Prot. 0290431 Decreti Rettorali N. 1378/2026 del 17/09/2026 [UOR 500520 Cl. VII/1]

UNIVERSITÀ DI PARMA

Public selection procedure for the appointment of one (1) Fixed-term Tenure-track Assistant Professor (RTT), pursuant to Article 24, paragraph 3, of Italian Law (hereinafter Law) 240/2010, at the University of Parma - Department of Medicine and Surgery

Call code: 2026rtt005

THE RECTOR

having regard to the Statute and the General Regulations of the University;
having regard to the University Code of Conduct and Code of Ethics;
having regard to Law No. 241 of 07 August 1990, "*New rules on administrative procedure and the right of access to administrative documents*";
having regard to Law No. 127 of 15 May 1997, "*Urgent measures for the streamlining of administrative activities and decision-making and control procedures*," in particular Article 3 "*Provisions on substitute declarations (dichiarazione sositutiva dell'atto di notorietà) and the simplification of admission applications*";
having regard to Italian Presidential Decree (hereinafter D.P.R.) No. 445 of 28 December 2000, "*Consolidated act of legislative and regulatory provisions on administrative documentation*";
having regard to the Italian Legislative Decree (hereinafter D.Lgs.) No. 165 of 30 March 2001, "*General rules on the organization of employment in public administration,*" in particular Article 35-bis "*Prevention of corruption in the appointment of commissions and in office assignments,*" as introduced by Article 1, paragraph 46, of Law No. 190 of 6 November 2012, "*Provisions for the prevention and repression of corruption and illegality in public administration*";
having regard to the aforementioned D.Lgs. 165/2001, in particular Article 38 "*Access for citizens of European Union Member States (Article 37 of D.Lgs. No. 29 of 1993, as amended by Article 27 of D.Lgs. No. 80 of 1998),*" as amended by Article 1, paragraph 28d of the Italian Decree-Law (hereinafter D.L.) No. 228 of 30 December 2021, converted with amendments by Law No. 15 of 25 February 2022;
having regard to D.Lgs. No. 196 of 30 June 2003, "*Code on personal data protection*" as well as the "*European Regulation on the protection of personal data*";
having regard to Law No. 106 of 15 April 2004, "*Provisions on the legal deposit of documents of cultural interest intended for public use*";
having regard to D.L. No. 7 of 31 January 2005, converted, with amendments, into Law No. 43 of 31 March 2005, "*Urgent provisions concerning Universities and research, cultural assets and activities, the completion of major strategic works, the mobility of public employees, and the simplification of stamp duty and concession tax obligations (imposta di bollo e tasse di concessione), along with other urgent provisions,*" in particular Article 1-ter "*Planning and Evaluation of Universities*";
having regard to D.Lgs. No. 82 of 7 March 2005, "*Digital Administration Code*";
having regard to the European Charter for Researchers referred to in the Commission recommendation 2005/251/EC of 11 March 2005;
having regard to D.Lgs. No. 198 of 11.04.2006, "*Code of Equal Opportunities between Men and Women, pursuant to Article 6 of Law No. 246 of 28 November 2005,*" as amended and supplemented by Law No. 162 of 05 November 2021;
having regard to D.P.R. No. 252 of 3 May 2006, concerning the Regulation laying down rules on the legal deposit of documents of cultural interest intended for public use;
having regard to Law No. 240 of 30 December 2010, "*Rules on the organization of Universities, academic staff and recruitment, as well as delegation to the Government to promote quality and efficiency in the University System*", in particular Article 24 "*Fixed-term Assistant Professors";*
having regard to the Italian Ministerial Decree (hereinafter D.M.) No. 243 of 25 May 2011: "*Criteria and parameters recognized, also at international level, for the preliminary evaluation of candidates eligible for the contracts referred to in Article 24 of Law No. 240/2010*";

