

Cod. Rif. 2026cdr001

**Rector's Decree. n. 23/2026 prot. n. 7897 - 09.01.2026**

**CALL FOR APPLICATIONS FOR THE AWARD, PURSUANT TO ART. 22 OF LAW NO. 240 OF 30.12.2010 AND THE RELATED UNIVERSITY REGULATIONS, OF NO. 1 FIXED-TERM RESEARCH CONTRACT, WITH A DURATION OF 24 MONTHS, AS PART OF THE RESEARCH PROGRAM "SAFEGUARDING MICROBIAL BIODIVERSITY FOR THE PRODUCTION OF GRANA PADANO PDO CHEESE", GSD 07/AGRI-08 "AGRICULTURAL MICROBIOLOGY, FOOD AND ENVIRONMENTAL SCIENCES", SSD AGRI-08/A "AGRICULTURAL, FOOD AND ENVIRONMENTAL MICROBIOLOGY", AT THE DEPARTMENT OF FOOD AND DRUG SCIENCES - CUP B99I21000370001**

#### THE RECTOR

HAVING REGARD to the Statute of the University of Parma;

Having regard to Law no. 168 of 9 May 1989 *"Establishment of the Ministry of Universities and Scientific and Technological Research" concerning, among other things, the autonomy of universities;*

HAVING REGARD to Law no. 241 of 7 August 1990 on *"New rules on administrative procedure and the right of access to administrative documents"*;

HAVING REGARD TO Prime Ministerial Decree no. 174 of 7 February 1994, containing rules on the access of citizens of the Member States of the European Union to jobs in public administrations;

HAVING REGARD to Presidential Decree no. 445 of 28 December 2000, containing the *"Consolidated Law on administrative documentation"*;

HAVING REGARD to Legislative Decree no. 196 of 30 June 2003 *"Personal Data Protection Code"*, as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) no. 2016/679 *"General Regulation on the Protection of Personal Data"*;

HAVING REGARD to Legislative Decree no. 198 of 11 April 2006, *"Code of equal opportunities between men and women"*;

HAVING REGARD to Law no. 240 of 30 December 2010 on *"Regulations on the organisation of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system"*;

HAVING REGARD to the European Charter for Researchers adopted by the European Council on 18.12.2023;

HAVING REGARD to Ministerial Decree no. 639 of 2 May 2024, concerning the determination of scientific-disciplinary groups and related declarations, as well as the rationalisation and updating of scientific-disciplinary sectors and the reduction of the latter to scientific-disciplinary groups, pursuant to art. 15 of Law no. 240 of 30 December 2010;

HAVING REGARD to the CCNL for the Education and Research sector for the three-year period 2019/2021 and, in particular, art. 178, letter g), which postpones, due to the complexity of some issues, the implementation of the provisions of art. 22 of Law no. 240/2020 to one or more contractual sequences;

CONSIDERING that, on 18 March 2025, the contract relating to the contractual sequence on the Research Contract pursuant to Article 22 of Law no. 240/2010 was signed;

RECALLED the current *"Regulations for the awarding of research contracts, post-doc appointments and research assignments, pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010"*, issued with Rector's Decree no. 1851/2025, prot. 314523 of 07.11.2025, which repeals the previous one issued, with Rector's Decree no. 663/2025, prot. no. 97025 of 01.04.2025, on research contracts;

RECALLED, also, the *"Regulation on the discipline of research, consultancy, teaching and higher education activities carried out by the University of Parma against contracts or agreements with third parties"*, issued with Rector's Decree no. 2298/2024, prot. 264866 of 4.10.2024;

HAVING REGARD to the National Recovery and Resilience Plan (PNRR), officially presented to the European Commission on 30.04.2021 pursuant to art. 18 of Regulation (EU) no. 2021/241 and positively assessed by Decision of the ECOFIN Council of 13.07.2021 and notified to Italy by the General Secretariat of the Council with note LT161/21, of 14.07.2021;

HAVING REGARD to the measure of the PNRR M2C1 Investment 3.4 "Revolving Fund for Supply Chain Contracts (FCF) for the support of supply chain contracts for the agri-food, fisheries and aquaculture, forestry, floriculture and nursery sectors", which aims to incentivise private investment and improve access to finance in the agri-food, fisheries and aquaculture, forestry, floriculture and nursery sectors in order to reduce greenhouse gas emissions, food waste and the use of pesticides and antimicrobials, improving energy efficiency and increasing the production and use of renewable energy;

HAVING REGARD to the Public Notice issued by the then called Ministry of Agricultural, Food and Forestry Policies – MIPAAF with D.D. prot. no. 182458 of 22.04.2022, containing the characteristics, methods and forms for the submission of applications for access to supply chain contracts for the agricultural and agri-food sector and the methods of disbursement of the benefits referred to in Decree prot. no. 0673777 of 22.12.2021;

HAVING REGARD to the D.D. Ministry of Agriculture, Food Sovereignty and Forestry – MASAF, prot. no. 633056 of 15.11.2023, with which the final ranking was approved, relating to the Programmes submitted under the Notice prot. no. 182458 of 22 April 2022 and including, at position 111, the one called "ECOMICROBIO", which was found to be suitable but cannot be financed with resources from the National Complementary Plan (PNC);

