



Rector's Decree. n. 82/2026 prot. n. 21176 - 23.01.2026

SELECTION FOR THE AWARD, PURSUANT TO ART. 22 OF LAW NO. 240 OF 30.12.2010 AND THE RELATED UNIVERSITY REGULATIONS, OF N. 1 FIXED-TERM RESEARCH CONTRACT, LASTING 24 MONTHS, ENTITLED "INEQUALITIES, RACIALIZATION AND RESISTANCE STRATEGIES IN EVERYDAY LIFE", GSD 14/GSPS-06 - SOCIOLOGY OF CULTURAL AND COMMUNICATIVE PROCESSES, SSD GSPS-06/A - SOCIOLOGY OF CULTURAL AND COMMUNICATIVE PROCESSES, AT THE DEPARTMENT OF LAW, POLITICAL AND INTERNATIONAL STUDIES, AS PART OF THE "UNIVERSITY INITIATIVE FOR THE FUNDING OF 6 RESEARCH CONTRACTS PURSUANT TO ART. 22 L. 240/2010" – CUP D96E25000050001

THE RECTOR

HAVING REGARD to the Statute of the University of Parma;

HAVING REGARD to Law no. 168 of 9 May 1989 *"Establishment of the Ministry of Universities and Scientific and Technological Research"* concerning, among other things, the autonomy of universities;

HAVING REGARD to Law no. 241 of 7 August 1990 on *"New rules on administrative procedure and the right of access to administrative documents"*;

HAVING REGARD to Law no. 104 of 5 February 1992, as amended, on the *"Framework law for assistance, social integration and the rights of disabled people"* and, in particular, art. 20;

HAVING REGARD TO Prime Ministerial Decree no. 174 of 7 February 1994, containing rules on the access of citizens of the Member States of the European Union to jobs in public administrations;

Having regard to Law no. 68 of 12 March 1999, as amended, on *"Regulations for the right to work for the disabled"*;

HAVING REGARD to Presidential Decree no. 445 of 28 December 2000, containing the *"Consolidated Law on administrative documentation"*;

HAVING REGARD to Legislative Decree no. 196 of 30 June 2003 *"Personal Data Protection Code"*, as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) no. 2016/679 *"General Regulation on the Protection of Personal Data"*;

HAVING REGARD to Legislative Decree no. 198 of 11 April 2006, *"Code of equal opportunities between men and women"*;

HAVING REGARD to Law no. 240 of 30 December 2010 on *"Regulations on the organisation of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system"*;

HAVING REGARD to the European Charter for Researchers adopted by the European Council on 18.12.2023;

HAVING REGARD to Ministerial Decree no. 639 of 2 May 2024, concerning the determination of scientific-disciplinary groups and related declarations, as well as the rationalisation and updating of scientific-disciplinary sectors and the reduction of the latter to scientific-disciplinary groups, pursuant to art. 15 of Law no. 240 of 30 December 2010;

HAVING REGARD to the CCNL for the Education and Research sector for the three-year period 2019/2021 and, in particular, art. 178, letter g), which postpones, due to the complexity of some issues, the implementation of the provisions of art. 22 of Law no. 240/2020 to one or more contractual sequences;

CONSIDERING that, on 18 March 2025, the contract relating to the contractual sequence on the Research Contract pursuant to Article 22 of Law no. 240/2010 was signed;

RECALLED the current *"Regulations for the awarding of research contracts, post-doc appointments and research assignments, pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010"*, issued with Rector's Decree no. 1851/2025, prot. 314523 of 07.11.2025, which repeals the previous one issued, with Rector's Decree no. 663/2025, prot. no. 97025 of 01.04.2025, on research contracts;

RECALLED, also, the *"Regulation on the discipline of research, consultancy, teaching and higher education activities carried out by the University of Parma against contracts or agreements with third parties"*, issued with Rector's Decree no. 2298/2024, prot. 264866 of 4.10.2024;

HAVING REGARD to the Directorial Decree of the Ministry of University and Research (MUR) no. 47 of 20.02. 2025, *"Decree for the recruitment of international post-doctoral researchers"*, aimed at funding research contracts to researchers who



have completed their doctoral course having carried out a period of training and research abroad of at least 3 months, in which the University of Parma participated by submitting its expression of interest;

CONSIDERING that, following the publication by the Ministry of University and Research (MUR) of the note, prot. no. 3866 of 21 March 2025, the University of Parma was awarded no. 4 (four) positions, for which the selection procedures for the assignment were carried out, with a positive outcome, pursuant to Article 22 of the Law of 30 December 2010, 240, of 4 (four) research contracts, with a duration of two years, intended for the following departmental structures:

- Department of Humanities, Social Sciences and Cultural Industries;
- Department of Engineering and Architecture;
- Department of Medicine and Surgery;
- Department of Food and Drug;

RECALLED the resolution of the Board of Directors no. CDA/31-07-2025/313 of 31.07.2025, with which the *"University Initiative for the funding of 6 research contracts pursuant to Article 22 of Law 240/2010"* was approved, i.e. a competitive internal procedure aimed at financing no. 6 (six) two-year research contracts to be allocated to each of the 6 (six) departments not benefiting from the MUR Directorial Decree no. 47 of 20.02.2025, including the Department of Law, Political and International Studies;

RECALLED Rector's Decree no. 1760/2025, prot. no. 294765 of 21.10.2025, subsequently amended by Rector's Decree no. 1812/2025, prot. no. 308652 of 30.10.2025, with which, among other things, as a result of the above-mentioned competitive internal procedure - which takes into account the evaluations carried out by a special Commission, on the basis of quality, originality and consistency with the University's strategic planning, as well as the project proposals submitted - the funding was approved, equal to € 79,672.46 euros, for the activation of the following research contract at the Department of Law, Political and International Studies:

Docente	Comitato Area Docente Proponente	SSD	Titolo del progetto di ricerca
PELLEGRINO VINCENZA	14	GSPS 06/A	Inequality, racialization and everyday tactics of resistance.