having regard to Law No. 183 of 12 November 2011 (2012 Stability Law), and in particular Article 15, laying down provisions on certificates and substitute declarations;
having regard to D.P.R. No. 232 of 15 December 2011, "*Regulations on the remuneration of university Professors and Assistant Professors, pursuant to Article 8, paragraphs 1 and 3, of L. No. 240 of 30 December 2010*";
having regard to D.Lgs. No. 49 of 29 March 2012,"*Regulations on University planning, monitoring and evaluation of budgetary and recruitment policies, in implementation of the delegation provided for by Article 5, paragraph 1, of Law No. 240 of 30 December 2010, and on achieving the objectives set out in Paragraph 1, letters b) and c), in accordance with the regulatory principles and guiding criteria established in paragraph 4, letters b), c), d), e) and f) and paragraph 5*";
having regard to D.Lgs. No. 33 of 14 March 2013, "*Reorganization of the rules concerning the obligations of publicity, transparency and dissemination of information by public administrations*";
having regard to D.L. No. 69 of 21 June 2013, converted, with amendments, into Law No. 98 of 9 August 2013, "*Urgent provisions for economic recovery (known as Decreto del fare)*", in particular Article 58 "*Urgent provisions for the development of the University System and research institutions*" and Article 42 "*Abolition of health certifications*";
having regard to Law No. 79 of 29 June 2022, converting into law, with amendments, D.L. No. 36 of 30 April 2022, containing, "*Further urgent measures for the implementation of the National Recovery and Resilience Plan (PNRR)*", in particular Article 14 "*Provisions on universities and research*";
having regard to the text of D.L. No. 13 of 24 February 2023, coordinated with Conversion Law No. 41 of 21 April 2023 containing, "*Urgent provisions for the implementation of the National Recovery and Resilience Plan (PNRR) and the National Plan for Investments complementary to the PNRR (PNC), as well as for the implementation of cohesion policies and the common agricultural policy*";
having regard to D.M. No. 456 dated 10 May 2023, published in the Official Gazzette of the Italian Republic (G.U.) No. 166 of 18 July 2023, containing, "*Definition of the correspondence tables between Italian and foreign academic positions*" as supplemented by D.M. 1103 of 30 July 2024;
having regard to D.M. No. 639 of 2 May 2024, "*Decree establishing the scientific-disciplinary groups and related declarations, as well as the rationalization and updating of the scientific-disciplinary sectors and the reclassification of the latter into scientific-disciplinary groups, pursuant to Article 15 of Law No. 240 of 30 December 2010*";
having regard to the Italian Prime Ministerial Decree (hereinafter D.P.C.M.) of 27 November 2024 containing the "*Guidelines for University workforce planning and provisions for compliance with limits on personnel and debt expenditure by Universities for the three-years period 2024-2026*";
having regard to D.M. No. 1658 of 21 October 2024 on the "*Criteria for the regulation by Universities of the evaluation of Fixed-term Assistant Professors with National Scientific Qualifications for appointment to the role of Associate Professor*";
having regard to the D.P.C.M. of 13 July 2026, "*Adjustment of the remuneration of non-contractual staff,*" regarding the adjustment of remuneration for non-contractual staff with effect from January 1, 2026;
having regard to the "*Regulations of the University of Parma for the appointment and regulation of Fixed-term Tenure-track Assistant Professors (RTT) pursuant to Article 24 of Law No. 240 of 30 December 2010, as amended by Law No. 79 of 29 June 2022, No. 79 converting D.L. No. 36 of 30 April 2022*" of the University of Parma;
having regard to the resolutions of the Council of the Department of Medicine and Surgery of 22 June 2026, received and registered under protocol on July 1st 2026 and on July 2nd 2026, respectively with n. 211236 and 213088, whereby the said body expressed a favorable opinion on the approval of the draft agreement, pursuant to Article 18, paragraph 3 of Law No. 240/2010, between the University of Parma and the Parma University Hospital, for the full funding of one Tenure Track Fixed-Term Researcher (RTD-TT) position, pursuant to Article 24, Paragraph 3 of Law No. 240 of 30 December 2010, as amended by Law No. 79 of 29 June 2022 converting Decree-Law No. 36 of 30 April 2022, within the Scientific Disciplinary Group 06/MEDS-21 "Obstetrics and Gynaecology", Scientific Disciplinary Sector MEDS-21/A "Obstetrics and Gynaecology", at the Department of Medicine and Surgery, and, concurrently, requested the opening of a public selection procedure, pursuant to Article 24, Paragraph 3 of Law No. 240/2010, as amended by Law No. 79/2023 converting Decree-Law No.

