Cod. Rif. 2026ipd012

Rector's Decree no. 1646/2026 Prot. 329981 – 26.10.2026

PUBLIC SELECTION FOR THE AWARD, PURSUANT TO ART. 22 BIS OF LAW NO. 240 OF 30.12.2010 AND THE RELATED UNIVERSITY REGULATIONS, AS PART OF THE RESEARCH PROJECT *"DEBMAT DEBORDERING MATERIALITY ALONG MIGRATION ROUTES"* – CUP D53C25002570001, OF N. 1 FIXED-TERM POST-DOC APPOINTMENT, LASTING 12 MONTHS, ENTITLED "MIGRATION ROUTES: AGENCY, MATERIALITY AND SOLIDARITY. A MULTISENSORIAL APPROACH", (GSD) 14/GSPS-06 - SOCIOLOGY OF CULTURAL AND COMMUNICATIVE PROCESSES, (SSD) GSPS-06/A - SOCIOLOGY OF CULTURAL AND COMMUNICATIVE PROCESSES, AT THE DEPARTMENT OF LAW, POLITICAL AND INTERNATIONAL STUDIES (GIUSPI)

THE RECTOR

HAVING REGARD to the Statute of the University of Parma;

Having regard to Law no. 168 of 9 May 1989 "*Establishment of the Ministry of Universities and Scientific and Technological Research" concerning, among other things, the autonomy of universities*;

HAVING REGARD to Law no. 241 of 7 August 1990 on "*New rules on administrative procedure and the right of access to administrative documents*";

HAVING REGARD to Law no. 104 of 5 February 1992, as amended, on the "*Framework law for assistance, social integration and the rights of disabled people*" and, in particular, art. 20;

HAVING REGARD TO Prime Ministerial Decree no. 174 of 7 February 1994, containing rules on the access of citizens of the Member States of the European Union to jobs in public administrations;

HAVING REGARD to Law no. 68 of 12 March 1999, as amended, on "*Regulations for the right to work for the disabled*";

HAVING REGARD to Presidential Decree no. 445 of 28 December 2000, containing the "*Consolidated Law on administrative documentation*";

HAVING REGARD to Legislative Decree no. 196 of 30 June 2003 "Personal Data Protection Code", as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) no. 2016/679 "*General Regulation on the Protection of Personal Data";*

HAVING REGARD to Legislative Decree no. 198 of 11 April 2006, "*Code of equal opportunities between men and women*";

HAVING REGARD to Law no. 240 of 30 December 2010 on "*Regulations on the organisation of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system*";

HAVING REGARD to the European Charter for Researchers adopted by the European Council on 18.12.2023;

HAVING REGARD to Ministerial Decree no. 639 of 2 May 2024, concerning the determination of scientific-disciplinary groups and related declarations, as well as the rationalisation and updating of scientific-disciplinary sectors and the reduction of the latter to scientific-disciplinary groups, pursuant to art. 15 of Law no. 240 of 30 December 2010;

HAVING REGARD to Decree-Law No. 45 of 7 April 2025 on "*Further urgent provisions on the implementation of the measures of the National Recovery and Resilience Plan and for the start of the 2025/2026 school year*", converted with amendments by Law No. 79 of 5 June 2025, and, in particular, Article 1-bis which amended Law No. 240 of 30 December 2010, introducing Articles 22-bis and 22-ter;

HAVING REGARD to the Decree of the Ministry of University and Research (MUR) no. 592 of 6 August 2025, published on 10 September 2025, defining the minimum salary of post-doc appointments and research assignments, pursuant to art. 22-bis and 22-ter of Law no. 240 of 30 December 2010;

RECALLED the resolution of the Board of Directors no. CDA/30-10-2025/389 of 30 October 2025 which, among other things, determined the remuneration for post-doc appointments;

RECALLED the current "*Regulations for the awarding of research contracts, post-doc appointments and research assignments, pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010*", issued by Rector's Decree no. 1851/2025, prot. 314523 of 07.11.2025 and subsequently amended by Rector's Decree no. 533/2026, prot. no. 119125 of 10.04.2026;

RECALLED, also, the "*Regulation on the discipline of research, consultancy, teaching and higher education activities carried out by the University of Parma against contracts or agreements with third parties*", issued with Rector's Decree no. 2298/2024, prot. 264866 of 4.10.2024;

HAVING REGARD to the Decree issued by the Director of the Directorate General for Research at the Ministry of University and Research (MUR) no. 1802 of 21 November 2024, containing "*COMPETITIVE PROCEDURE FOR THE DEVELOPMENT OF FUNDAMENTAL RESEARCH ACTIVITIES, UNDER THE ITALIAN SCIENCE FUND 2024 – 2025 (FIS 3 CALL)*", intended to promote the development of fundamental research according to consolidated methods at European level, which take the form of competitive procedures on the model of the European Research Council (ERC), with reference to the *Starting Grant, Consolidator Grant* and *Advanced Grant types;*

