

The present document in English is to be considered as a mere courtesy copy of the official call. The text in Italian is the official text of the call for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail

REGULATIONS GOVERNING THE ESTABLISHMENT AND APPOINTMENT OF FIXED-TERM EXTRAORDINARY PROFESSORS

(Pursuant to Article 1(12) of Law No. 230/2005)

THE RECTOR

Having regard to the Statute of the University and the General University Regulations;
Having regard to the University Code of Ethics;
Having regard to Law No. 168 of 9 May 1989 concerning the autonomy of universities and research institutions;
Having regard to the resolution of the Academic Senate No. 530/17825 of 23 November 2015 and the resolution of the Board of Directors No. 542/31325 of 25 November 2015 approving these Regulations;

Hereby decrees as follows:

The Regulations entitled *“Regulations governing the establishment and appointment of fixed-term extraordinary professors pursuant to Article 1(12) of Law No. 230/2005”*, annexed hereto and forming an integral part of this Decree, shall be adopted.

These Regulations shall come into force on the day following their publication on the University’s official website.

Article 1

Subject Matter and Scope

1. The University of Parma may enter into agreements with undertakings, foundations, and other public or private entities for the purpose of implementing specific research programmes providing for the temporary establishment, pursuant to Article 1(12) of Law No. 230/2005, of posts of extraordinary professor.
2. The financial burden associated with such posts shall be borne in full by the funding entities.

Article 2

Establishment of Posts and Research Agreements

1. A post of extraordinary professor shall be established by resolution of the proposing Department, including on the basis of a letter of intent from the funding entity, within the framework of a research agreement.
2. The Department shall transmit its resolution to the Rector, who shall seek approval from the Board of Directors, subject to the opinion of the Academic Senate.
3. Each agreement shall expressly specify:
 - (a) the research programme;
 - (b) the duration of the programme;
 - (c) the resources made available and the allocation of any net proceeds, including any remuneration payable to participants;
 - (d) the post or posts to be funded and established, together with the relevant academic disciplinary sector.
4. The agreement shall be executed by the Rector.
5. The agreement shall ensure full financial coverage of the cost of the fixed-term extraordinary professor for the entire duration of the appointment, corresponding, on an annual basis, to the remuneration of an entry-level full professor (whether on a full-time or defined-time basis), together with any additional remuneration expressly provided for in the agreement.
6. Funding entities may discharge their financial obligations either in a single payment or by instalments in accordance with terms agreed between the parties.
7. Where a private funding entity elects to pay by instalments, it shall provide an appropriate bank or insurance guarantee covering the total amount of the funding.

Article 3

Modes of Appointment

1. Within the framework of the agreement and the research project, the post shall be conferred upon:
 - (a) persons holding national academic qualification for the rank of full professor pursuant to applicable legislation; or
 - (b) persons, including employees of the funding entity, possessing outstanding scientific and professional qualifications relevant to the research programme.
2. The appointment shall be made upon proposal of the Department Council, sitting in restricted composition of full professors only, following mandatory consultation with academic staff in the relevant disciplinary sector, and shall take place by means of:
 - (a) direct appointment; or
 - (b) selection procedure.

Article 4

Direct Appointment

1. The funding entity may submit to the Department a proposal accompanied by the research project and may indicate a candidate meeting the requisite criteria.
2. The Department Council, sitting in restricted composition, shall assess the proposed candidate and adopt a reasoned resolution.
3. The Department shall forward such resolution to the Rector for the purposes of approval by the competent governing bodies.

Article 5

Selection Procedure

1. A call for applications shall be issued by the Rector and published on the University's website and on the relevant national platforms.
2. The call shall specify:
 - (a) the number of posts to be appointed;
 - (b) the academic disciplinary sector;
 - (c) the research programme;
 - (d) the Department concerned;
 - (e) the workload regime (full-time or defined-time);
 - (f) remuneration and social security provisions;
 - (g) eligibility criteria and required qualifications;
 - (h) any clinical duties, where applicable;
 - (i) the procedure and deadline for the submission of applications.

Article 6

Evaluation

1. The evaluation shall be carried out by a committee appointed by Rectoral decree, consisting of three full professors or experts of recognised standing.
2. The committee shall determine and apply evaluation criteria consistent with internationally recognised standards.
3. The committee shall conclude its proceedings within two months of its appointment; the Rector may grant a single extension not exceeding one additional month upon duly justified request.
4. In the event of procedural irregularities, the Rector shall remit the proceedings to the committee for correction.
5. The committee shall identify the successful candidate by reasoned decision.
6. The formal validity of the proceedings shall be certified by decree of the Rector.

Article 7

Appointment

1. The appointment shall take the form of a fixed-term contract of employment governed by private law.
2. The contract shall specify, inter alia:
 - (a) the commencement and termination dates;
 - (b) total remuneration;
 - (c) social security and insurance arrangements;
 - (d) the Department of affiliation;
 - (e) the relevant disciplinary sector and teaching obligations;
 - (f) the workload regime.
3. Appointments shall not exceed three years in duration and may be renewed once only, subject to the conclusion of a new agreement; in any event, the duration shall not be less than one year.
4. Such appointments shall confer no entitlement to permanent employment within the University.

Article 8

Legal and Financial Status

1. The appointee shall be entitled, for the duration of the appointment, to the status of fixed-term extraordinary professor and to remuneration equivalent to that of an entry-level full professor, together with any additional sums expressly provided for in the agreement.
2. Any clinical duties shall be performed in accordance with the applicable agreements between the University and the relevant healthcare institution.

Article 9

Incompatibilities

1. Persons having a marital relationship or a relationship of kinship or affinity up to the fourth degree with a member of the relevant Department, the Rector, the Director General, or a member of the Board of Directors shall be ineligible to participate in the selection procedure.
2. Authorisation requirements shall be governed by Legislative Decree No. 165/2001 and by the University's internal regulations.

Article 10

Teaching Duties

The Department concerned shall determine, after consultation with the appointee, the teaching duties and the period of their performance, having regard to the applicable workload regime.

Article 11
Final Evaluation and Renewal

1. Upon expiry of the appointment, and for the purposes of any renewal, the teaching and research activities shall be subject to evaluation by the Department and by the funding entity, on the basis of a report submitted by the appointee within six months of the end of the appointment.

Article 12
Termination

1. Any person who fails, without duly justified reason, to take up duty within the prescribed period shall forfeit the right to the appointment.
2. The appointee may resign upon giving not less than 90 days' notice in writing.
3. Resignation shall not preclude the reallocation of the contract to another person for the remaining duration in accordance with these Regulations.

Article 13
Entry into Force

These Regulations shall enter into force on the day following their publication on the official website of the University.