36/2023, for one Tenure Track Fixed-Term Researcher (RTT) position within the Scientific Disciplinary Group 06/MEDS-21 "Obstetrics and Gynaecology", Scientific Disciplinary Sector MEDS-21/A "Obstetrics and Gynaecology";
having regard to resolution CDA/30-07-2026/269 adopted by the Board of Directors on 30 July 2026, whereby the said body approved the aforementioned agreement proposal and the consequent proposal to initiate the related public selection procedure, pursuant to Article 24, Paragraph 3 of Law No. 240/2010, as amended by Law No. 79/2022 converting Decree-Law No. 36/2022;

hereby decrees

Article 1
Announcement of the Selection Procedure

The University of Parma hereby announces the following public selection procedure for the appointment of n.1 Fixed-term Tenure-track Assistant Professor (RTT), through the signing of a 6-year employment contract, for the purpose of carrying out research, teaching, and supplementary teaching activities, pursuant to Article 24, paragraph 3, of L.aw No. 240 of 30 December 2010, as follows:

DEPARTMENT OF MEDICINE AND SURGERY

ONE (1) POSITION – FULL-TIME

Scientific-disciplinary group:	06/MEDS-21 "Obstetrics and Gynaecology"
Profile based on one or more scientific-disciplinary sectors:	MEDS-21/A "Obstetrics and Gynaecology"
Activities covered by the contract, scientific productivity objectives, and overall teaching commitment of the Assistant Professor:	
Research and teaching activities pertinent to the SSD MEDS-21/A "Obstetrics and Gynaecology". Teaching activity will be performed for the courses and qualification schools of the Department of Medicine and Surgery. At least two peer reviewed scientific articles are expected every three years.	
Delivery methods of teaching hours, supplementary teaching, and indication of the number of teaching hours for the performance of instruction in the various forms provided, up to a maximum equivalent of 120 hours:	
Teaching may include lectures, tutorials, support to students in any other form, disciplinary and degree exams on the subjects covered by the contract. Frontal teaching will not exceed 120 hours, in agreement with university regulations.	
Maximum number of publications:	12 (twelve)
Foreign language:	English, in relation to the multilingual profile of the University and the specific teaching requirements of the study programs.
Ranking list:	The Evaluation Committee shall draw up a merit ranking list as requested by the Department

Article 2

Admission Requirements

Candidates must hold:

- a PhD or equivalent qualification obtained abroad or, for the relevant disciplines, a medical specialization diploma.

The requirements must be met within the deadline for submitting applications set out in this call.
In the case of a PhD obtained abroad, those who already hold one must attach the decree of correspondence with the PhD degree of the Italian University System, issued pursuant to Article 74 of P.D.R. No. 382/1980.
Otherwise, pursuant to Article 38, paragraph 3 of D.Lgs. No. 165/2001, as amended by Article 3, paragraph 1, letter f) of D.L. No. 25/2025, successful candidates "shall be required, under penalty of forfeiture, to apply for recognition within fifteen days of the publication of the final ranking list, to the Ministry of University and Research ...".
The documentation proving the recognition of the foreign qualification must in any case be submitted to the Administration prior to taking up service.
Candidates who are already employed permanently as Full or Associate Professors or as Assistant Professors, even if they have left their position, as well as candidates who have already benefited from Fixed-term Tenure-track Assistant Professor (RTT) contracts for at least three years, as referred to in Article 24, paragraph 3, of Law No. 240 of 30 December 2010, and those who have a degree of kinship or affinity up to and including the fourth degree with a Professor belonging to the Department or Structure concerned, or with the Rector, the Director General, or a member of the University Board of Directors may not participate.

