tematiche connesse alle Catene Globali del Valore e all'economia regionale, in particolare su tematiche legate alle economie di agglomerazione. Competenza nell'utilizzo di software per l'analisi statistica e spaziale, nonché di strumenti per la mappatura e visualizzazione di dati georeferenziati. Conoscenza delle principali dinamiche del settore della difesa a livello globale ed europeo.</p> <p>(ENG) Experience in quantitative analysis of big data at the enterprise and regional levels, with a focus on small businesses and multinationals operating in the manufacturing sector. Strong knowledge of Global Value Chains and regional economics, particularly agglomeration economies. Proficient in statistical and spatial analysis software, as well as mapping and visualization tools for georeferenced data. Knowledge of the key dynamics of the defense sector at the global and European levels.</p>
CONOSCENZE LINGUISTICHE RICHIESTE / LANGUAGE SKILLS REQUIRED
<p>(ITA) Lingua INGLESE corrispondente al Livello C1 QCER In aggiunta, per candidati stranieri: adeguata conoscenza della lingua ITALIANA</p> <p>(ENG) English Language corresponding to the Level C1 QCER In addition, for foreign candidates: adequate knowledge of the ITALIAN language</p>
ISTRUZIONI PER LA PRESENTAZIONE DELLA PROPOSTA PROGETTUALE DA PARTE DEI CANDIDATI / INSTRUCTIONS FOR THE SUBMISSION OF THE PROJECT PROPOSAL BY CANDIDATES



<p>(ITA) La proposta progettuale deve essere redatta in lingua inglese e avere una lunghezza compresa tra 1500 e 2000 parole, escluse le citazioni bibliografiche. Oltre a delineare sinteticamente il contesto scientifico, la letteratura di riferimento e la metodologia prevista, il testo dovrà illustrare in modo chiaro il collegamento tra la proposta e gli obiettivi generali del contratto di ricerca, evidenziando inoltre come essa si inserisca nel percorso di ricerca già intrapreso dal/la candidato/a durante il dottorato e/o nelle attività di ricerca successive al dottorato.</p> <p>(ENG) The research proposal must be written in English and should be between 1500 and 2000 words in length, excluding bibliographic references. The proposal should outline the scientific context, relevant literature, and proposed methodology, and should highlight how the project aligns with the general objectives of the research project and how it builds upon the candidate's previous research activities carried out during the PhD and/or in the subsequent period.</p>	
NUMERO MASSIMO DI PUBBLICAZIONI e/o BREVETTI PRESENTABILI / MAXIMUM NUMBER OF PUBLICATIONS and/or PATENTS THAT CAN BE SUBMITTED	
(ITA) 5 (cinque) / (ENG) 5 (five)	
CODICE UNICO PROGETTO (CUP)/ UNIQUE PROJECT CODE (CUP)	
D93C25001320005	
IMPORTO COMPLESSIVO DEL CONTRATTO DI RICERCA / TOTAL AMOUNT OF THE RESEARCH CONTRACT	
€ 79.672,46	
FONTI DI FINANZIAMENTO / SOURCES OF FUNDING	
Università di Parma – Procedura Competitiva CDA/31-07-2025/313	
PROGETTO/I SU CUI IMPUTARE IL COSTO DEL CONTRATTO DI RICERCA / PROJECT(S) TO WHICH THE COST OF THE RESEARCH CONTRACT IS TO BE CHARGED	
PROGETTO CONTABILE DD_47_2025_COFIN_SEA	IMPORTO € 79.672,46

- ART. 2 -

ADMISSION REQUIREMENTS FOR SELECTION

Candidates are eligible to participate in the selection, including citizens of countries outside the European Union, who, on the date of expiry of the deadline for submitting applications for admission, are in one of the **following conditions**:

	Requirements for admission to the procedure subject to evaluation by the Selection Committee	
Condition A (n. 2 requirements to be met)	1) PhD title <u>obtained in Italy</u> in one of the following areas: Economy, Management, Statistics, Political Science	2) have completed at least 3 (three) months of training and research at a foreign institution
Condizion B (n. 1 requirement to be met)	1) PhD title <u>obtained abroad</u> in one of the following fields: Economy, Management, Statistics, Political Science	
Condizion C (n. 2 requirements to be met)	1) enrolment in the last year of the PhD programme, <u>in Italy</u> , in one of the following areas: Economy, Management, Statistics, Political Science	2) have already completed or are planning at least 3 (three) months of training and research at a foreign institution



	provided that the qualification is obtained within 6 (six) months from the publication of this call for applications	
Condizion D (n. 1 requirement to be met)	1) enrolment in the last year of the PhD programme, <u>abroad</u>, in one of the following areas: Economy, Management, Statistics, Political Science provided that the achievement of the qualification and its recognition in Italy take place within 6 (six) months of the publication of this call for selection	

The candidate, in possession of a **PhD qualification obtained abroad**, can participate in the selection by opting for one of the following alternatives:

- attaching, if already possessed, a copy of the provision of academic recognition (former equivalence), with which the foreign qualification in Italy was conferred, assimilating it on a one-off basis to the Italian qualification required by the call for applications and allowing all the uses related to it, issued by the Ministry of University and Research (MUR) pursuant to art. 74 of Presidential Decree no. 382/1980 or, after 1 March 2022, by an Italian university or other Italian higher education institution pursuant to art. 38, paragraph 3.2, of Legislative Decree no. 165/2001¹;
- undertaking to activate - in the event that he/she is declared the winner of the selection procedure and within 15 days, under penalty of forfeiture, from the publication of the final ranking - the procedure for academic recognition (former equivalence) of the foreign doctoral qualification, pursuant to art. 38, paragraph 3.2, of Legislative Decree no. 165/2001,² by sending a specific application to an Italian university or other Italian higher education institution;
- undertaking to activate - in the event that he/she is declared the winner of the selection procedure and within 15 days, under penalty of forfeiture, from the publication of the final ranking - the procedure for non-academic recognition (former equivalence) of the foreign doctoral qualification, pursuant to art. 38, paragraph 3, of Legislative Decree 165/2001,³ by sending a specific application to the Department of Public Administration and, at the same time, to the Ministry of University and Research (MUR).

In the cases referred to in letters b) and c), the candidate must provide proof of activation, within the terms indicated above, by sending the relevant documentation to the e-mail address concorsipta@unipr.it. The documentation proving the recognition of the foreign qualification must, in any case, be produced to the Administration, for the purpose of recruitment.

¹ Per maggiori informazioni sulla procedura di riconoscimento accademico (ex equipollenza) consultare:

<https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-0>

² as above

³ For more information on the finalised recognition procedure (formerly equivalence), please see:

<https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-1>
<https://www.cimea.it/pagina-riconoscimento-non-accademico>

The application must be submitted on a special form, attaching the required documents, to the Presidency of the Council of Ministers (Department of Public Administration – P.P.A. Office – Recruitment Service) and, at the same time, to the Ministry of University and Research (MUR). The finalized recognition measure (ex equivalence) will be issued only for participation in this competition procedure, so it must be requested again and the measure reissued again, every time you want to participate in a competition. Pursuant to the provisions of paragraph 3 of art. 38 of Legislative Decree 165/2001, as amended by Law 69/2025, the Department of Public Administration concludes the recognition procedure only with regard to the winners, who have the burden, under penalty of forfeiture, of submitting an application for recognition within fifteen days of the publication of the final ranking, to the Ministry of University and Research. It should be noted that the deadline for concluding the procedure for issuing the measure of recognition of the foreign qualification by the Department of Public Administration on the opinion of the Ministry, is 150 days from the application and is suspended in the event that it is necessary to supplement the documentation. In any case, the measure must be produced to the Administration before taking up service.

On the other hand, in the event that **the PhD title is being acquired, in Italy or abroad**, the Selection Committee will assess the equivalence for the sole purpose of participating in the procedure. To this end, the expected date of graduation must be declared and the following must be attached:

- the certificate of enrolment in the last year of the PhD programme and the list of exams taken, in Italian or English (Transcript of Records);
- any other certificate useful to attest to the activity carried out.