HAVING REGARD to the D.D. Ministry of Agriculture, Food Sovereignty and Forestry – MASAF, prot. no. 0264374 of 12.06.2024, containing indications for the implementation of measure M2C1 – Investment 3.4 – Revolving Fund for Supply Chain Contracts (FCF) for the support of supply chain contracts for the agri-food, fisheries and aquaculture, forestry, floriculture and nursery sectors in implementation of the National Recovery and Resilience Plan (PNRR);

NOTING from the content of the decree cited in the previous point that:

- the beneficiaries of the benefits referred to in the decree mentioned in the previous point also include the proponents of the programs indicated in Notice no. 182458 of 22.04.2022;
- the implementing entity of the PNRR measure M2C1 I3.4 is the Institute of Services for the Agricultural Food Market – ISMEA;

HAVING REGARD to the D.D. Ministry of Agriculture, Food Sovereignty and Forestry – MASAF, prot. no. 0569071 of 28.10.2024, containing procedures for the submission of declarations of interest for admission to funding of the Programmes (Supply Chain Contracts) included as eligible in the ranking list referred to in D.D. prot. no. 633056 of 15.11.2023 and who have not received the request to submit the final proposal due to lack of resources under the Complementary National Plan (PNC), in particular positions from no. 44 to no. 310;

RECALLED resolution no. 11/2025 of the Council of the Department of Food and Drug Sciences, relating to the meeting of 13.11.2025, received with prot. note no. 321539 of 18.11.2025, with which the activation, pursuant to art. 22 of Law no. 240 of 30.12.2010 and the current University Regulations, of no. 1 research contract was approved, with a duration of 24 months, which can be framed in the Scientific Disciplinary Group 07/AGRI-08 "Agricultural, Food and Environmental Microbiology", Scientific Disciplinary Sector AGRI-08/A "Agricultural, Food and Environmental Microbiology", as part of the research program entitled "*Safeguarding microbial biodiversity for the production of Grana Padano PDO cheese*", of which Prof. Benedetta BOTTARI is Scientific Director, part of the "ECOMICROBIO" supply chain contract, funded through PNRR M2C1-I3.4;

TAKING NOTE that, as reported by the Scientific Director of the aforementioned research project, in order to comply with the deadlines related to the conclusion of the project activities, as well as the reporting of the project, the recruitment of the contractor must take place on 1 March 2026;

TAKING NOTE, also, that the total cost deriving from the activation of the aforementioned research contract, amounting to 109,820.10 euros, will be borne by the "BOTT\_B\_22\_MIN\_ECOMICROBIO\_01" accounting project, and with reference to which the same Department has certified its financial coverage;

WHEREAS it is appropriate to proceed with the announcement of the selection procedure;

## DECREE

### - ART. 1 -

#### ANNOUNCEMENT OF THE PUBLIC SELECTION

A selection procedure is announced, **through comparative evaluation**, for the awarding of **n. 1 research contract**, with a **duration of 24 months**, pursuant to **art. 22 of Law no. 240 of 30.12.2010** and the related University Regulations, as specified below:

<b>GRUPPO SCIENTIFICO DISCIPLINARE / SCIENTIFIC DISCIPLINARY GROUP</b>
(ITA) 07/AGRI-08 - Microbiologia Agraria, Alimentare e Ambientale (ENG) 07/AGRI-08 - Agricultural, Food and Environmental Microbiology
<b>SETTORE SCIENTIFICO DISCIPLINARE / SCIENTIFIC DISCIPLINARY SECTOR</b>
(ITA) AGRI-08/A - Microbiologia Agraria, Alimentare e Ambientale (ENG) AGRI-08/A - Agricultural, Food and Environmental Microbiology
<b>TITOLO PROGRAMMA DI RICERCA / TITLE OF RESEARCH PROGRAM</b>
(ITA) Salvaguardia della biodiversità microbica per la produzione del formaggio Grana Padano DOP (ENG) Safeguarding microbial biodiversity for the production of Grana Padano PDO cheese
<b>DESCRIZIONE DEL PROGRAMMA DI RICERCA / DESCRIPTION OF THE RESEARCH PROGRAM</b>
(ITA) Il progetto si pone gli obiettivi di salvaguardare e caratterizzare la biodiversità presente nella filiera di produzione e di verificare le attitudini tecnologiche dei batteri lattici che sono stati fino ad ora isolati e raccolti. Questi verranno selezionati sulla base delle loro potenziali proprietà pro-tecnologiche e scelti per la formulazione di miscele che verranno utilizzate per la sperimentazione in un processo di caseificazione in scala reale. Le miscele ottimizzate verranno prodotte in opportune formulazioni e utilizzate per ripristinare la biodiversità microbica nel latte o nel siero innesto dei singoli caseifici in casi di compromissione. Le caratteristiche determinanti la tipicità del formaggio non dovranno essere modificate.  (ENG) The project aims to safeguard and characterize the biodiversity present in the production chain and to verify the technological capabilities of the lactic acid bacteria that have been isolated and collected to date. These will be selected based on their potential pro-technological properties and chosen to formulate starter cultures that will be used for testing in a full-scale cheesemaking process. The optimized starter cultures will be produced in appropriate formulations and used to restore microbial biodiversity in milk or whey starter cultures at individual dairies in cases of compromise. The characteristics that determine the cheese's unique character must not be altered.
<b>RESPONSABILE DELLA RICERCA / RESEARCH MANAGER</b>
Prof.ssa Benedetta BOTTARI
<b>DURATA DEL CONTRATTO / DURATION OF THE CONTRACT</b>
(ITA) 24 mesi / (ENG) 24 months
<b>LORDO DIPENDENTE ANNUO / GROSS ANNUAL RECEIVING</b>
39.224,28 €
<b>SEDE DI SVOLGIMENTO DELLE ATTIVITÀ / LOCATION OF THE ACTIVITIES</b>
(ITA) Dipartimento di Scienze degli Alimenti e del Farmaco – Università di Parma (ENG) Department of Food and Drug – University of Parma
<b>ATTIVITÀ DI RICERCA OGGETTO DEL CONTRATTO / RESEARCH ACTIVITIES COVERED BY THE CONTRACT</b>