Article 3

Application for Admission

Applications to participate in the public selection procedure, as well as CVs (written in Italian) and publications must be submitted electronically through the PICA application at: https://pica.cineca.it/unipr/2026rtt005
Candidates are advised to consult the **guidelines** available at the same address.
The procedure for completing and submitting the application electronically (including all the required documentation) must be completed no later than 11:59 p.m. on the thirtieth day from the day following the date of publication in the Italian Official Gazette. Should the deadline fall on a public holiday, it will be automatically extended to the first working day thereafter.
At the expiry of the deadline indicated for submitting applications, the platform will no longer allow access or submission of the online application.
Only applications completed by 11:59 p.m. (Italian time) or with the status 'submitted' will be valid.
Prior to completing the application, it is the responsibility of the candidate to ensure that all publications have been uploaded by checking the 'PUBLICATIONS' section - Entry of publications and research outputs listed therein.
The date of electronic submission of the application shall be certified by the PICA platform, and candidates will be notified of receipt and registration through two separate e-mail messages.
Each application will be assigned a unique identification number (Application ID) and a protocol number, visible within the platform. For any subsequent communication, the Application ID must be provided together with the competition code 2026rtt005.
No other means of submitting applications or documentation are allowed.
Only in the event of proven and certified technical unavailability of the PICA platform may the Administration reserve the right to accept the application in paper format, provided it is submitted within the deadline of the call.
The online application must be completed in all its parts, as indicated in the procedure. The required documents may only be attached in PDF format.
The candidate must sign the application following one of the methods specified in the guidelines.

Within the deadline of the call, candidates may withdraw their application using the PICA platform. Receipt of the withdrawal request and its registration will be notified to the candidate by two separate e-mail messages. After the deadline of the call, any withdrawal from participation, duly signed and dated, must be promptly communicated to protocollo@unipr.it or protocollo@pec.unipr.it, together with a copy of an identity document, specifying the application ID and the call code.

Any information or assistance regarding the procedure for submitting applications may be requested from the Teaching Staff Administration Unit at concorsipersonaledocente@unipr.it

For reporting strictly technical problems, please contact support via the link at the bottom of the page https://pica.cineca.it/unipr

The candidate must indicate in their application the chosen address for the purposes of the selection procedure, as well as a telephone number and an e-mail address for communications from the University Administration.

Any changes must be promptly communicated to the University via e-mail to: concorsipersonaledocente@unipr.it

The University Administration shall not be held liable if the candidate cannot be contacted and/or for the loss of communications due to an incorrect address or failed or late communication of changes to the address indicated in the application, or any postal or third-party errors due to force majeure or unforeseen circumstances.

No additional documentation is accepted beyond the deadline for this call.

Candidates with disabilities must specify in their application the assistance required in relation to their condition, as well as any need for additional time to attend the interview, pursuant to Law No. 104 of 5 February 1992.

Non-EU citizens who are legally residing in Italy must submit the documentation mentioned in the curriculum vitae using the substitute declarations pursuant to D.P.R. 445/2000, limited to those statuses, personal qualities and facts that can be certified or attested to by Italian public authorities, without prejudice to the special provisions of the laws and regulations governing immigration and the status of foreigners.

Except in the cases provided for in the previous paragraph, non-EU citizens who are authorized to reside in Italy may use the aforementioned substitute declarations provided they are produced in accordance with international agreements between Italy and the declarant's country of origin.

No reference to documents or publications submitted to this or other administrations or documents attached to other applications in other competitions is permitted.

The Administration reserves the right to carry out appropriate checks on the accuracy of the content of the substitute declarations.

For works printed abroad, the date and place of publication or, alternatively, the ISBN or equivalent must be indicated.