Those who are not eligible to participate in the selection process:

- belong to the permanent staff of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980;
- have benefited from fixed-term Researcher contracts pursuant to Article 24 of Law No. 240 of 30 December 2010, in the version in force after the date of entry into force of Legislative Decree No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);
- have benefited from research contracts pursuant to art. 22 of Law no. 240 of 30 December 2010, in the version in force after the date of entry into force of Decree-Law no. 36 of 30 April 2022, converted, with amendments, by Law no. 79 of 29 June 2022, also with different institutions, for a period that, added to the duration provided for in the contract put out for tender, exceeds a total of 5 (five) years, even if not continuous (for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant);
- have held positions referred to in Articles 22, 22-bis, 22-ter and 24 of Law 240/2010, including with different universities, state, non-state or telematic, with institutions of Higher Education in the Arts, Music and Dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research institutions, for a period that, added to the duration provided for by the contract put out for tender, exceeds a total of 11 years, even if not continuous. (For the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant);
- have a family or affinity relationship, up to and including the 4th degree, with a professor belonging to the Department who proposed the activation of the contract, or with the Rector, the Director General or a member of the Board of Directors;
- are excluded from the enjoyment of civil and political rights (for foreign citizens or those who do not hold refugee or subsidiary protection status, the enjoyment of civil and political rights refers to the country of citizenship);
- have been dismissed or dispensed from employment with a Public Administration for persistent insufficient performance, or have been declared forfeited from other state employment, pursuant to art. 127 letter d) of Presidential Decree no. 3 of 10 January 1957;
- have criminal convictions (in Italy and abroad) even if not final and criminal proceedings in progress; it is the candidate's responsibility to expressly indicate them in the application form. The existence of a previous criminal conviction is not in itself an obstacle to hiring, unless it is a conviction for a crime that prevents the establishment of an employment relationship with the public administration. In other cases, it will be the responsibility of the Administration to independently ascertain the seriousness of the criminally relevant facts committed by the person concerned, for the purposes of access to public employment. This control is carried out with the aim of ascertaining the existence of the fiduciary element that constitutes the fundamental prerequisite of the relationship between employer and employee, as well as for the purpose of assessing the existence of the requirements of moral suitability and aptitude to carry out the activities of public employee.

Candidates are admitted to the selection with reservations. Exclusion from the selection procedure for lack of requirements or for declarations made pursuant to Presidential Decree 445/2000 that are untrue may be ordered at any time, even after the selection has been carried out, with a reasoned Decree of the Rector. The exclusion will be notified directly to the data subject.



This Administration guarantees equality and equal opportunities between men and women for access to selection and with regard to treatment during collaboration.

- ART. 3 -

APPLICATION FOR ADMISSION, DEADLINES AND SUBMISSION PROCEDURES

The application for participation in the selection, together with the attachments, must be submitted, under penalty of exclusion, electronically, using the dedicated IT platform "PICA", available at the following address:

<https://pica.cineca.it/unipr/2026cdr002>

In this regard, candidates are invited to consult the [Guidelines](#) for filling out the application available at the same address.

The procedure for completing and sending the application electronically (including any documentation required) must be completed no later than 11.59 p.m. (Italian time) on the 15th (fifteenth) day, starting from the day following that of posting this decree on the official University notice board. If the deadline indicated falls on a public holiday, the deadline is extended to the first working day.

The date of electronic submission of the application for participation in the selection will be certified by the PICA system; The receipt of the application and its subsequent registration will be notified to the candidate by means of two separate e-mail messages.

Each application will be assigned a unique identification number (application ID) and a protocol number visible within the application; for each subsequent communication, the application ID must be used together with the selection code **2026cdr002**.

Other forms of sending applications or documentation useful for participation in the selection are not allowed.

The computerized procedure for submitting applications and attachments will be deactivated strictly at the end of the deadline and the computer system will no longer allow access to the *form*, nor the submission of the application.

In the event that the IT procedure described is unavailable, the University of Parma reserves the right to communicate through its website, alternative methods for submitting applications for participation in the selection.

The online application form must be completed in all its parts, as indicated in the procedure; The required documents can only be attached in PDF format.