<p>(ITA) Analisi microbiologiche e tecnologiche di formaggi Grana Padano, isolamento batteri lattici, studio delle performance tecnologiche dei batteri lattici isolati e di collezione, studio del loro comportamento in miscela e in caseificazioni sperimentali, raccolta ed elaborazione dati.</p> <p>(ENG) Microbiological and technological analyses of Grana Padano cheeses, isolation of lactic acid bacteria, study of the technological performance of isolated and collected lactic acid bacteria, study of their behaviour in blends and in experimental cheesemaking, data collection and processing.</p>	
<b>PROFILO PROFESSIONALE RICHIESTO / PROFESSIONAL PROFILE REQUIRED</b>	
<p>(ITA) Esperienza pregressa in analisi microbiologiche degli alimenti, nello studio delle dinamiche microbiche e del loro risvolto sulle caratteristiche organolettiche degli alimenti; analisi microbiologiche classiche e colture-independent. Tecniche analitiche utili allo studio delle componenti aromatiche degli alimenti; studio di piani sperimentali, raccolta e trattamento di dati complessi.</p> <p>(ENG) Previous experience in food microbiological analysis, studying microbial dynamics and their impact on food organoleptic characteristics; traditional and culture-independent microbiological analyses. Analytical techniques useful for studying food aroma components; development of experimental designs, collection and processing of complex data.</p>	
<b>CONOSCENZE LINGUISTICHE RICHIESTE / LANGUAGE SKILLS REQUIRED</b>	
<p>(ITA) Lingua INGLESE – corrispondente al Livello B2 QCER In aggiunta, per candidati stranieri: adeguata conoscenza della lingua ITALIANA</p> <p>(ENG) English Language – corresponding to the Level B2 QCER In addition for foreign candidates: adequate knowledge of the ITALIAN language</p>	
<b>NUMERO MASSIMO DI PUBBLICAZIONI e/o BREVETTI PRESENTABILI / MAXIMUM NUMBER OF PUBLICATIONS and/or PATENTS THAT CAN BE SUBMITTED</b>	
(ITA) 10 (DIECI) - (ENG) 10 (TEN)	
<b>CODICE UNICO PROGETTO (CUP)/ UNIQUE PROJECT CODE (CUP)</b>	
B99I21000370001	
<b>IMPORTO COMPLESSIVO DEL CONTRATTO DI RICERCA / TOTAL AMOUNT OF THE RESEARCH CONTRACT</b>	
€ 109.820,10	
<b>FONTI DI FINANZIAMENTO / SOURCES OF FUNDING</b>	
MASAF – MINISTERO DELL'AGRICOLTURA, DELLA SOVRANITÀ ALIMENTARE E DELLE FORESTE	
<b>PROGETTO/I SU CUI IMPUTARE IL COSTO DEL CONTRATTO DI RICERCA / PROJECT(S) TO WHICH THE COST OF THE RESEARCH CONTRACT IS TO BE CHARGED</b>	
PROGETTO CONTABILE	<b>IMPORTO</b>
BOTT_B_22_MIN_ECOMICROBIO_01	€ 109.820,10

- ART. 2 -

**ADMISSION REQUIREMENTS FOR SELECTION**

Candidates are eligible to participate in the selection, including citizens of countries outside the European Union, who, on the date of expiry of the deadline for submitting applications for admission:

- are in **possession of a PhD or equivalent qualification obtained in Italy or abroad**, subject to evaluation by the Selection Committee, in the following area: **Food Science**

or

1. are **enrolled, in Italy or abroad, in the last year of the PhD programme, in the following field:**

**Food Science**

provided that the **achievement of the qualification or, if foreign, the achievement of the qualification and its recognition in Italy, takes place within the mandatory deadline of 25.02.2026** to allow the signing of the contract and the start of activities no later than 01.03.2026.

The candidate, in possession of a **PhD qualification obtained abroad**, can participate in the selection by opting for one of the following alternatives:

- a) attaching, if already possessed, a copy of the provision of academic recognition (former equivalence), with which the foreign qualification in Italy was conferred, assimilating it on a one-off basis to the Italian qualification required by the call for applications and allowing all the uses related to it, issued by the Ministry of University and Research (MUR) pursuant to art. 74 of Presidential Decree no. 382/1980 or, after 1 March 2022, by an Italian university or other Italian higher education institution pursuant to art. 38, paragraph 3.2, of Legislative Decree no. 165/2001<sup>1</sup>;
- b) undertaking to produce - in the event that he/she is declared the winner of the selection procedure and by 25.02.2026, under penalty of forfeiture - the provision of academic recognition (former equivalence) of the foreign doctoral qualification with which legal value will be conferred on the foreign qualification in Italy, assimilating it on a one-off basis to the Italian qualification required by the call for applications and allowing all the uses related to it, issued by an Italian university or other Italian higher education institution pursuant to art. 38, paragraph 3.2, of Legislative Decree no. 165/2001<sup>2</sup>;

On the other hand, in the event that **the PhD title is being acquired, in Italy or abroad**, the Selection Committee will assess the equivalence for the sole purpose of participating in the procedure. To this end, the expected date of graduation must be declared and the following must be attached:

- the certificate of enrolment in the last year of the PhD programme and the list of exams taken, in Italian or English (Transcript of Records);
- any other certificate useful to attest to the activity carried out.