RECALLED the note, prot. no. 309498 of 31.10.2025, received in carbon copy, with which the O.U. National and International Research Support, pertaining to the Research and Enhancement Area, communicates the outcome of the procedure to the Department of Law, Political and International Studies, attaching the form with the details of the position admitted to funding;

RECALLING the resolution of the Council of the Department of Law, Political and International Studies, relating to the meeting of 12.11.2025, received on 9.12.2025, subsequently supplemented, with resolution of 14.01.2026, from which it is noted - as part of the *"University initiative for the funding of 6 research contracts pursuant to art. 22 L. 240/2010"* - the activation, pursuant to art. 22 of Law no. 240 of 30.12.2010 and the University Regulations in force, of no. 1 research contract, with a duration of 24 months, which can be framed in the Scientific Disciplinary Group (GDS) 14/GSPS-06 – Sociology of cultural and communicative processes, Scientific Disciplinary Sector (SSD) GSPS-06/A Sociology of cultural and communicative processes;

TAKING NOTE that the total cost deriving from the activation of the aforementioned research contract, amounting to € 79,672.46, will be borne by the DD_47_2025_COFIN_GIURI accounting project, with reference to which the Department itself has certified its financial coverage;

WHEREAS it is appropriate to proceed with the announcement of the selection procedure;

DECREES

- ART. 1 -

ANNOUNCEMENT OF THE PUBLIC SELECTION

A selection procedure is announced, **through comparative evaluation, for the award, as part of the *"University initiative for the funding of 6 research contracts pursuant to Art. 22 L. 240/2010"***, activated by resolution of the Board of Directors



no. CDA/31-07-2025/313 of 31.07.2025, of n. 1 research contract, with a duration of 24 months, pursuant to art. 22 of Law no. 240 of 30.12.2010 and the related University Regulations, as specified below:

GRUPPO SCIENTIFICO DISCIPLINARE / SCIENTIFIC DISCIPLINARY GROUP
(ITA) 14/GSPS-06 – Sociologia dei Processi Culturali e Comunicativi (ENG) 14/GSPS-06 – Sociology of Cultural and Communication Processes
SETTORE SCIENTIFICO DISCIPLINARE / SCIENTIFIC DISCIPLINARY SECTOR
(ITA) GSPS-06/A – Sociologia dei Processi Culturali e Comunicativi (ENG) GSPS-06/A – Sociology of Cultural and Communication Processes
TITOLO PROGRAMMA DI RICERCA / TITLE OF RESEARCH PROGRAM
(ITA) Diseguaglianze, razzializzazione e strategie di resistenza nella vita quotidiana (ENG) Inequality, racialization and everyday tactics of resistance
DESCRIZIONE DEL PROGRAMMA DI RICERCA / DESCRIPTION OF THE RESEARCH PROGRAM
<p>(ITA)</p> <p>Oggetto della ricerca sono i processi culturali di costruzione quotidiana di diseguaglianze sociali fondate su categorie razzializzanti, con particolare riferimento ai contesti educativi.</p> <p>Come mostrano numerosi studi, in Italia i giovani con <i>background</i> migratorio vivono una condizione di svantaggio strutturale che ostacola la loro mobilità sociale attraverso dinamiche di razzializzazione e segregazione. Queste ricerche hanno indagato il contesto scolastico, ma la ricerca sull'Università resta più limitata, trascurando i processi di attraversamento e permanenza nei mondi accademici. Il progetto vuole perciò analizzare nello specifico l'esperienza universitaria di studenti razzializzati con <i>background</i> migratorio, esplorando come l'Università come spazio socialmente regolato, dove si riproducono disuguaglianze attraverso meccanismi simbolici e relazionali. Al contempo, si vuole indagare le forme di agency con cui questi soggetti negoziano i propri obiettivi attivando dinamiche di trasformazione sociale.</p> <p>Dopo una ricognizione di dati quantitativi disponibili, il disegno di ricerca prevede l'uso di metodologie qualitative di tipo partecipativo e co-creativo. In tal senso, ibridando percorsi di didattica e ricerca, si vogliono attivare gruppi di studenti razzializzati come promotori di percorsi di riflessione collettiva sulla condizione sociale e sulle potenzialità di voce e di azione critica.</p> <p>(ENG)</p> <p>This research focuses on the cultural processes through which social inequalities based on racializing categories are produced and reproduced in everyday life, with particular attention to educational settings. In Italy, young people with a migratory background experience structural disadvantage that hinders their social mobility. While many studies have explored this in schools, research on higher education remains limited and focused mainly on access, neglecting how students navigate and remain within academic spaces. The project analyses the university experience of racialized students with a migratory background, investigating how the university, as a socially regulated space, reproduces inequalities through symbolic and relational mechanisms. At the same time, it explores how these students enact agency to pursue their academic goals and generate social transformation.</p> <p>Following a review of available quantitative data, the project adopts participatory and co-creative methodologies. Blending teaching and research, it engages racialized students as co-researchers leading a collective reflection in the university community of Parma on their experience of inhabiting academia and their potential for voice and critical action.</p>
RESPONSABILE DELLA RICERCA / RESEARCH MANAGER
Prof.ssa Vincenza PELLEGRINO
DURATA DEL CONTRATTO / DURATION OF THE CONTRACT