For publications printed in Italy, proof of legal deposit in the forms provided by Law No. 106/2004 and the related Regulation issued by D.P.R. No. 252/2006 is required, through a substitute declaration of certification pursuant to Article 47 of D.P.R. No. 445 of 28 December 2000.

Publications must be provided in the original language and accompanied by a translation into one of the following languages: Italian, French, English, German, or Spanish. Translations may be submitted as typed copies together with the printed text in the original language.

For selection procedures concerning linguistic subjects, publications written in the language(s) relevant to the procedure may be submitted, even if different from those indicated above.

Article 4

Exclusion from the Selection Procedure

Candidates are admitted to the selection procedure with reservation.

Due to lack of the required qualifications, exclusion from the selection procedure shall be ordered at any time during the procedure by a reasoned decree of the Rector.

Article 5

Appointment of the Evaluation Committee

The Evaluation Committee shall be appointed in accordance with the provisions of Article 10 of the "*Regulations of the University of Parma for the recruitment and discipline of Fixed-term Tenure-track Assistant Professors (RTT) referred to in Article 24 of Law No. 240 of 30 December 2010, as amended by Law No. 79 of 29 June 2022 converting D.L. No. 36 of April 30, 2022*" of the University of Parma, cited in the Preamble.

The Rector's Decree appointing the Evaluation Committee shall be published on the University's official website.

From the day following the date of publication of the Rector's Decree appointing the Committee, candidates shall have thirty days to submit any requests for the recusal of Committee members to the Rector.

The proceedings of the Committee may not exceed 60 days from the date of appointment.

The Rector may grant a single extension, not exceeding thirty (30) days, for the conclusion of the Committee's work, upon duly substantiated and exceptional grounds reported by the Chair of the Committee.

Article 6

Duties of the Evaluation Committee

In order to proceed with the comparative evaluation of candidates, the Evaluation Committee shall predetermine the general criteria and deliver them to the officer in charge of the procedure, who shall ensure their publication on the University website https://www.unipr.it under the Competitions and Mobility section.

Pursuant to Article 24, paragraph 2, letter c) of Law 240/2010, should the candidates be more than six, the Committee, in order to identify the candidates admitted to the public discussion referred to in Article 9 of this call, shall first proceed to their evaluation, providing a reasoned analytical assessment of their qualifications, curriculum vitae, and scientific output, including their doctoral thesis, based on the parameters and criteria referred to in the same Article and in D.M. No. 243 of 25 May 2011.

Article 7

Evaluation of Qualifications and Curriculum Vitae

Pursuant to Article 2 of the aforementioned D.M. No. 243/2011, the Evaluation Committee shall carry out a reasoned assessment, followed by a comparative evaluation, with reference to the specific Competition Sector (now Scientific Disciplinary Group - G.S.D.) and any profile defined exclusively by indicating one or more Scientific-Disciplinary Sectors, of the curriculum and the following qualifications, duly documented, of the candidates:

a) PhD or equivalent, or, for the sectors concerned, a medical specialization diploma or equivalent, obtained in Italy or abroad;

b) any teaching activity at University level in Italy or abroad;

c) documented training or research activity at qualified Italian or foreign institutions;

d) documented clinical activity in relation to the Competition Sectors (now G.S.D.) in which such specific expertise is required;

e) completion of project activities relating to the Competition Sectors (now G.S.D.) where required;

f) organization, management, and coordination of national and international research groups or participation therein;

g) ownership of patents relating to the Competition Sectors (now G.S.D.) where applicable;

h) presentations at national and international congresses and conferences;

i) national and international awards and distinctions for research activities;

j) European specialization diploma recognized by international Boards, in relation to those Competition Sectors (now G.S.D.) where applicable.

Each qualification shall be evaluated specifically in terms of its significance in relation to the quality and quantity of the research activity carried out by the individual candidate.