The PhD student declared the winner of the selection may enter into the research contract only after obtaining the PhD title and, if obtained abroad, only after recognition in Italy, according to the procedure described above. If the PhD student does not obtain, as the case may be, the title or title and its recognition by the deadline 25.02.2026, he or she will forfeit the right to the conferral of the research contract and will be removed from the ranking list.

**Those who are not eligible to participate in the selection process:**

- a) belong to the permanent staff of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980;
- b) have benefited from fixed-term Researcher contracts pursuant to Article 24 of Law No. 240 of 30 December 2010, in the version in force after the date of entry into force of Legislative Decree No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);
- c) have benefited from research contracts pursuant to art. 22 of Law no. 240 of 30 December 2010, in the version in force after the date of entry into force of Decree-Law no. 36 of 30 April 2022, converted, with amendments, by Law no. 79 of 29 June 2022, also with different institutions, for a period that, added to the duration provided for in the contract put out for tender, exceeds a total of 5 (five) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;

<sup>1</sup> Per maggiori informazioni sulla procedura di riconoscimento accademico (ex equipollenza) consultare:  
<https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-0>

<sup>2</sup> Fare riferimento alla nota precedente



- d) have held positions referred to in Articles 22, 22-bis, 22-ter and 24 of Law 240/2010, including with different universities, state, non-state or telematic, with institutions of Higher Education in the Arts, Music and Dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research bodies, for a period that, added to the duration provided for in the contract put out for tender, exceeds a total of 11 (eleven) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;
- e) have a family or affinity relationship, up to and including the 4th degree, with a professor belonging to the Department who proposed the activation of the contract, or with the Rector, the Director General or a member of the Board of Directors;
- f) are excluded from the enjoyment of civil and political rights (for foreign citizens or those who do not hold refugee or subsidiary protection status, the enjoyment of civil and political rights refers to the country of citizenship);
- g) have been dismissed or dispensed from employment with a Public Administration for persistent insufficient performance, or have been declared forfeited from other state employment, pursuant to art. 127 letter d) of Presidential Decree no. 3 of 10 January 1957;
- h) have criminal convictions (in Italy and abroad) even if not final and criminal proceedings in progress; it is the candidate's responsibility to expressly indicate them in the application form. The existence of a previous criminal conviction is not in itself an obstacle to hiring, unless it is a conviction for a crime that prevents the establishment of an employment relationship with the public administration. In other cases, it will be the responsibility of the Administration to independently ascertain the seriousness of the criminally relevant facts committed by the person concerned, for the purposes of access to public employment. This control is carried out with the aim of ascertaining the existence of the fiduciary element that constitutes the fundamental prerequisite of the relationship between employer and employee, as well as for the purpose of assessing the existence of the requirements of moral suitability and aptitude to carry out the activities of public employee.

**Candidates are admitted to the selection with reservations.** Exclusion from the selection procedure for lack of requirements or for declarations made pursuant to Presidential Decree 445/2000 that are untrue may be ordered at any time, even after the selection has been carried out, with a reasoned Decree of the Rector. The exclusion will be notified directly to the interested party.

The Administration guarantees equality and equal opportunities between men and women for access to work and treatment in the workplace.

### - ART. 3 -

#### APPLICATION FORM, TERMS AND METHODS OF SUBMISSION

The application for participation in the selection, together with the attachments, must be submitted, under penalty of exclusion, electronically, using the dedicated IT platform "PICA", available at the following address::

<https://pica.cineca.it/unipr/2026cdr001>

In this regard, candidates are invited to consult the [Guidelines](#) for filling out the application available at the same address.

**The procedure for completing and sending the application electronically (including any documentation required) must be completed no later than 11.59 p.m. (Italian time) on the 15th (fifteenth) day, starting from the day following that of posting this decree on the official University notice board.** If the deadline indicated falls on a public holiday, the deadline is extended to the first working day.

The date of electronic submission of the application for participation in the selection will be certified by the PICA system; The receipt of the application and its subsequent registration will be notified to the candidate by means of two separate e-mail messages.

Each application will be assigned a unique identification number (Application ID) and a protocol number visible within the application; for each subsequent communication, the Application ID must be used together with the selection code **2026cdr001**.

**Other forms of sending applications or documentation useful for participation in the selection are not allowed.**

The computerized procedure for submitting applications and attachments will be deactivated strictly at the end of the deadline and the computer system will no longer allow access to the *form*, nor the submission of the application.

In the event that the IT procedure described is unavailable, the University of Parma reserves the right to communicate through its website, alternative methods for submitting applications for participation in the selection.

The online application form must be completed in all its parts, as indicated in the procedure; The required documents can only be attached in PDF format.