(ITA) 24 MESI / (ENG) 24 MONTHS
LORDO DIPENDENTE ANNUO / GROSS ANNUAL RECEIVING
28.456,48 € /anno
SEDE DI SVOLGIMENTO DELLE ATTIVITÀ / LOCATION OF THE ACTIVITIES
<p>(ITA) Dipartimento di Giurisprudenza, Studi Politici e Internazionali – Università di Parma</p> <p>(ENG) Department of Law, Politics and International Studies – University of Parma</p>
ATTIVITÀ DI RICERCA OGGETTO DEL CONTRATTO / RESEARCH ACTIVITIES COVERED BY THE CONTRACT
<p>(ITA)</p> <ol style="list-style-type: none"> (1) Rassegna bibliografica sugli studi inerenti i processi di razzializzazione nel contesto accademico; (2) Analisi dei dati quantitativi sui percorsi di formazione universitaria di studenti con <i>background</i> migratorio; (3) Ricerca qualitativa di tipo (auto)etnografico, autobiografico e narrativo sui processi di razzializzazione e le forme di resistenza nell'ambito accademico studentesco; (4) Ricerca qualitativa di tipo teatrale (<i>creative based research</i>) e animazione di spazi di ricerca collettiva; (5) Creazione e gestione di un sito del progetto che consenta un archivio <i>open access</i> di (auto)etnografie collettive; (6) Pubblicazioni inerenti: (almeno) una monografia e un articolo fascia A. <p>(ENG)</p> <ol style="list-style-type: none"> (1) A bibliographic review of studies on racialization processes in the academic context; (2) Analysis of quantitative data concerning the university education pathways of students from migrant backgrounds; (3) Analysis of racialization processes and forms of resistance in the academic student environment through qualitative (auto)ethnographic, autobiographical and narrative research methods; (4) Theatrical qualitative research: creative-based research and facilitation of collective research spaces; (5) The creation and management of a project website is to be undertaken, with the objective of providing open access to an archive of collective (auto)ethnographies; (6) The following publications are relevant to this subject: It is requisite that at least one monograph and one A-level article submitted.
PROFILO PROFESSIONALE RICHIESTO / PROFESSIONAL PROFILE REQUIRED
<p>(ITA)</p> <ul style="list-style-type: none"> • Esperienza nell'ambito della ricerca sociali sul tema della violenza simbolica e culturale, della razzializzazione e dell'agency dei soggetti razzializzati. • Esperienza nell'ambito della ricerca dentro i contesti scolastici e in riferimento alle carriere scolastiche. • Esperienza nell'ambito della ricerca sociale con particolare riferimento a metodologie qualitative di tipo partecipativo e creativo, con particolare attenzione all'uso di metodi teatrali. • Esperienza nell'ambito della ricerca comparata e capacità di cogliere specificità locali dentro un quadro evolutivo più ampio. <p>(ENG)</p> <ul style="list-style-type: none"> • Experience in social research on symbolic and cultural violence, racialization, and the agency of racialized subjects. • Experience in research within school contexts and in relation to school careers. • Experience in social research with particular reference to participatory and creative qualitative methodologies, with a focus on the use of theatrical methods. • Experience in comparative research and ability to grasp local specificities within a evolutionary framework.



CONOSCENZE LINGUISTICHE RICHIESTE / LANGUAGE SKILLS REQUIRED	
<p>(ITA) Lingua INGLESE corrispondente al Livello C1 QCER In aggiunta, per candidati stranieri: adeguata conoscenza della lingua ITALIANA</p> <p>(ENG) English Language corresponding to the Level C1 QCER In addition, for foreign candidates: adequate knowledge of the ITALIAN language</p>	
INFORMAZIONI UTILI ALLA PRESENTAZIONE DELLA PROPOSTA PROGETTUALE DA PARTE DEI CANDIDATI/ USEFUL INFORMATION FOR THE PRESENTATION OF THE PROJECT PROPOSAL BY CANDIDATES	
<p>(ITA) Si consiglia di esporre la proposta progettuale con particolare attenzione agli elementi di tipo epistemologico e metodologico relati allo studio dei processi di razzializzazione nel quotidiano, mettendo in relazione la proposta di ricerca con precedenti esperienze del/della candidato/a nell'ambito della ricerca partecipativa e creativa (<i>art-based</i>).</p> <p>(ENG) Candidates are advised to pay particular attention to epistemological and methodological elements related to the study of racialization processes in everyday life, linking their research proposal to their previous experience in participatory and creative (<i>art-based</i>) research.</p>	
NUMERO MASSIMO DI PUBBLICAZIONI, BREVETTI e ALTRI PRODOTTI DOCUMENTABILI DELLA RICERCA PRESENTABILI/ MAXIMUM NUMBER OF PUBLICATIONS, PATENTS THAT and OTHER DOCUMENTABLE PRODUCTS OF THE RESEARCH CAN BE SUBMITTED	
(ITA) 15 (quindici) / (ENG) 15 (fifteen)	
CODICE UNICO PROGETTO (CUP)/ UNIQUE PROJECT CODE (CUP)	
D96E25000050001	
COSTO COMPLESSIVO DEL CONTRATTO DI RICERCA / TOTAL AMOUNT OF THE RESEARCH CONTRACT	
€ 79.672,46	
FONTI DI FINANZIAMENTO / SOURCES OF FUNDING	
Università di Parma – Procedura Competitiva CDA/31-07-2025/313	
PROGETTO SU CUI IMPUTARE IL COSTO DEL CONTRATTO DI RICERCA / PROJECT TO WHICH THE COST OF THE RESEARCH CONTRACT IS TO BE CHARGED	
PROGETTO CONTABILE	IMPORTO
DD_47_2025_COFIN_GIURI	79.672,46 €

- ART. 2 -

ADMISSION REQUIREMENTS FOR SELECTION

Candidates are eligible to participate in the selection, including citizens of countries outside the European Union, who, on the date of expiry of the deadline for submitting applications for participation:

1. are in **possession of a PhD or equivalent qualification obtained in Italy or abroad** in one of the following areas, subject to evaluation by the Selection Committee:

SOCIAL SCIENCES, SOCIOLOGY, ANTHROPOLOGY

or

1. are **enrolled, in Italy or abroad, in the last year of the PhD programme**, in one of the following areas:

SOCIAL SCIENCES, SOCIOLOGY, ANTHROPOLOGY

provided that **the achievement of the qualification or, if foreign, the achievement of the qualification and its recognition in Italy, is expected within 6 (six) months following the date of publication of this announcement on the University's online notice board.**



The candidate, in possession of a **PhD qualification obtained abroad**, can participate in the selection by opting for one of the following alternatives:

1. attaching, if already possessed, a copy of the provision of academic recognition (former equivalence), with which the foreign qualification in Italy was conferred, assimilating it *on a one-off basis* to the Italian qualification required by the call for applications and allowing all the uses related to it, issued by the Ministry of University and Research (MUR) pursuant to art. 74 of Presidential Decree no. 382/1980 or, after 1 March 2022, by an Italian university or other Italian higher education institution pursuant to art. 38, paragraph 3.2, of Legislative Decree no. 165/2001¹;
or
 - a) undertaking to activate - in the event that he/she is declared the winner of the selection procedure and within 15 days, under penalty of forfeiture, from the date of publication of the final ranking - the procedure for academic recognition (former equivalence) of the foreign doctoral qualification, pursuant to art. 38, paragraph 3.2, of Legislative Decree no. 165/2001,² by sending a specific application to an Italian university or other Italian higher education institution;
or - b) undertaking to activate - in the event that he/she is declared the winner of the selection procedure and within 15 days, under penalty of forfeiture, from the date of publication of the final ranking - the procedure for non-academic recognition (former equivalence) of the foreign doctoral qualification, pursuant to art. 38, paragraph 3, of Legislative Decree 165/2001,³ by sending a specific application to the Department of Public Administration and, at the same time, to the Ministry of University and Research (MUR).

On the other hand, in the event that **the PhD title is being acquired, in Italy or abroad**, the Selection Committee will assess the equivalence for the sole purpose of participating in the procedure. In this case, the expected date of graduation must be declared and the following must be attached:

- the certificate of enrolment in the last year of the PhD programme and the list of exams taken, in Italian or English (*Transcript of Records*);
- any other certificate useful to attest to the activity carried out.

The PhD student declared the winner of the selection may enter into the research contract only after obtaining the PhD title and, if obtained abroad, only after recognition in Italy, according to the procedure described above. If the PhD student does not obtain, as the case may be, the title or title and its recognition within 6 (six) months from the date of publication of this call, he/she will forfeit the right to the conferral of the research contract and will be removed from the ranking list.

Those who are not eligible to participate in the selection process:

- a) belong to the permanent staff of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980;

¹ For more information on the academic recognition procedure (formerly equivalence), please see:

<https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-0>

² Refer to the previous note.

³ For more information on the finalised recognition procedure (formerly equivalence), please see:

<https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-1>
<https://www.cimea.it/pagina-riconoscimento-non-accademico>

The application must be submitted on a special form, attaching the required documents, to the Presidency of the Council of Ministers (Department of Public Administration – P.P.A. Office – Recruitment Service) and, at the same time, to the Ministry of University and Research (MUR). The finalized recognition measure (ex equivalence) will be issued only for participation in this competition procedure, so it must be requested again and the measure reissued again, every time you want to participate in a competition. Pursuant to the provisions of paragraph 3 of art. 38 of Legislative Decree 165/2001, as amended by Law 69/2025, the Department of Public Administration concludes the recognition procedure only with regard to the winners, who have the burden, under penalty of forfeiture, of submitting an application for recognition within fifteen days of the publication of the final ranking, to the Ministry of University and Research. It should be noted that the deadline for concluding the procedure for issuing the measure of recognition of the foreign qualification by the Department of Public Administration on the opinion of the Ministry, is 150 days from the application and is suspended in the event that it is necessary to supplement the documentation. In any case, the measure must be produced to the Administration before taking up service.



- b) have benefited from fixed-term Researcher contracts pursuant to Article 24 of Law No. 240 of 30 December 2010, in the version in force after the date of entry into force of Legislative Decree No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);
- c) have benefited from research contracts pursuant to art. 22 of Law no. 240 of 30 December 2010, in the version in force after the date of entry into force of Decree-Law no. 36 of 30 April 2022, converted, with amendments, by Law no. 79 of 29 June 2022, also with different institutions, for a period that, added to the duration provided for in the contract put out for tender, exceeds a total of 5 (five) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;
- d) have held positions referred to in Articles 22, 22-bis, 22-ter and 24 of Law 240/2010, including with different universities, state, non-state or telematic, with institutions of Higher Education in the Arts, Music and Dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research bodies, for a period that, added to the duration provided for in the contract put out for tender, exceeds a total of 11 (eleven) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;
- e) have a family or affinity relationship, up to and including the 4th degree, with a professor belonging to the Department who proposed the activation of the contract, or with the Rector, the Director General or a member of the Board of Directors;
- f) are excluded from the enjoyment of civil and political rights (for foreign citizens or those who do not hold refugee or subsidiary protection status, the enjoyment of civil and political rights refers to the country of citizenship);
- g) have been dismissed or dispensed from employment with a Public Administration for persistent insufficient performance, or have been declared forfeited from other state employment, pursuant to art. 127 letter d) of Presidential Decree no. 3 of 10 January 1957;

Candidates are admitted to the selection with reservations. Exclusion from the selection procedure for lack of requirements or for declarations made pursuant to Presidential Decree 445/2000 that are untrue may be ordered at any time, even after the selection has been carried out, with a reasoned Decree of the Rector. The exclusion will be notified directly to the interested party.

The Administration guarantees equality and equal opportunities between men and women for access to work and treatment in the workplace.

- ART. 3 -

APPLICATION FORM, TERMS AND METHODS OF SUBMISSION

The application for participation in the selection, together with the attachments, must be submitted, under penalty of exclusion, electronically, using the dedicated IT platform "PICA", available at the following address::

<https://pica.cineca.it/unipr/2026cdr005>

In this regard, candidates are invited to consult the [Guidelines](#) for filling out the application available at the same address.