Article 8
Scientific Output Evaluation

Pursuant to Article 3 of D.M. 243/2011, the Evaluation Committee, in carrying out the preliminary comparative evaluation of candidates, shall only take into consideration publications or texts accepted for publication in accordance with current regulations, as well as essays included in collective works and articles published in print or digital journals, excluding internal notes or departmental reports. Doctoral theses or equivalent qualifications shall be taken into consideration even if the conditions set out in this paragraph are not met.

The Evaluation Committee shall carry out a comparative evaluation of the publications referred to above based on the following criteria:

a) originality, innovation, methodological rigor, and relevance of each scientific publication;
b) consistency of each publication with the Competition Sector (now G.S.D.) for which the procedure is announced and with any profile, defined exclusively by indicating one or more Scientific-Disciplinary Sectors, or with interdisciplinary topics related thereto;
c) scientific relevance of the editorial venue of each publication and its dissemination within the scientific community;
d) analytical determination, also based on criteria recognized in the relevant international scientific community, of the candidate's individual contribution in the case of participation in collaborative work.

The Evaluation Committee referred to in paragraph 1 must also evaluate the overall consistency of the candidate's scientific output, its intensity and continuity over time, except for adequately documented periods of involuntary interruption of research activity, with particular reference to parental responsibilities.

Within the Competition Sectors (now G.S.D.) where it is established practice at the international level, the Committee shall also use the following indicators, as of the deadline for submission of applications:

a) total number of citations;
b) average number of citations per publication;
c) total impact factor;
d) average impact factor per publication;
e) combinations of the above parameters designed to highlight the impact of the candidate's scientific output (Hirsch index or similar).

It is further specified that the Evaluation Committee shall evaluate exclusively the documentation relating to qualifications, publications, and curricula uploaded to the PICA platform and visible therein. More specifically, only the information contained in the application will be used, while **any information accessible through web links included in the curricula attached to applications will not be considered.**

Article 9
Public Discussion of Qualifications and Scientific Output and Oral Examination

All candidates are admitted to the discussion if their number is six or less.

Following the preliminary evaluation referred to in Article 6 of this call, if the number of candidates exceeds six, only the comparatively most deserving will be admitted to the public discussion of qualifications and scientific output. This group shall represent between 10 and 20 percent of the total number of candidates, and in any case not fewer than six.

Should Article 1 of this call require knowledge of a foreign language, candidates must undergo an oral test to verify their proficiency at the same time as the discussion of their qualifications and publications.

The preliminary evaluation of the candidates and the list of those admitted to the discussion shall be made public on the University's website. Candidates shall be summoned at least ten days before the discussion itself.

The schedule of interviews shall be published on the University website, in the section reserved to competitions for the appointment of Fixed-term Assistant Professors pursuant to Article 24 of L. 240/2010, as amended by L. No. 79 of 29 June 2022, converting D.L. No. 36 of 30 April 2022.

This notice shall serve as notification for all participants in the competition, who will be admitted with reservation and required to attend on the date, time, and place indicated without the need for any further communication, other than that sent by the Secretary of the Committee, containing the link to access the session for the discussion.

The absence of the candidate shall be deemed as withdrawal from the selection procedure.

Following the public discussion, which the University allows to be conducted through the Teams or Skype platforms, the Committee shall assign a score to the qualifications and each publication, based on the following parameters:

- qualifications and curriculum vitae: up to a maximum of 40 points;
- scientific output: up to a maximum of 60 points.

The final decision is considered positive if the candidate achieves:

- a score equal to at least half of the maximum attributable in the evaluation of scientific publications;
- an overall score of no less than 70 out of 100.

Should several candidates be selected with a positive final decision, the Committee, taking into account the minimum score mentioned above, shall identify the successful candidate and, if requested by the proposing Department, shall draw up a merit ranking list. This list, to be used in the cases indicated in the current "*Regulations of the University of Parma for the recruitment and discipline of Fixed-term Tenure-track Assistant Professors (RTT) referred to in Article 24 of Law No. 240 of 30 December 2010, as amended by Law No. 79 of 29 June 2022, converting D.L. No. 36 of 30 April 2022*" of the University, shall remain valid for six months from the date of the Rector's Decree approving the proceedings.