**Under penalty of exclusion, the application must be signed by the candidate in one of the ways specified in the guidelines.**

Within the deadline of the call, the candidate can withdraw his/her application using the PICA system; the receipt of the withdrawal application and its registration will be notified to the candidate by means of two separate e-mail messages. After the deadline of the call, any waiver to participate in the selection, signed and dated, must be promptly communicated to [protocollo@unipr.it](mailto:protocollo@unipr.it) or [protocollo@pec.unipr.it](mailto:protocollo@pec.unipr.it) together with a copy of an identity document, specifying the application ID together with the selection code.

To report problems of a purely technical nature, you can contact support via the link at the bottom of the [https://pica.cineca.it/unipr\\_page](https://pica.cineca.it/unipr_page).

In the application, the candidate must indicate the domicile elected for the purposes of the selection, as well as a telephone number and e-mail address for communications from the University Administration.

Any changes must be promptly communicated to this University by e-mail to the following address: [concorsipta@unipr.it](mailto:concorsipta@unipr.it)

Furthermore, the Administration does not assume responsibility for the failure to receive communications, due to inaccurate indications from the competitor or from failure or late communication of the change of addresses and contact details indicated in the application, nor for any computer errors, in any case attributable to third parties, fortuitous events or force majeure.

**After the expiry of the deadline of this call, no documentary integration will be allowed.**

In the application for admission, the candidate must declare, under penalty of exclusion from the competition and under his/her own personal responsibility and awareness of the criminal sanctions provided for false declarations, pursuant to Presidential Decree no. 445/2000:

- a) surname, first name and tax code;
- b) place and date of birth;
- c) Citizenship Held;
- d) residence with the indication of municipality, street, house number, province and postal code and, for the purposes of communications by the University Administration in relation to this selection, a telephone number and an e-mail address and the domicile elected for the purposes of the selection. Any change in residence/domicile must be promptly communicated to the address [concorsipta@unipr.it](mailto:concorsipta@unipr.it)
- e) if an Italian citizen, the municipality in which she is registered, or the reasons for non-registration or cancellation from the same lists;
- f) if an Italian citizen or foreigner, to have adequate knowledge of the Italian language and to enjoy civil and political rights also in the countries of origin or origin;
- g) possession and specification of the requirements for admission to the selection procedure indicated in Article 2;
- h) that they have no criminal convictions and that they do not have any criminal proceedings in progress; otherwise, the convictions, the proceedings against them and any criminal record must be indicated, specifying the date of the measure and the judicial authority that issued it or the one before which any criminal proceedings are pending;

- i) not to have been dismissed from employment in a Public Administration for persistent insufficient performance and not to have been declared forfeited from a state employment, pursuant to art. 127 letter d) of Presidential Decree 10.1.1957 n. 3;
- j) not to belong to the tenured staff, hired on a permanent basis, of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to art. 74, fourth paragraph, of Presidential Decree no. 382 of 11 July 1980;
- k) not to have a relationship of kinship or affinity, up to and including the 4th degree, with a professor belonging to the Department or Centre that proposed the activation of the contract, or with the Rector, the Director General or a member of the Board of Directors of the University;
- l) that they have not benefited from fixed-term researcher contracts referred to in Article 24 of Law No. 240 of 30 December 2010, in the version in force after the date of entry into force of Legislative Decree No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);
- m) that they have not benefited from research contracts pursuant to art. 22 of Law no. 240 of 30 December 2010, in the version in force after the date of entry into force of Decree-Law no. 36 of 30 April 2022, converted, with amendments, by Law no. 79 of 29 June 2022, also with different institutions, for a period that, added to the duration provided for in the contract put out for tender, exceeds a total of 5 (five) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;
- n) not to have held positions referred to in Articles 22, 22-bis, 22-ter and 24 of Law No. 240 of 30 December 2010, including with different universities, state, non-state or telematic, with institutions of Higher Education in the Arts, Music and Dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research institutions, for a period that, added to the duration provided for in the contract advertised, exceeds a total of 11 (eleven) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;
- o) that the copies of the accompanying publications and of the documents and titles submitted are true to their originals;
- p) that what is stated in their *curriculum vitae*, attached to the application, is true;
- q) to be aware that the contract can only be awarded if in possession of the title of PhD and, if obtained abroad, of the provision of legal recognition in Italy of the same.

Pursuant to art. 3 of Presidential Decree no. 445/2000, citizens of non-EU countries, legally residing in Italy, can use the substitute declarations only for:

- states, facts and qualities that can be certified or attested by Italian public bodies, without prejudice to the special provisions contained in the laws and regulations concerning the discipline of immigration and the condition of foreigners;
- states, facts and qualities that can be certified or attested in application of international conventions between Italy and the country of origin of the declarant, indicating the Convention invoked and the act by which it was transposed into Italian law.

Apart from the above-mentioned cases, the states, personal qualities and facts are documented by certificates or attestations issued by the competent authority of the foreign State, accompanied by a translation into Italian authenticated by the Italian consular authority certifying their conformity to the original.

Candidates with disabilities and/or disabilities recognized pursuant to Law no. 104 of 5 February 1992 and Law no. 68 of 12 March 1999, in the application form, must explicitly request the necessary assistance to be able to take the interview, in relation to their disability, to be documented, by means of a suitable certificate issued by the medical-legal commission of the ASL of reference or by an equivalent public structure. Failure to indicate in the application the request for aids and tools, as well as failure to submit the required documentation, exempt the Administration from any obligation in this regard.