The procedure for completing and sending the application form electronically, including any documentation required, must be completed no later than 11:59 p.m. (Italian time) on the 15th (fifteenth) day, starting from the day following that of publication of this decree on the University's online notice board. If the deadline indicated falls on a public holiday, the deadline is extended to the first working day.

The date of electronic submission of the application for participation in the selection will be certified by the PICA system; The receipt of the application and its subsequent registration will be notified to the candidate by means of two separate e-mail messages.



Each application will be assigned a unique identification number (application ID) and a protocol number visible within the application; for each subsequent communication, the application ID must be used together with the selection code **2026cdr005**.

Other forms of sending applications or documentation useful for participation in the selection are not allowed.

The computerized procedure for submitting applications and attachments will be deactivated strictly at the end of the deadline and the computer system will no longer allow access to the *form*, nor the submission of the application.

In the event that the IT procedure described is unavailable, the University of Parma reserves the right to communicate through its website, alternative methods for submitting applications for participation in the selection.

The online application form must be completed in all its parts, as indicated in the procedure; The required documents can only be attached in PDF format.

Under penalty of exclusion, the application must be signed by the candidate in one of the ways specified in the guidelines.

Within the deadline of the call, the candidate can withdraw his/her application using the PICA system; The receipt of the withdrawal application and its registration will be notified to the candidate by means of two separate e-mail messages. After the deadline of the call, any renunciation to participate in the selection, signed and dated, must be promptly communicated to protocollo@unipr.it o protocollo@pec.unipr.it together with a copy of an identity document, specifying the application ID together with the selection code.

To report problems of a purely technical nature, you can contact support via the link at the bottom of the page <https://pica.cineca.it/unipr>.

In the application, the candidate must indicate the domicile elected for the purposes of the selection, as well as a telephone number and e-mail address for communications from the University Administration.

Any changes must be promptly communicated to this University by e-mail to the following address: concorsipta@unipr.it

Furthermore, the Administration does not assume responsibility for the failure to receive communications, due to inaccurate indications from the competitor or from failure or late communication of the change of addresses and contact details indicated in the application, nor for any computer errors, in any case attributable to third parties, fortuitous events or force majeure.

After the expiry of the deadline of this call, no documentary integration will be admitted.

In the application for admission, the candidate must declare, under penalty of exclusion from the competition and under his/her own personal responsibility and awareness of the criminal sanctions provided for false declarations, pursuant to Presidential Decree no. 445/2000:

- a) Surname, first name and tax code;
- b) place and date of birth;
- c) Citizenship Held;
- d) residence with the indication of municipality, street, house number, province and postal code and, for the purposes of communications by the University Administration in relation to this selection, a telephone number and an e-mail address and the domicile elected for the purposes of the selection. Any change in residence/domicile must be promptly communicated to the following address: concorsipta@unipr.it
- e) if an Italian citizen, the municipality in which she is registered, or the reasons for non-registration or cancellation from the same lists;
- f) if an Italian citizen or foreigner, to have adequate knowledge of the Italian language and to enjoy civil and political rights also in the countries of origin or origin;
- g) the possession and specification of the requirements for admission to the selection procedure indicated in article 2;
- h) not to belong to the tenured staff, hired on a permanent basis, of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to art. 74, fourth paragraph, of Presidential Decree no. 382 of 11 July 1980;



- i) not to have a family or affinity relationship, up to and including the 4th degree, with a professor belonging to the Department or Centre that proposed the activation of the contract, or with the Rector, the Director General or a member of the University's Board of Directors;
- j) that they have not benefited from fixed-term researcher contracts referred to in Article 24 of Law No. 240 of 30 December 2010, in the version in force after the date of entry into force of Legislative Decree No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);
- k) that they have not benefited from research contracts pursuant to art. 22 of Law no. 240 of 30 December 2010, in the version in force after the date of entry into force of Decree-Law no. 36 of 30 April 2022, converted, with amendments, by Law no. 79 of 29 June 2022, also with different institutions, for a period that, added to the duration provided for in the contract put out for tender, exceeds a total of 5 (five) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;
- l) that he/she has not held positions referred to in Articles 22, 22-bis, 22-ter and 24 of Law No. 240 of 30 December 2010, including with different universities, state, non-state or telematic, with institutions of Higher Education in the Arts, Music and Dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research institutions, for a period that, added to the duration provided for in the contract advertised, exceeds a total of 11 (eleven) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;
- m) that they have not been convicted of any criminal offences and that they have no criminal proceedings in progress; otherwise, the convictions, the proceedings against them and any criminal record must be indicated, specifying the date of the measure and the judicial authority that issued it or the one before which any criminal proceedings are pending. The existence of a previous criminal conviction is not in itself an obstacle to hiring, unless it is a conviction for a crime that prevents the establishment of an employment relationship with the public administration. In other cases, it will be the responsibility of the Administration to independently ascertain the seriousness of the criminally relevant facts committed by the person concerned, for the purposes of access to public employment. This control is carried out with the aim of ascertaining the existence of the fiduciary element that constitutes the fundamental prerequisite of the relationship between employer and employee, as well as for the purpose of assessing the existence of the requirements of moral suitability and aptitude to carry out the activities of public employee;
- n) di non essere stato/a destituito/a dall'impiego presso una Pubblica Amministrazione per persistente insufficiente rendimento e di non essere stato dichiarato decaduto da un impiego statale, ai sensi dell'art. 127 lettera d) del D.P.R. 10.1.1957 n. 3;
- o) that the copies of the accompanying publications and of the documents and titles submitted are true to their originals;
- p) that what is stated in their *curriculum vitae*, attached to the application, is true;
- q) to be aware that the contract can only be awarded if in possession of the title of PhD and, if obtained abroad, of the provision of legal recognition in Italy of the same.