The proceedings of the Evaluation Committee consist of the minutes of the individual meetings, which include the assessments, if any, and the scores assigned to each candidate, as well as the final report on the work carried out.

Article 10
Verification of Records Regularity

The records of the Committee shall be forwarded to the person responsible for the procedure within 10 days of the last meeting of the Committee.

The Rector shall, by Decree, verify the regularity of the records within 30 days of delivery.

Should irregularities be identified, the Rector shall return the records to the Committee for correction, setting a deadline by which the Committee must comply.

The proposal to appoint the successful candidate shall be formulated in accordance with the provisions of Article 21, paragraph 23, and Article 10, paragraph 2, point 10, of the current University Statute, Article 24, paragraph 2, letter d) of Law No. 240/2010, and Article 12 of the aforementioned "*Regulations for the recruitment and discipline of Fixed-term Tenure-track Assistant Professors (RTT)*" of this University.

The final report shall be published on the University's official website, which shall also carry the approval of the records and indicate the winner. These publications shall serve as notification for all purposes.

Article 11
Object of the Service and Methods of Performance

The Assistant Professor shall perform the following functions in accordance with the terms and conditions specified in the relevant contract:

- scientific research activity within the Scientific-Disciplinary Sector identifying the profile;

- teaching activities, in compliance with current legislation and University Regulations, according to the decisions of the competent bodies;
- supporting activities, where related to their teaching and research duties, subject to agreement between the University and the competent health authorities;
- participating in the committees that assess student performance and final exams for the award of degrees issued by the University, including supervising theses;
- providing tutoring and guidance to students for the purpose of preparing their study plans, setting a schedule for office hours;
- participating in the activities of the Department and in the meetings of the teaching committees in accordance with the procedures laid down in current regulations.

The place of work shall be the University of Parma, at the Department that proposed the contract.
The probationary period, lasting 3 months, and its evaluation shall be the responsibility of the Department to which the Assistant Professor is assigned.
The total annual commitment of the Assistant Professor is estimated at 1,500 hours for full-time employment and 750 hours for fixed-term employment. The total annual commitment for teaching, supplementary teaching, and student services is 350 hours for full-time employment and 200 hours for fixed-term employment.
Self-certification of teaching, supplementary teaching, and student services activities shall be carried out by completing the teaching register.
Disciplinary competence shall be governed by Article 10 of Law No. 240/2010.
Fixed-term Tenure-track Assistant Professors (RTT) referred to in Article 24 of Law No. 240/2010, appointed on a full-time basis, may transfer to a fixed-term contract for the academic years following that in which they took up their post, subject to submitting a request to the Rector six months before the start of the academic year from which the option is to take effect and with the obligation to maintain the chosen contract for at least one academic year.
If the Fixed-term Tenure-track Assistant Professor (RTT) is also required to perform assistance activities, these shall be carried out, where necessary, in accordance with the agreements between the affiliated institution and the University.
The contracts do not give rise to rights regarding access to university positions, but their completion constitutes a preferential qualification in competitions for access to public administration.
Assistant Professors are subject to the health checks provided for by D.Lgs 81/2008, at the expense of the University.
The statutory provisions governing the right to vote and to stand for election in the academic bodies of University Assistant Professors apply to the same Assistant Professors, depending on their workload regime.
For any matters not expressly provided for, reference shall be made to the regulations or laws in force.

Article 12

Nature and Execution of the Contract

Upon execution of the individual fixed-term employment contract, the Administration shall require the successful candidate to submit the documentation requested by the University Administration, by means of a declaration made pursuant to Articles 46 and 47 of P.D.R. 445/2000.