Under penalty of exclusion, the application must be signed by the candidate in one of the ways specified in the guidelines.

Within the deadline of the call, the candidate can withdraw his/her application using the PICA system; the receipt of the withdrawal application and its registration will be notified to the candidate by means of two separate e-mail messages. After the deadline of the call, any waiver to participate in the selection, signed and dated, must be promptly communicated to protocollo@unipr.it or protocollo@pec.unipr.it together with a copy of an identity document, specifying the application ID together with the selection code.

To report problems of a purely technical nature, you can contact support via the link at the bottom of the https://pica.cineca.it/unipr_page.

In the application, the candidate must indicate the domicile elected for the purposes of the selection, as well as a telephone number and e-mail address for communications from the University Administration.

Any changes must be promptly communicated to this University by e-mail to the following address: concorsipta@unipr.it

Furthermore, the Administration does not assume responsibility for the failure to receive communications, due to inaccurate indications from the competitor or from failure or late communication of the change of addresses and contact details indicated in the application, nor for any computer errors, in any case attributable to third parties, fortuitous events or force majeure.

After the expiry of the deadline of this call, no documentary integration will be allowed.



In the application for admission, the candidate must declare, under penalty of exclusion from the competition and under his/her own personal responsibility and awareness of the criminal sanctions provided for false declarations, pursuant to Presidential Decree no. 445/2000:

- a) surname, first name and tax code;
- b) place and date of birth;
- c) citizenship held;
- d) residence with the indication of municipality, street, house number, province and postal code and, for the purposes of communications by the University Administration in relation to this selection, a telephone number and an e-mail address and the domicile elected for the purposes of the selection. Any change in residence/domicile must be promptly communicated to the following address: concorsipta@unipr.it
- e) if an Italian citizen, the municipality in which she is registered, or the reasons for non-registration or cancellation from the same lists;
- f) if an Italian citizen or foreigner, to have adequate knowledge of the Italian language and to enjoy civil and political rights also in the countries of origin or origin;
- g) possession and specification of the requirements for admission to the selection procedure indicated in Article 2;
- h) that they have no criminal convictions and that they do not have any criminal proceedings in progress; otherwise, the convictions, the proceedings against them and any criminal record must be indicated, specifying the date of the measure and the judicial authority that issued it or the one before which any criminal proceedings are pending;
- i) not to have been dismissed from employment in a Public Administration for persistent insufficient performance and not to have been declared forfeited from a state employment, pursuant to art. 127 letter d) of Presidential Decree 10.1.1957 n.3;
- j) not to belong to the tenured staff, hired on a permanent basis, of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to art. 74, fourth paragraph, of Presidential Decree no. 382 of 11 July 1980;
- k) not to have a family or affinity relationship, up to and including the 4th degree, with a professor belonging to the Department or Centre that proposed the activation of the contract, or with the Rector, the Director General or a member of the University's Board of Directors;
- l) that they have not benefited from fixed-term researcher contracts referred to in Article 24 of Law No. 240 of 30 December 2010, in the version in force after the date of entry into force of Legislative Decree No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);
- m) that they have not benefited from research contracts pursuant to art. 22 of Law no. 240 of 30 December 2010, in the version in force after the date of entry into force of Decree-Law no. 36 of 30 April 2022, converted, with amendments, by Law no. 79 of 29 June 2022, also with different institutions, for a period that, added to the duration provided for in the contract put out for tender, exceeds a total of 5 (five) years, even if not continuous (for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant);
- n) not to have held positions referred to in Articles 22, 22-bis, 22-ter and 24 of Law No. 240 of 30 December 2010, including with different universities, state, non-state or telematic, with institutions of Higher Education in the Arts, Music and Dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research institutions, for a period that, added to the duration provided for by the contract advertised, exceeds a total of 11 (eleven) years, even if not continuous (for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant);
- o) that the copies of the accompanying publications and of the documents and titles submitted are true to their originals;



- p) that what is stated in their *curriculum vitae*, attached to the application, is true;
- q) to be aware that the contract can only be awarded if in possession of the title of PhD and, if obtained abroad, of the provision of legal recognition in Italy of the same.