Pursuant to art. 3 of Presidential Decree no. 445/2000, citizens of non-EU countries, legally residing in Italy, can use the substitute declarations only for:

- states, facts and qualities that can be certified or attested by Italian public bodies, without prejudice to the special provisions contained in the laws and regulations concerning the discipline of immigration and the condition of foreigners;
- states, facts and qualities that can be certified or attested in application of international conventions between Italy and the country of origin of the declarant, indicating the Convention invoked and the act by which it was transposed into Italian law.

Apart from the above-mentioned cases, the states, personal qualities and facts are documented by certificates or attestations issued by the competent authority of the foreign State, accompanied by a translation into Italian authenticated by the Italian consular authority certifying their conformity to the original.



Candidates with disabilities and/or disabilities recognized pursuant to Law no. 104 of 5 February 1992 and Law no. 68 of 12 March 1999, in the application form, must explicitly request the necessary assistance to be able to take the interview, in relation to their disability, to be documented, by means of a suitable certificate issued by the medical-legal commission of the ASL of reference or by an equivalent public structure. Failure to indicate in the application the request for aids and tools, as well as failure to submit the required documentation, exempt the Administration from any obligation in this regard. The request must be drawn up following the instructions available in the online application procedure for participation in the competition procedure.

The University assumes no responsibility in the event of the candidate's unavailability or for the dispersion of communications due to the candidate's inaccurate indication of the address or failure or late communication of the change of address indicated in the application, nor for any postal or telegraphic errors not attributable to the Administration itself.

- ART. 4 -

ATTACHMENTS TO THE APPLICATION FORM

The application must be accompanied by the following attachments, in non-modifiable format (pdf):

- a) a **research project that will be developed within the framework of the research program** described in article 1 of this call, drawn up according to the specifications indicated;
- b) the **detailed list, dated and signed, containing the indication, in progressive order, of the publications and/or patents and/or other documentable research products**, provided that they are relevant to the research activity, which the candidate considers to be submitted to the evaluation of the Selection Committee, in the maximum number provided for in Article 1 of this call;
- c) the **publications and/or patents and/or other documentable research products**, mentioned in the list referred to in point b), in digital PDF format;
- d) **curriculum vitae**, having the value of self-certification, pursuant to Presidential Decree 445/2000⁴, drawn up according to the European format, duly dated and signed, containing the explicit and articulated statement of the scientific and professional activity;
- e) copy of a **valid identity document** (front and back) with visible signature, even for those signed with a digital signature. Those who are citizens of a European Union country must present their passport, or an identity document issued by the country of origin. Candidates from countries outside the European Union must present only their passport;
- f) any **other documentation** required under any specific conditions.

Publications, patents or other documentable research products contained in the respective lists, but not attached, as well as publications, patents or other documentable research products attached but not included in the respective lists, will not be taken into consideration by the Selection Committee; in any case, damaged and/or unreadable files will not be evaluated.

All patents and other documentable research products must be in possession at the time of submission of the application, as well as all publications must already be published within the same deadline. Publications, patents or other documentable research products sent after the deadline for the submission of the application will not be considered.

The candidate is required to comply with the maximum number of publications, patents or other documentable research products to be submitted, provided for in Article 1 of this call. If the list contains a higher number, only those that fall within the aforementioned limits will be taken into consideration for the purposes of evaluation, according to the ascending order of listing. In the event of discrepancies between the list and the publications, patents or other documentable research products submitted, the list shall prevail.

⁴ In this case, the *curriculum vitae* must contain the following wording: "Pursuant to and for the purposes of articles 46 and 47 and aware of the criminal sanctions provided for by article 76 of Presidential Decree no. 445 of 28 December 2000 in the event of falsity in deeds and false declarations, I declare that the information contained in this curriculum vitae, drawn up in European format, correspond to the truth."



Documents drawn up in a foreign language must be accompanied by an Italian translation, certified as conforming to the foreign text by the competent diplomatic or consular representation, or by an official translator, in accordance with current legislation. An exception is made for publications in English, for which an Italian translation is not necessary.

- ART. 5 -

SELECTION COMMITTEE

The Selection Committee, established in accordance with art. 56 of the current "*Regulations for the awarding of research contracts, post-doc appointments and research assignments pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010*", is appointed by Decree of the Rector, on the proposal of the Department Council.

- ART. 6 -

SELECTION MODE

The selection is carried out by **means of a comparative evaluation of the candidates** and is aimed at evaluating:

- the adherence of the research project presented to the research program subject to the selection;
- the possession of a scientific-professional curriculum suitable for carrying out the research activity covered by the contract.

The evaluation is supplemented by the conduct of an **interview**, in a public session, aimed at ascertaining the aptitude for carrying out the research activity covered by the contract and the implementation of the research project presented, as well as the knowledge of the English language. The foreign candidate must also demonstrate adequate knowledge of the Italian language.

For the evaluation of each candidate, the Selection Committee has a **maximum of 100 points available**, divided on the basis of the following criteria:

Evaluation Criteria	Maximum score that can be awarded
a) relevance, innovativeness, quality and methodology of the research project proposed by the candidate, with regard to the research program subject to the selection	30 punti
b) quality and relevance of publications and/or patents and/or other documentable research products with the contents of the research program subject to the selection	10 points
c) relevance and relevance of the documented research activities previously carried out, as well as any duly attested professional experience, in relation to the contents of the research program subject to the selection	20 points
d) interview aimed at ascertaining the aptitude for carrying out the research activity covered by the contract and for the implementation of the research project presented, as well as the knowledge and knowledge of English and/or other languages relevant to the research	40 points

The Selection Committee, before examining the applications, analytically declines the aforementioned evaluation criteria, published on the University website at the following address: <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>, in the section dedicated to this procedure, as well as the methods for evaluating them in order to assign the relative scores.