The request must be drawn up following the instructions available in the online application procedure for participation in the competition procedure.

The University assumes no responsibility in the event of the candidate's unavailability or for the dispersion of communications due to the candidate's inaccurate indication of the address or failure or late communication of the change of address indicated in the application, nor for any postal or telegraphic errors not attributable to the Administration itself.

#### - ART. 4 -

##### ATTACHMENTS TO THE APPLICATION FORM

The application must be accompanied by the following attachments, in non-modifiable format (pdf):

- a) a **research project that develops within the framework of the research program** described in Article 1, drawn up according to the specifications indicated;
- b) the **detailed list, dated and signed, containing the indication of the publications and/or patents** that the candidate intends to submit for evaluation (in the maximum number provided for);
- c) publications **and/or patents**, provided that they are relevant to the research activity, in the maximum number provided for and with the characteristics indicated below;
- d) **curriculum vitae**, having the value of self-certification, pursuant to Presidential Decree 445/2000<sup>3</sup>, drawn up according to the European format, duly dated and signed, containing the explicit and articulated statement of the scientific and professional activity;
- e) copy of a **valid identity document** (front and back) with visible signature, even for those signed with a digital signature. Those who are citizens of a European Union country must present their passport, or an identity document issued by the country of origin. Applicants from non-EU countries must present only their passport;
- f) any **other documentation** required under any specific conditions.

Publications and/or patents contained in the respective lists, but not attached, as well as publications and/or patents attached, but not included in the respective lists, will not be taken into consideration by the Selection Committee; In any case, damaged and/or unreadable files will not be evaluated.

All patents must be in possession at the time of submission of the application, as well as all publications must already be published within the same deadline. Publications and/or patents sent after the deadline for the submission of the application or in excess of the maximum allowed will not be considered.

Documents drawn up in a foreign language must be accompanied by an Italian translation, certified as conforming to the foreign text by the competent diplomatic or consular representation, or by an official translator, in accordance with current legislation. An exception is made for publications in English, for which an Italian translation is not necessary.

#### - ART. 5 -

##### SELECTION COMMITTEE

The Selection Committee, established in accordance with art. 56 of the current "*Regulations for the awarding of research contracts, post-doc appointments and research assignments pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010*", is appointed by Decree of the Rector, on the proposal of the Department Council.

#### - ART. 6 -

##### SELECTION MODE

The selection is carried out by **means of a comparative evaluation of the candidates** and is aimed at evaluating:

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<sup>3</sup> In this case, the *curriculum vitae* must contain the following wording: "*Pursuant to and for the purposes of articles 46 and 47 and aware of the criminal sanctions provided for by article 76 of Presidential Decree no. 445 of 28 December 2000 in the event of falsity in deeds and false declarations, I declare that the information contained in this curriculum vitae, drawn up in European format, correspond to the truth.*"

- the adherence of the research project presented to the research program subject to the selection;
- the possession of a scientific-professional curriculum suitable for carrying out the research activity covered by the contract.

The evaluation is supplemented by the conduct of an **interview**, in a public session, aimed at ascertaining the aptitude for carrying out the research activity covered by the contract and the implementation of the research project presented, as well as the knowledge of the English language.

For the evaluation of each candidate, the Selection Committee has a **maximum of 100 points available**, divided on the basis of the following criteria:

Evaluation Criteria	Maximum score that can be awarded
a) relevance, innovativeness, quality and methodology of the research project proposed by the candidate, with regard to the research program subject to the selection	30 points
b) quality and relevance of publications and/or patents and/or other documentable research products with the contents of the research program subject to the selection	10 points
c) relevance and relevance of the documented research activities previously carried out, as well as any duly attested professional experience, in relation to the contents of the research program subject to the selection	20 points
d) interview aimed at ascertaining the aptitude for carrying out the research activity covered by the contract and for the implementation of the research project presented, as well as knowledge of the English language	40 points

The Selection Committee, before examining the applications, analytically declines the aforementioned evaluation criteria, published on the University website at <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>, in the section dedicated to this procedure, as well as the methods of evaluation of the same in order to assign the relative scores.

**Candidates who have obtained a score of at least 30 (thirty) points in the evaluation of the criteria indicated in letters a) and b) and c) are admitted to the interview.**

The list of candidates admitted to the interview, together with the score obtained by them in the evaluation of the criteria referred to in letters a), b) and c), will be announced by publication of a specific notice on the University website (link: <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>), with notification value to all interested parties, on **3 FEBRUARY 2026**.

The interview will take place according to the following **calendar**:

Date and time	Procedure	Location
<b>FEBRUARY 9, 2026</b> <b>2:30 PM</b>	<b>In presenza (*)</b>	University of Parma <b>Department of Food and Drug</b> Via delle Scienze 27/A, 43124, Parma <a href="https://saf.unipr.it/">https://saf.unipr.it/</a>  ➔ The classroom will be announced when the notice of the list of those admitted to the interview is published.

(\*) The public form that distinguishes the interview will be guaranteed by allowing anyone to be able to attend it at the time of its performance.

For the purposes of identification and under penalty of exclusion from the selection procedure, each candidate is required, before the interview begins, to identify himself/herself, by showing a suitable identification document. Those who are

citizens of a European Union country must present their passport, or an identity document issued by the country of origin. Applicants from non-EU countries must present only their passport.