Pursuant to art. 3 of Presidential Decree no. 445/2000, citizens of non-EU countries, legally residing in Italy, can use the substitute declarations only for:

- states, facts and qualities that can be certified or attested by Italian public bodies, without prejudice to the special provisions contained in the laws and regulations concerning the discipline of immigration and the condition of foreigners;
- states, facts and qualities that can be certified or attested in application of international conventions between Italy and the country of origin of the declarant, indicating the Convention invoked and the act by which it was transposed into Italian law.

Apart from the above-mentioned cases, the states, personal qualities and facts are documented by certificates or attestations issued by the competent authority of the foreign State, accompanied by a translation into Italian authenticated by the Italian consular authority certifying their conformity to the original.

Candidates with disabilities and/or disabilities recognized pursuant to Law no. 104 of 5 February 1992 and Law no. 68 of 12 March 1999, in the application form, must explicitly request the necessary assistance to be able to take the interview, in relation to their disability, to be documented, by means of a suitable certificate issued by the medical-legal commission of the ASL of reference or by an equivalent public structure. Failure to indicate in the application the request for aids and tools, as well as failure to submit the required documentation, exempt the Administration from any obligation in this regard. The request must be drawn up following the instructions available in the online application procedure for participation in the competition procedure.

The University assumes no responsibility in the event of the candidate's unavailability or for the dispersion of communications due to the candidate's inaccurate indication of the address or failure or late communication of the change of address indicated in the application, nor for any postal or telegraphic errors not attributable to the Administration itself.

- ART. 4 -

ATTACHMENTS TO THE APPLICATION FORM

The application must be accompanied by the following attachments, in non-modifiable format (pdf):

- a) a **research project that develops within the framework of the research program** described in Article 1, drawn up according to the specifications indicated;
- b) the **detailed list, dated and signed, containing the indication of the publications and/or patents** that the candidate intends to submit for evaluation (in the maximum number provided for);
- c) publications **and/or patents**, provided that they are relevant to the research activity, in the maximum number provided for and with the characteristics indicated below;
- d) **curriculum vitae**, having the value of self-certification, pursuant to Presidential Decree 445/2000⁴, drawn up according to the European format, duly dated and signed, containing the explicit and articulated statement of the scientific and professional activity;
- e) copy of a **valid identity document** (front and back) with visible signature, even for those signed with a digital signature. Those who are citizens of a European Union country must present their passport, or an identity document issued by the country of origin. Applicants from non-EU countries must present only their passport.
- f) any **other documentation** required under any specific conditions.

⁴ In this case, the *curriculum vitae* must contain the following wording: "Pursuant to and for the purposes of articles 46 and 47 and aware of the criminal sanctions provided for by article 76 of Presidential Decree no. 445 of 28 December 2000 in the event of falsity in deeds and false declarations, I declare that the information contained in this curriculum vitae, drawn up in European format, correspond to the truth."

Publications and/or patents contained in the respective lists, but not attached, as well as publications and/or patents attached, but not included in the respective lists, will not be taken into consideration by the Selection Committee; in any case, damaged and/or illegible files will not be evaluated.

All patents must be in possession at the time of submission of the application, as well as all publications must already be published within the same deadline. Publications and/or patents sent after the deadline for the submission of the application or in excess of the maximum allowed will not be considered.

Documents drawn up in a foreign language must be accompanied by an Italian translation, certified as conforming to the foreign text by the competent diplomatic or consular representation, or by an official translator, in accordance with current legislation. An exception is made for publications in English, for which an Italian translation is not required.

- ART. 5 -

SELECTION COMMITTEE

The Selection Committee, established in accordance with art. 56 of the current "*Regulations for the awarding of research contracts, post-doc appointments and research assignments pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010*", is appointed by Decree of the Rector, on the proposal of the Department Council.

- ART. 6 -

SELECTION MODE

The selection is carried out by **means of a comparative evaluation of the candidates** and is aimed at evaluating:

- the adherence of the research project presented to the research program subject to the selection;
- the possession of a scientific-professional curriculum suitable for carrying out the research activity covered by the contract.