Article 13

Remuneration, Tax, and Social Security Benefits

The gross annual remuneration payable to recipients of Tenure-track Assistant Professors (RTT) contracts pursuant to Article 24, paragraph 3, of Law No. 240/2010, shall amount to the initial remuneration payable to a Tenured Assistant Professor depending on the workload regime, increased by 10%.
Fixed-term Assistant Professor is not eligible for salary increases or career progression.

Contracts are subject to the provisions in force regarding tax, welfare, and social security treatment applicable to employment relationships.

Article 14
Incompatibility and Termination of Employment

Concerning incompatibility and termination of employment, fixed-term contracts shall be governed respectively by Articles 17 and 18 of the "*Regulations of the University of Parma for the recruitment and discipline of Fixed-term Tenure-track Assistant Professors (RTT) pursuant to Article 24 of Law No. 240 of 30 December 2010, as amended by Law No. 79 of 29 June 2022 converting D.L. No. 36 of 30 April 2022.*"

Article 15
Processing of Personal Data

Pursuant to D.Lgs No. 196/2003 and the "*European Regulation on the protection of personal data,"* the University of Parma, as the data controller for this competition, informs that the processing of data contained in competition applications, where submitted in paper format (Article 3 of this call), shall be exclusively for the purpose of managing the competition and shall be carried out using computerized procedures and paper archiving of the related documents.
It should also be noted that the provision of data is mandatory, and that refusal to provide such data may result in non-admission to the competition.
Candidates may exercise the rights outlined in Article 7 of D.Lgs No. 196/2003, including access to their personal data and additional rights such as updating, correcting, supplementing, or deleting information that is inaccurate, incomplete, or unlawfully collected.

Article 16
Return of Documents and Publications

In relation to the provisions of Article 15 above, in the cases therein specified, candidates may withdraw the documents submitted for participation in the selection procedure referred to in this call within ninety days of the deadline for the submission of any appeals to the Regional Administrative Court (60 days) or to the Head of State (120 days).
After this deadline, the University of Parma will no longer be responsible for the storage and return of the documentation submitted.

Article 17
Administrative Procedure Officer

The Responsible Officer for the Administrative Procedure is Dr. Marina SCAPUZZI - Head of the Organizational Unit for Teaching Staff Administration of the Personnel and Organization Management Area - of the University of Parma (tel. +39 0521034318 – +39 0521034630 – +39 0521 905259 -+39 0521034320 e-mail: marina.scapuzzi@unipr.it).

Article 18
Final Provisions

For all matters not provided for in this call, the "*Regulations of the University of Parma for the recruitment and discipline of Fixed-term Tenure-track Assistant Professors (RTT) pursuant to Article 24 of Law No. 240 of 30 December 2010, as amended by Law No. 79 of 29 June 2022, converting D.L. No. 36 of 30 April 2022*" of the University of Parma, as well as the legislative and regulatory provisions mentioned in the Preamble and the laws in force on the subject.

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The notice of publication of this call shall be forwarded to the Ministry of Justice for publication in the Gazzetta Ufficiale della Repubblica Italiana (Official Gazette of the Italian Republic) - 4th Special Series - Competitions and Examinations.
The University reserves the right to revoke the selection procedure and to annul the appointment of the selected candidates should the financial guarantees or the availability of staffing points required for the announced positions cease to exist or, in consideration of the timelines of the procedure, should the appointment of the selected candidate not be permissible under applicable legislation.
A full copy of this call shall be made public in the Competitions and Mobility section of the official website of the University of Parma: http://www.unipr.it and through the online Register, as well as on the official website of the Ministry of University and Research and on that of the European Union.

Prof. Paolo Martelli

Digitally signed in accordance with D.Lgs No. 82/2005

The present document in English is to be considered as a mere courtesy copy of the official call. The text in Italian is the official text of the call for all legal intents and purposes and, in the event of non -conformity with the present document, it shall prevail

Responsible Organizational Unit	Executive Area for Personnel and Organization	Anna Maria Perta, Esq.
Responsible Officer for the Administrative Procedure	Organizational Unit for Teaching Staff Administration	Dr. Marina Scapuzzi