**The absence of the candidate from the interview will be considered as a waiver of the procedure, whatever the cause.**

Once the evaluation has been concluded, for each candidate, on the basis of the criteria referred to in points a), b), c) and d) above, the Commission draws up a merit ranking list in descending order and identifies the winner of the selection. The judgment of the Commission is final on the merits.

The selection is considered passed with a **minimum overall score of 70 (seventy) points out of 100 (one hundred) overall.**

The contract is stipulated with the candidate who has obtained the highest overall score, according to the order of the final ranking. In the event of equal merit, the youngest candidate is preferred.

#### - ART. 7 -

##### APPROVAL OF THE RANKING LIST

The acts of the selection procedure are approved by Rector's Decree, published on the *online* Register and on the website of the University of Parma in the section dedicated to the procedure, which can be reached via a link at [the https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca](https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca) address, which will declare the winner under a condition precedent of the verification of the requirements for admission to employment.

The deadline for any appeals runs from the day of publication of this notice.

The merit ranking remains in force for 12 (twelve) months, starting from the date of approval of the acts, without prejudice to compliance with all the requirements for activating the research contract. No declarations of eligibility for selection will be made.

The research contract may be awarded to an additional candidate who has been found to be suitable, according to the order of the respective ranking, in the following cases:

- waiver of employment formalized by the winner;
- forfeiture of the winner from the right to employment due to non-acceptance within the deadline set by the University or for other reasons provided for by law;
- failure to take service of the winner;
- Early termination of the individual contract concluded with the winner.

During the validity of the ranking list, in the presence of further justified needs relating to the performance of the same research program, the Department Council may propose to the Rector the awarding of additional research contracts to candidates duly placed in the ranking list, provided that the availability of the relevant financial coverage has been ascertained.

#### - ART. 8 -

##### ESTABLISHMENT OF THE EMPLOYMENT RELATIONSHIP and ASSUMPTION OF SERVICE

The Research Contract is conferred through the stipulation of an individual fixed-term employment contract, lasting two years, containing the rights and duties of the parties, to be signed within the term set by the Administration.

The winner in possession of a doctoral degree obtained abroad may enter into the research contract only after legal recognition of the same in Italy, according to the procedures provided for by current legislation, under penalty of forfeiture of the right to the conferral of the research contract.

The PhD student declared the winner or the PhD student declared the winner of the selection may enter into the research contract only after obtaining the PhD title and if obtained abroad, only after recognition in Italy, according to the procedure referred to in art. 38, paragraph 3.2, of Legislative Decree 165/2001 by 25.02.2026, under penalty of forfeiture of the right to the conferral of the research contract and elimination from the ranking.

The non-EU citizen, in order to be hired in service, must be in possession of a valid residence permit for work purposes in Italy.

The Administration, at the time of signing the contract, invites the interested party to submit the documentation required pursuant to current legislation. Failure to deliver or incomplete delivery or failure to regularise it, within the prescribed period, will result in the forfeiture of the right to employment.

The awarding of the Research Contract subject to this public selection procedure is conditional on the successful candidate taking up service no later than 1 March 2026. Therefore, if the winner, within the deadline for signing the contract, does not meet the necessary requirements, he or she will lose the ranking and the awarding of the contract, and the relevant scrolling will be carried out.

In any case, those who, within the deadline set by the University, do not declare that they accept it or, by 1 March 2026, do not sign the relevant employment contract shall lose the right to the conferral of the research contract.

The fixed-term employment relationship, under no circumstances, can automatically convert into an open-ended employment relationship.

The ownership of research contracts does not give any right to access the role of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980, nor can they be counted for the purposes of Article 20 of Legislative Decree 25 May 2017, No. 75.

#### **- ART. 9 -**

#### **EMPLOYMENT RELATIONSHIP**

The contractor carries out exclusively the scientific research activities envisaged by the contract, as part of the research program and articulates the work performance in agreement with the Research Manager.

The contractor is required to:

- submit, normally annually and, in any case, at the end of the report, to the Council of the Department a detailed report on the activities carried out, endorsed by the Head of Research;
- comply with the regulations of protection and safety in the workplace, including in the health field, in force at the University and is subject to the health checks provided for by Legislative Decree no. 81 of 9 April 2008;
- to observe and comply with all the provisions of the University Code of Ethics, the Code of Conduct for public employees adopted by Presidential Decree no. 62 of 16 April 2013 and the University Code of Conduct. The violation by the contractor of these obligations constitutes a disciplinary offence.

The performance of assignments outside the University may be authorized by the Director of the Department, after consulting the Head of Research, in order to ensure the compatibility of the performance of the activities and after assessing the absence of conflicts of interest.

The legislation on the protection of maternity and paternity, as well as the provisions for assistance, social integration and the rights of people with disabilities, shall apply to the employment relationship, as far as they are compatible.

#### **- ART. 10 -**

#### **INCOMPATIBILITY**

The research contract is not compatible with:

- any other employment relationship, including part-time or fixed-term, with public and private entities;
- Holder, also at other universities or public research institutions, of a research grant, of a post-doc assignment conferred pursuant to art. 22 bis of Law no. 240 of 30 December 2010, of a research assignment conferred pursuant to art. 22 ter of Law no. 240 of 30 December 2010, as well as a fixed-term contract as a researcher pursuant to art. 24 of Law no. 240 of 30 December 2010;
- study or research grants, for any reason, awarded by national or foreign institutions, including the PhD scholarship and the emoluments related to the medical specialisation contract, except for those exclusively aimed at international mobility for research reasons.