HAVING REGARD to the Decree issued by the Director of the Directorate General for Research Evaluation and Safety, formerly Directorate-General for Research - Office III, at the Ministry of University and Research (MUR) no. 18169 of 17 November 2025, approving the final rankings of the project proposals relating to the Macro-sector "SH3 - The Social World and Its Interactions" with simultaneous admission to funding, including the following:

Title	Acronym	Code	CUP
Debordering materiality along migration routes	DEBMAT	FIS-2024-01163	D53C25002570001

for which Dr. Jacopo Anderlini is the Principal Investigator (PI);

RECALLED the extract from the minutes of the Council of the Department of Law, Political and International Studies, relating to the meeting of 15.07.2026, transmitted with note prot. no. 240507 of 20.07.2026, with which, as part of the aforementioned research project, the activation of no. 1 (one) fixed-term post-doc assignment was approved, pursuant to art. 22 bis of Law no. 240 of 30.12.2010;

TAKING NOTE of the main characteristics of the position for which the recruitment procedure is requested, as follows:

- Duration: 12 (twelve) months
- Scientific Disciplinary Group (GSD) 14/GSPS-06 - Sociology of cultural and communicative processes
- Academic Discipline (SSD) GSPS-06/A - Sociology of cultural and communicative processes
- Title of the assignment: "Migration routes: agency, materiality and solidarity. A multisensorial approach"
- Sources of funding: Italian Ministry of University and Research, pursuant to Director's Decree No. 1802 of 21 November 2024 – FIS 3 Call – CUP D53C25002570001;

HAVING REGARD to the D.P.C.M. of 13 July 2026, published in the Official Gazette no. 194 of 22 August 2026, Article 1 of which provides for a 2.48 per cent increase in the remuneration of university teachers and researchers;

TAKING NOTE that this adjustment, by affecting the parameter to which the minimum salary of post-doc assignments is commensurate, indirectly involves an increase in the cost of the assignment placed in the PD-A bracket;

CONSIDERING that the total expense for the activation of the aforementioned post-doc assignment, placed in the PD-A band, is redetermined at € 40,824.17 following the aforementioned adjustment and will be borne by the "ANDE_J_25_MUR_DEBMAT_01" accounting project, the financial coverage of which was confirmed by the Department with an email dated 13 October 2026, acquired in the records;

CONSIDERED it appropriate, for the above, to proceed with the announcement of the selection procedure for the conferral of the above position;

DECREES

- ART. 1 -

ANNOUNCEMENT OF THE PUBLIC SELECTION

A selection procedure is announced **for the assignment of no. 1 post-doc appointment, with a duration of 12 (twelve) months, pursuant to art. 22 bis of Law no. 240 of 30.12.2010 and the related University Regulations**, as specified below:

TITOLO DEL PROGETTO DI RICERCA / *TITLE OF RESEARCH PROGRAM*
Materialità dello sconfinamento lungo le rotte migratorie – DEBMAT *Debordering materiality along migration routes – DEBMAT*
DESCRIZIONE DEL PROGETTO DI RICERCA / *DESCRIPTION OF THE RESEARCH PROGRAM*
Da oltre un decennio le politiche migratorie europee inquadrano la migrazione irregolare come questione di sicurezza, affrontata con un controllo di frontiera intensificato. Questi approcci, orientati alla crisi e al presente, si sono rivelati inefficaci nel governare la persistenza dei movimenti migratori contemporanei. DEBMAT si interroga su come comprendere la strutturazione delle rotte migratorie al di là del presente, esaminando la materialità del transito e il suo effetto costitutivo nella (ri)produzione delle rotte, indagando strutture, infrastrutture e attori che le plasmano nel Mediterraneo "allargato". Attraverso etnografia materiale, interviste materiali e Counter-Archiving Workshops, DEBMAT esplora la cartografia sociale delle rotte migratorie, sviluppa metodologie che uniscono archeologia contemporanea ed etnografia multi situata, e ridefinisce il discorso pubblico sulla migrazione in transito attraverso archivi costruiti con gli attori del campo. *For over a decade, EU migration policies have framed unauthorized migration as a security issue addressed through intensified border control. Yet crisis-driven, present-focused approaches have proven ineffective in governing the persistency of contemporary migratory movements. DEBMAT asks: how can we understand the structuring of migration routes beyond the present moment? The project addresses this through an innovative lens, examining the materiality of transit and its constitutive effect on the (re)production of migration routes, investigating the structures, infrastructures, and actors shaping routes across the Mediterranean at large. Through material ethnography, material interviews, and Counter-Archiving Workshops, DEBMAT explores the social cartography of migration routes, develops methodologies bridging contemporary archaeology with multi-sited ethnography, and reshapes public discourse on transit migration through collaborative archiving with field actors.*
RESPONSABILE DELLA RICERCA / *RESEARCH MANAGER*
Dott. Jacopo Anderlini –Ricercatore a T.D
TITOLO DELL'INCARICO OGGETTO DELLA SELEZIONE / *TITLE OF THE POSITION SUBJECT TO THE SELECTION*
Rotte migratorie: agency, materialità e solidarietà. Un approccio multisensoriale. *Migration routes: agency, materiality and solidarity. A multisensorial approach.*
GRUPPO SCIENTIFICO DISCIPLINARE / *SCIENTIFIC DISCIPLINARY GROUP*
14/GSPS-06 - Sociologia dei processi culturali e comunicativi *14/GSPS-06 – Sociology of Cultural and Communicative Processes*
SETTORE SCIENTIFICO DISCIPLINARE / SCIENTIFIC DISCIPLINARY SECTOR
GSPS-06/A - Sociologia dei processi culturali e comunicativi *GSPS-06/A – Sociology of Cultural and Communicative Processes*
OBIETTIVI OGGETTO DELL'INCARICO / *OBJECTIVES COVERED BY THE ASSIGNMENT*