Al colloquio sono ammessi i candidati e le candidate che hanno ottenuto nella valutazione dei criteri indicati alle lettere a) e b) e c) un punteggio di almeno 30 (trenta) punti.

The list of candidates admitted to the interview, together with the score obtained by them in the evaluation of the criteria referred to in letters a), b) and c), will be published by publishing a specific notice on the University website (link: <https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca>), with notification value to all interested parties, on **26 FEBRUARY 2026**.



The interview will take place according to the following **calendar**:

Date and time	Procedure	Link to link
3 MARCH 2026 10:00 a.m. (Italian time)	Telematics(*)	The platform used and the link for the connection will be indicated in the notice to be published on 26 FEBRUARY 2026 , together with the list of admitted.

(*) The public form that distinguishes the interview will be guaranteed by allowing anyone to be able to attend it electronically, at the time of its performance, by connecting to the videoconference link.

For the purposes of identification and under penalty of exclusion from the selection procedure, each candidate is required, before the interview begins, to identify himself/herself, by showing a suitable identification document. Those who are citizens of a European Union country must present their passport, or an identity document issued by the country of origin. Applicants from non-EU countries must present only their passport.

The absence of the candidate from the interview will be considered as a waiver of the procedure, whatever the cause.

Once the evaluation has been concluded, for each candidate, on the basis of the criteria referred to in points a), b), c) and d) above, the Commission draws up a merit ranking list in descending order and identifies the winner of the selection. The judgment of the Commission is final on the merits.

The selection is considered passed with a **minimum overall score of 70 (seventy) points out of 100 (one hundred) overall**.

The contract is stipulated with the candidate who has obtained the highest overall score, according to the order of the final ranking. In the event of equal merit, the youngest candidate is preferred.

- ART. 7 -

APPROVAL OF THE RANKING LIST

The acts of the selection procedure are approved by Rector's Decree, published on the *online* Register and on the website of the University of Parma in the section dedicated to the procedure, which can be reached via a link to the [address https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca](https://www.unipr.it/bandi-di-concorso-contratti-di-ricerca), which will declare the winner under a condition precedent of the verification of the requirements for admission to employment. The deadline for any appeals runs from the day of publication of this decree.

The ranking list remains in force for 12 (twelve) months, starting from the date of approval of the acts, without prejudice to compliance with all the requirements for the activation of the research contract. No declarations of eligibility for selection will be made.

The research contract may be awarded to an additional candidate who has been found to be suitable, according to the order of the respective ranking, in the following cases:

- waiver of employment formalized by the winner;
- forfeiture of the winner from the right to employment due to non-acceptance within the deadline set by the University or for other reasons provided for by law;
- failure to take service of the winner;
- Early termination of the individual contract concluded with the winner.

During the validity of the ranking list, in the presence of further justified needs relating to the performance of the same research program, the Department Council may propose to the Rector the awarding of additional research contracts to candidates duly placed in the ranking list, provided that the availability of the relevant financial coverage has been ascertained.

- ART. 8 -

ESTABLISHMENT OF THE EMPLOYMENT RELATIONSHIP and ASSUMPTION OF SERVICE

The research contract is conferred through the stipulation of an individual fixed-term employment contract, with a duration of 24 months, containing the rights and duties of the parties, to be signed within the term set by the University.



At the time of signing the contract, the interested party is invited to submit the documentation required in accordance with current legislation. Failure to deliver or incomplete delivery or failure to regularise it, within the prescribed deadline, will result in the forfeiture of the right to employment.

The winner in possession of a doctoral degree obtained abroad may enter into the research contract only after legal recognition of the same in Italy, according to the procedures provided for by current legislation, under penalty of forfeiture of the right to the conferral of the research contract and elimination from the ranking.

The PhD student declared the winner of the selection may enter into the research contract only after obtaining the PhD degree or, if obtained abroad, only after obtaining the PhD title and its recognition in Italy through the procedure referred to in art. 38, paragraph 3.2, of Legislative Decree 165/2001, within 6 (six) months following the date of publication of this call for applications on the University's online Register, under penalty of forfeiture of the right to the award of the research contract and elimination from the ranking list.

Citizens of non-European Union countries in order to sign the contract, for the purpose of taking up employment, must certify the regularity of their position regarding their stay in Italy, pursuant to the current provisions on immigration (Legislative Decree 286/1998).

In any case, those who, within the term set by the University, do not declare that they accept it or do not sign the relevant employment contract will lose the right to the conferral of the research contract.

The fixed-term employment relationship, under no circumstances, can automatically convert into an open-ended employment relationship.

The ownership of research contracts does not give any right to access the role of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980, nor can it be counted for the purposes of Article 20 of Legislative Decree 25 May 2017, No. 75.

- ART. 9 -

EMPLOYMENT RELATIONSHIP

The contractor carries out research activities exclusively, articulates the work performance in agreement with the Research Manager and is required to give an account of his/her activity whenever asked.

The contractor is required to:

- submit, normally annually and, in any case, at the end of the report, to the Council of the Department a detailed report on the activities carried out, endorsed by the Head of Research;
- comply with the regulations of protection and safety in the workplace, including in the health field, in force at the University and is subject to the health checks provided for by Legislative Decree no. 81 of 9 April 2008;
- to observe and comply with all the provisions of the University Code of Ethics, the Code of Conduct for public employees adopted by Presidential Decree no. 62 of 16 April 2013 and the University Code of Conduct. The violation by the contractor of these obligations constitutes a disciplinary offence.

The legislation on the protection of maternity and paternity, as well as the provisions for assistance, social integration and the rights of people with disabilities, shall apply to the employment relationship, as far as they are compatible.

The activity of the contractor is carried out at the headquarters of the structure concerned, without prejudice to the missions or off-site activities envisaged by the research project and/or those previously authorized by the Research Manager and approved by the Board of the same structure.

The University provides the contractor with the necessary support for the implementation of the activity covered by the contract, guaranteeing access to the premises, equipment and the use of technical-administrative services, compatibly with its organization, with the needs and with the resources available to the specific research program.