The research contract is also incompatible with the attendance of bachelor's, master's or master's degree courses, research doctorates or specializations in the medical area, in Italy or abroad, and involves the placement on leave without allowances for the employee in service with public administrations.

Notwithstanding all of the above, the holder of the research contract may not, in any case, carry out activities that may lead to a situation of conflict of interest with the activities of the University of Parma.

**- ART. 11 -**

**ECONOMIC, FISCAL, SOCIAL SECURITY AND INSURANCE TREATMENT**

The holder of the research contract shall be paid the gross annual salary indicated in Article 1, determined in relation to the commitment required and the complexity of the activities to be carried out. The amount, which is net of charges borne by the disbursing university, is attributed to the holder of the position in monthly installments of the same amount.

The employment relationship that is established between the University and the research contractor is governed by the provisions in force on the subject, also with regard to the tax, welfare and social security and insurance treatment, provided for income from employment.

The University also provides insurance coverage against accidents at work, occupational diseases and civil liability.

**- ART. 12 -**

**PERSON IN CHARGE OF THE PROCEDURE AND RIGHT OF ACCESS TO DOCUMENTS**

Pursuant to Law no. 241 of 7.08.1990 and subsequent amendments and additions:

<b>Responsible administration</b>	University of Parma
<b>Subject-matter of the proceedings</b>	Selection procedure for the awarding of research contracts, pursuant to art. 22 of Law 240/2010 and the current University Regulations
<b>Office, digital domicile and Responsible for the procedure</b>	Area Personale e Organizzazione / U.O. Reclutamento PEC: <a href="mailto:protocollo@pec.unipr.it">protocollo@pec.unipr.it</a> Avv. Anna Maria Perta
<b>How to view the documents and exercise the rights provided for by Law 241/1990 and subsequent amendments</b>	To exercise the right of access to procedural documents, a request must be sent to the University protocol using the form available on the website (link: <a href="https://www.unipr.it/node/12548">https://www.unipr.it/node/12548</a> )

**- ART. 13 -**

**PROCESSING OF PERSONAL DATA**

I dati personali dei candidati, comunicati all'Università di Parma, saranno trattati, in forma cartacea o informatica, per le sole finalità inerenti allo svolgimento della selezione e alla gestione dell'eventuale rapporto di lavoro, nel rispetto delle disposizioni vigenti. I candidati sono invitati a prendere visione della specifica [informativa, resa ai sensi dell'art. 13 del Regolamento UE 2016/679](#) – Regolamento Generale sulla Protezione dei Dati, pubblicata sul sito web d'Ateneo.

**- ART. 14 -**

**SAFEGUARD OR POSTPONEMENT RULES**

This announcement constitutes the "*lex specialis*" of the selection procedure and participation in the same implicitly implies the acceptance, without reservation, of all the provisions contained therein.

For all matters not covered by this call, please refer to *the Regulations for the awarding of research contracts, post-doc assignments and research assignments, pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010*", cited in the introduction, as well as to the legislation in force on the matters covered.



The University of Parma will carry out checks on the veracity of the substitute declarations made for the winner and, if necessary, suitable candidates, pursuant to art. 71 of Presidential Decree no. 445 of 28.12.2000. Should the check reveal the untruthfulness of the content of the declaration, the declarant will forfeit the benefits obtained on the basis of the untruthful declaration and, if necessary, the termination of the contract stipulated will be determined, without prejudice to the provisions of art. 76 of Presidential Decree no. 445 of 28.12.2000 on criminal sanctions.

The Administration reserves the right, at its sole discretion, to extend or reopen the terms of this announcement, to make any changes or additions to this announcement that may be necessary, as well as to revoke or suspend it for supervening reasons of public interest.

An extraordinary appeal to the Head of State may be lodged against this measure within 120 days from the date of publication, or, in judicial proceedings, an appeal to the Regional Administrative Court, within 60 days from the same date.

**- ART. 15 -**

**INFORMATION**

For any information, interested parties can contact the Organizational Unit (O.U.) Recruitment, Via Università 12, 43121 Parma – Telephone numbers: 0521.034382 / 0521.034386 / 0521.034108 - Email address: [concorsipta@unipr.it](mailto:concorsipta@unipr.it)

The staff in charge receives the public by appointment only and answers phone calls from Monday to Friday from 9:00 to 11:00.

This call for applications, drawn up in Italian and English, will be made public by means of:

- ✓ publication on the recruitment portal InPA - Department of Public Administration;
- ✓ publication on the website of the MUR – European Union, at the address <https://bandi.mur.gov.it/> ;
- ✓ publication on the online Register and on the website of this University at the following address: <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>

Unless otherwise specified, communications to candidates will be provided only by publication of the same on the University website, in the section dedicated to the procedure, which can be reached at the address indicated above. Such publications will be deemed to be notification to all intents and purposes. Candidates, in order to acquire all the necessary information, are therefore required, for the entire duration of the competition procedure, to consult the University's institutional website.

Prof. Paolo Martelli

*Firmato digitalmente ai sensi del D.Lgs. n. 82/2005*

U.O.R. Unità Organizzativa Responsabile	Area Personale e Organizzazione	Avv. Anna Maria Perta
R.P.A. Responsabile del Procedimento Amministrativo	U.O. Reclutamento	