The evaluation is supplemented by the holding of an **interview**, in a public session, aimed at ascertaining the aptitude for carrying out the research activity covered by the contract and for the implementation of the research project presented, as well as knowledge of the English language.

For the evaluation of each candidate, the Selection Committee has a **maximum of 100 points available**, divided on the basis of the following criteria:

Evaluation Criteria	Maximum score that can be awarded
a) relevance, innovativeness, quality and methodology of the research project proposed by the candidate, with regard to the research program subject to the selection	30 points
b) quality and relevance of publications and/or patents and/or other documentable research products with the contents of the research program subject to the selection	10 points
c) relevance and relevance of the documented research activities previously carried out, as well as any duly attested professional experience, in relation to the contents of the research program subject to the selection	20 points
d) interview aimed at ascertaining the aptitude for carrying out the research activity covered by the contract and for the implementation of the research project presented, as well as knowledge of the English language	40 points

The Selection Committee, before examining the applications, analytically declines the aforementioned evaluation criteria, published on the University website at the following address: <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>, in the section dedicated to this procedure, as well as the methods for evaluating them in order to assign the relative scores.

Candidates who have obtained a score of at least 30 (thirty) points in the evaluation of the criteria indicated in letters a) and b) and c) are admitted to the interview.



The list of candidates admitted to the interview, together with the score obtained by them in the evaluation of the criteria referred to in letters a), b) and c), will be published by publishing a specific notice on the University website (link: <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>), with notification value to all interested parties, on **30 JANUARY 2026**.

The interview will take place according to the following **calendar**:

Data e orario	Modalità di svolgimento	Link piattaforma
FEBRUARY 6, 2026 11:30 a.m.	Telematics (*)	The platform used and the link for the connection will be announced in the notice to be published on 30 JANUARY 2026.

(*) The public form that distinguishes the interview will be guaranteed by allowing anyone to be able to attend it at the time of its development, by connecting to the videoconference link.

For the purposes of identification and under penalty of exclusion from the selection procedure, each candidate is required, before the interview begins, to identify himself/herself, by showing a suitable identification document. Those who are citizens of a European Union country must present their passport, or an identity document issued by the country of origin. Applicants from non-EU countries must present only their passport.

Failure to connect electronically will be considered as a waiver of the procedure, whatever the cause.

Once the evaluation has been concluded, the Commission shall draw up a merit ranking list for each candidate, on the basis of the criteria referred to in points a), b), c) and d) above, and shall identify the winner of the selection. The judgment of the Commission is final on the merits.

The selection is considered passed with a **minimum overall score of 70 (seventy) points out of 100 (one hundred) overall**.

The contract is stipulated with the candidate who has obtained the highest overall score, according to the order of the final ranking. In the event of equal merit, the candidate of the youngest age is preferred.

- ART. 7 -

APPROVAL OF THE RANKING LIST

The acts of the selection procedure are approved by Rector's Decree, published on the *online Register*, on the website of the University of Parma in the section dedicated to the procedure, which can be reached by linking to the following address: <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>, who will declare the winner under a condition precedent of the verification of the requirements for admission to employment.

From the day of publication of this notice, the deadline for any appeals begins.

The merit ranking remains in force for 12 (twelve) months, starting from the date of approval of the acts, without prejudice to compliance with all the requirements for activating the research contract. No declarations of eligibility for selection will be made.

The research contract may be awarded to a further candidate who has been found to be suitable, according to the order of the respective ranking, in the following cases:

- Waiver of employment formalized by the winner;
- forfeiture of the winner from the right to employment due to non-acceptance within the deadline set by the University or for other reasons provided for by law;
- failure to take service of the winner;
- Early termination of the individual contract concluded with the winner.

During the validity of the ranking list, in the presence of further justified needs relating to the performance of the same research program, the Department Council may propose to the Rector the awarding of additional research contracts



to candidates duly placed in the ranking list, provided that the availability of the relevant financial coverage has been ascertained.

- ART. 8 -

ESTABLISHMENT OF THE EMPLOYMENT RELATIONSHIP and ASSUMPTION OF SERVICE

The Research Contract is conferred through the stipulation of an individual fixed-term employment contract, lasting two years, containing the rights and duties of the parties, to be signed within the term set by the Administration.