- ART. 10 -

INCOMPATIBILITY

The research contract is not compatible with:

- any other employment relationship, including part-time or fixed-term, with public and private entities;
- Holder, also at other universities or public research institutions, of a research grant, of a post-doc assignment conferred pursuant to art. 22 bis of Law no. 240 of 30 December 2010, of a research assignment conferred pursuant to art. 22 ter of Law no. 240 of 30 December 2010, as well as a fixed-term contract as a researcher pursuant to art. 24 of Law no. 240 of 30 December 2010;
- holders of study or research grants, for any reason, conferred by national or foreign institutions, including the PhD scholarship and the emoluments related to the medical specialization contract, except for those exclusively aimed at international mobility for research reasons.

The research contract is also incompatible with the attendance of bachelor's, master's or master's degree courses, research doctorates or specializations in the medical area, in Italy or abroad, and involves the placement on leave without allowances for the employee in service with public administrations.

The performance of assignments outside the University may be authorized by the Director of the Department, after consulting the Head of Research, in order to ensure the compatibility of the performance of the activities and after assessing the absence of conflicts of interest.

Notwithstanding all of the above, the holder of the research contract may not, in any case, carry out activities that may lead to a situation of conflict of interest with the activities of the University of Parma.

- ART. 11 -

ECONOMIC, FISCAL, SOCIAL SECURITY AND INSURANCE TREATMENT

The holder of the research contract shall be paid the gross annual salary indicated in Article 1 of this call, determined in relation to the commitment required and the complexity of the activities to be carried out. The amount is attributed to the contract holder in monthly installments of the same amount.

The employment relationship that is established between the University and the research contractor is governed by the provisions in force on the subject, also with regard to the tax, welfare and social security and insurance treatment, provided for income from employment.

The University also provides insurance coverage against accidents at work, occupational diseases and civil liability.

- ART. 12 -

PERSON IN CHARGE OF THE PROCEDURE AND RIGHT OF ACCESS TO DOCUMENTS

Pursuant to Law no. 241 of 7.08.1990 and subsequent amendments and additions:

Responsible administration	University of Parma
Subject-matter of the proceedings	Selection procedure for the awarding of research contracts, pursuant to art. 22 of Law 240/2010 and the current University Regulations
Office, digital domicile and Responsible for the procedure	Personnel and Organization Area / U.O. Reclutamento PEC: protocollo@pec.unipr.it Avv. Anna Maria Perta
How to view the documents and exercise the rights provided for by Law 241/1990 and subsequent amendments	To exercise the right of access to procedural documents, a request must be sent to the University protocol using the form available on the website (link: https://www.unipr.it/node/12548)

- ART. 13 -

TRATTAMENTO DEI DATI PERSONALI



The candidates' personal data, communicated to the University of Parma, will be processed, in paper or electronic form, for the sole purposes inherent in carrying out the selection and managing any employment relationship, in compliance with the provisions in force. Candidates are invited to read the specific [information, provided pursuant to Article 13 of EU Regulation 2016/679](#) – General Data Protection Regulation, published on the University website.

- ART. 14 -

SAFEGUARD OR POSTPONEMENT RULES

This announcement constitutes the "*lex specialis*" of the selection procedure and participation in the same implicitly implies the acceptance, without reservation, of all the provisions contained therein.

For all matters not covered by this call, please refer to the "[Regulations for the awarding of research contracts, post-doc appointments and research assignments, pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010](#)", mentioned in the introduction, as well as to the regulations in force in the matters covered.

The University of Parma will carry out checks on the veracity of the substitute declarations made for the winner and, if necessary, suitable candidates, pursuant to art. 71 of Presidential Decree no. 445 of 28.12.2000. Should the check reveal the untruthfulness of the content of the declaration, the declarant will forfeit the benefits obtained on the basis of the untruthful declaration and, if necessary, the termination of the contract stipulated will be determined, without prejudice to the provisions of art. 76 of Presidential Decree no. 445 of 28.12.2000 on criminal sanctions.

The Administration reserves the right, at its sole discretion, to extend or reopen the terms of this announcement, to make any changes or additions to this announcement that may be necessary, as well as to revoke or suspend it for supervening reasons of public interest.

An extraordinary appeal to the Head of State may be lodged against this measure within 120 days from the date of publication, or, in judicial proceedings, an appeal to the Regional Administrative Court, within 60 days from the same date.

- ART. 15 -

INFORMATION

For any information, interested parties can contact the Organizational Unit (O.U.) Recruitment, Via Università 12, 43121 Parma – Telephone numbers: 0521.034382 / 0521.034386 / 0521.034108 - Indirizzo e-mail: concorsipta@unipr.it

The staff in charge receives the public by appointment only and answers phone calls from Monday to Friday from 9:00 to 11:00 a.m..

This call for applications, drawn up in Italian and English, will be made public by:

- ✓ publication on the recruitment portal InPA - Department of Public Administration;
- ✓ publication on the website of the MUR – European Union, at the address <https://bandi.mur.gov.it/> ;
- ✓ publication on the online Register and on the website of this University at the following address: <https://www.unipr.it/bandi-di-selezione-contratti-di-ricerca>

Unless otherwise specified, communications to candidates will be provided only by publication of the same on the University website, in the section dedicated to the procedure, which can be reached at the address indicated above. Such publications will be deemed to be notification to all intents and purposes. Candidates, in order to acquire all the necessary information, are therefore required, for the entire duration of the selection procedure, to consult the University's institutional website.

Prof. Paolo Martelli

Firmato digitalmente ai sensi del D.Lgs. n. 82/2005

U.O.R. Unità Organizzativa Responsabile	Area Personale e Organizzazione	Avv. Anna Maria Perta
R.P.A. Responsabile del Procedimento Amministrativo	U.O. Reclutamento	