Successful candidates in possession of a doctoral degree obtained abroad may enter into the research contract only after legal recognition of the same in Italy, according to the procedures provided for by current legislation, under penalty of forfeiture of the right to the conferral of the research contract.

The PhD student declared the winner or the PhD student declared the winner of the selection will be able to enter into the research contract only after obtaining the title of PhD and:

- if obtained abroad, only after recognition in Italy, according to the procedure referred to in art. 38, paragraph 3.2, of Legislative Decree 165/2001
- if obtained in Italy, only after certification of the completion of the training and research period at a foreign institution during the doctorate

within 6 (six) months from the date of publication of this selection, under penalty of forfeiture of the right to the award of the research contract and elimination from the ranking list.

The non-EU citizen, in order to be hired, must be in possession of a valid residence permit for work purposes in Italy.

The Administration, at the time of signing the contract, invites the interested party to submit the documentation required pursuant to current legislation. Failure to deliver or incomplete delivery or failure to regularise it, within the prescribed period, will result in the forfeiture of the right to employment.

In any case, those who, within the term set by the University, do not declare that they accept it or do not sign the relevant employment contract will lose the right to the conferral of the research contract.

The fixed-term employment relationship, under no circumstances, can automatically convert into an open-ended employment relationship.

The ownership of research contracts does not give any right to access the role of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980, nor can they be counted for the purposes of Article 20 of Legislative Decree 25 May 2017, No. 75.

- ART. 9 -

EMPLOYMENT RELATIONSHIP

The contractor carries out exclusively the scientific research activities envisaged by the contract, as part of the research program and articulates the work performance in agreement with the Research Manager.

The contractor is required to:

- submit, normally annually and, in any case, at the end of the report, to the Council of the Department of affiliation, a detailed report on the activities carried out, endorsed by the Head of Research;
- comply with the regulations of protection and safety in the workplace, including in the health field, in force at the University and is subject to the health checks provided for by Legislative Decree no. 81 of 9 April 2008;
- to observe and comply with all the provisions of the University Code of Ethics, the Code of Conduct for public employees adopted by Presidential Decree no. 62 of 16 April 2013 and the University Code of Conduct. The violation by the contractor of these obligations constitutes a disciplinary offence.



The performance of assignments outside the University may be authorized by the Director of the Department, after consulting the Head of Research, in order to ensure the compatibility of the performance of the activities and after assessing the absence of conflicts of interest.

The legislation on the protection of maternity and paternity, as well as the provisions for assistance, social integration and the rights of people with disabilities, shall apply to the employment relationship, as far as they are compatible.

- ART. 10 -

INCOMPATIBILITY

The research contract is not compatible with:

- any other employment relationship, including part-time or fixed-term, with public and private entities;
- Holder, also at other universities or public research institutions, of a research grant, of a post-doc assignment conferred pursuant to art. 22 bis of Law no. 240 of 30 December 2010, of a research assignment conferred pursuant to art. 22 ter of Law no. 240 of 30 December 2010, as well as a fixed-term contract as a researcher pursuant to art. 24 of Law no. 240;
- study or research grants, for any reason, awarded by national or foreign institutions, including the PhD scholarship and the emoluments related to the medical specialisation contract, except for those exclusively aimed at international mobility for research reasons.

The research contract is also incompatible with the attendance of bachelor's, master's or master's degree courses, research doctorates or specializations in the medical area, in Italy or abroad, and involves the placement on leave without allowances for the employee in service with public administrations.

Notwithstanding all of the above, the holder of the research contract may not, in any case, carry out activities that may lead to a situation of conflict of interest with the activities of the University of Parma.

- ART. 11 -

ECONOMIC, FISCAL, SOCIAL SECURITY AND INSURANCE TREATMENT

The holder of the research contract shall be paid the gross annual salary indicated in Article 1, determined in relation to the commitment required and the complexity of the activities to be carried out. The amount, which is net of charges borne by the disbursing university, is attributed to the holder of the position in monthly installments of the same amount.

The employment relationship that is established between the University and the research contractor is governed by the provisions in force on the subject, also with regard to the tax, welfare and social security and insurance treatment, provided for income from employment.

The University also provides insurance coverage against accidents at work, occupational diseases and civil liability.

- ART. 12 -

PERSON IN CHARGE OF THE PROCEDURE AND RIGHT OF ACCESS TO DOCUMENTS

Pursuant to Law no. 241 of 7.08.1990 and subsequent amendments and additions:

Responsible administration	University of Parma
Subject-matter of the proceedings	Selection procedure for the awarding of research contracts pursuant to art. 22 of Law 240/2010 and the current University Regulations
Office, digital domicile and Responsible for the procedure	Area Personale e Organizzazione / U.O. Reclutamento PEC: protocollo@pec.unipr.it Avv. Anna Maria Perta



How to view the documents and exercise the rights provided for by Law 241/1990 and subsequent amendments.	To exercise the right of access to procedural documents, a request must be sent to the University protocol using the form available on the website (link: https://www.unipr.it/node/12548)
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- ART. 13 -

PROCESSING OF PERSONAL DATA

The candidates' personal data, communicated to the University of Parma, will be processed, in paper or electronic form, for the sole purposes inherent in carrying out the selection and managing any employment relationship, in compliance with the provisions in force. Candidates are invited to read the specification [informativa, resa ai sensi dell'art. 13 del Regolamento UE 2016/679](#) – General Data Protection Regulation, published on the University website.

- ART. 14 -

SAFEGUARD OR POSTPONEMENT RULES

This announcement constitutes the "*lex specialis*" of the selection procedure and participation in the same implicitly implies the acceptance, without reservation, of all the provisions contained therein.

For all matters not covered by this call, please refer to *the Regulations for the awarding of research contracts, post-doc assignments and research assignments, pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010*", cited in the introduction, as well as to the legislation in force on the matters covered.

The University of Parma will carry out checks on the veracity of the substitute declarations made for the winner and, if necessary, suitable candidates, pursuant to art. 71 of Presidential Decree no. 445 of 28.12.2000. Should the check reveal the untruthfulness of the content of the declaration, the declarant will forfeit the benefits obtained on the basis of the untruthful declaration and, if necessary, the termination of the contract stipulated will be determined, without prejudice to the provisions of art. 76 of Presidential Decree no. 445 of 28.12.2000 on criminal sanctions.

The Administration reserves the right, at its sole discretion, to extend or reopen the terms of this announcement, to make any changes or additions to this announcement that may be necessary, as well as to revoke or suspend it for supervening reasons of public interest.

An extraordinary appeal to the Head of State may be lodged against this measure within 120 days from the date of publication, or, in judicial proceedings, an appeal to the Regional Administrative Court, within 60 days from the same date.

- ART. 15 -

INFORMATION

For any information, interested parties can contact the Organizational Unit (O.U.) Recruitment, Via Università 12, 43121 Parma – Telephone numbers: 0521.034382 / 0521.034386 / 0521.034108 - Indirizzo e-mail: concorsipta@unipr.it
Il personale addetto riceve il pubblico esclusivamente su appuntamento e risponde alle telefonate dal lunedì al venerdì dalle ore 9:00 alle ore 11:00.

Il This call for applications, drawn up in Italian and English, will be made public by:

- ✓ publication on the recruitment portal InPA - Department of Public Administration;
- ✓ publication on the website of the MUR – European Union, at the address <https://bandi.mur.gov.it/> ;
- ✓ publication on the online Register and on the website of this University at the following address: <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>.

Unless otherwise specified, communications to candidates will be provided only by publication of the same on the University website, in the section dedicated to the procedure, which can be reached at the address indicated above. Such publications will be deemed to be notification to all intents and purposes. Candidates, in order to acquire all the

necessary information, are therefore required, for the entire duration of the competition procedure, to consult the University's institutional website.

Prof. Paolo Martelli

Firmato digitalmente ai sensi del D.Lgs. n. 82/2005

U.O.R. Unità Organizzativa Responsabile	Area Personale e Organizzazione	Avv. Anna Maria Perta
R.P.A. Responsabile del Procedimento Amministrativo	U.O. Reclutamento	