Il/la ricercatore/ricercatrice post-doc contribuirà primariamente, ma non esclusivamente, a uno dei "key passages" di DEBMAT — le aree di indagine del progetto — esaminando le pratiche di agency delle persone in transito e di solidarietà che ne sostengono la mobilità, all'incrocio tra apparati d'eccezione del confine e riemersione dei confini interni dell'UE, estendendo gli strumenti metodologici rilevanti agli altri key passages del progetto. La ricerca combinerà il lavoro etnografico con un approccio a metodi misti attento alla materialità del transito, estendendo la metodologia del progetto centrata sugli oggetti al registro sensoriale, con un focus specifico sui soundscapes. L'incarico collega gli studi migratori e di frontiera alle metodologie sensoriali e multisensoriali, contribuendo allo sforzo più ampio di DEBMAT di sviluppare una comprensione materiale e storicamente fondata delle forme di mobilità contemporanea, e agli output pubblici del progetto sulla materialità del transito.

The postdoctoral researcher will contribute primarily, but not exclusively, to one of DEBMAT's "key passages" — the project's areas of investigation — examining the agency of migrants in transit and the practices of solidarity sustaining them, at the intersection of border exceptionalism and the reemergence of internal EU borders, while extending relevant methodological tools to the project's other key passages. The research will combine ethnographic fieldwork with a mixed-methods approach attentive to the materiality of transit, extending the project's object-centred methodology to the sensory register, with a specific focus on soundscapes. The position bridges migration and border studies with sensory and multisensory methodologies, contributing to DEBMAT's broader effort to develop a material, historically grounded understanding of contemporary forms of mobility, and to the project's public facing outputs on the materiality of transit.

PRINCIPALI ATTIVITÀ OGGETTO DELL'INCARICO / *MAIN ACTIVITIES COVERED BY THE ASSIGNMENT*

Attività 1	Contributo alla definizione e messa a punto dei case study del progetto;
Attività 2	Etnografia multi-situata delle pratiche di agency delle persone in transito e delle reti di solidarietà alla loro mobilità, lungo le diverse rotte migratorie affrontate dal progetto;
Attività 3	Object interviews e material interviews multisensoriali, estendendo il registro materiale del progetto alla dimensione sensoriale;
Attività 4	Coordinamento di laboratori partecipativi e art-based con persone migranti in transito e attori del campo, che contribuiscano alla costruzione di un controarchivio digitale della materialità delle rotte;
Attività 5	Contributo all'elaborazione teorica collettiva del progetto;
Attività 6	Pubblicazione di articoli scientifici su riviste internazionali ad alto impatto;
Attività 7	Partecipazione a congressi nazionali e internazionali per la disseminazione dei risultati ottenuti.
Activity 1	*Contribution to defining and refining the project's case studies;*
Activity 2	*Multi-sited ethnography of mobility practices of migrants in transit and solidarity networks supporting their movement, along the different migration routes addressed by the project;*
Activity 3	*Object interviews and multisensory material interviews, extending the project's material register to the sensory dimension;*
Activity 4	*Coordination of participatory, art-based workshops with migrants in transit and field actors, contributing to the construction of a digital counter-archive on the materiality of routes;*
Activity 5	*Contribution to the project's collective theoretical elaboration;*
Activity 6	*Publication of scientific articles in high-impact international journals;*
Activity 7	*Participation in national and international conferences for the dissemination of results obtained.*

CONOSCENZE LINGUISTICHE RICHIESTE / *LANGUAGE SKILLS REQUIRED*

Lingua Inglese – Livello B2 QCER I *English language – Level B2 QCER*

NUMERO MASSIMO DI PUBBLICAZIONI E ALTRI PRODOTTI SCIENTIFICI PRESENTABILI/ *MAXIMUM NUMBER OF PUBLICATIONS AND OTHER SCIENTIFIC PRODUCTS THAT CAN BE SUBMITTED*
3 (tre) I *3 (three)*
DURATA DELL'INCARICO / *DURATION OF THE ASSIGNMENT*
12 mesi I *12 months*
SEDE DI SVOLGIMENTO DELLE ATTIVITÀ / *LOCATION OF THE ACTIVITIES*
Università di Parma - Dipartimento di Giurisprudenza, Studi Politici e Internazionali *University of Parma - Department of Law, Politics and International Studies*
TRATTAMENTO ECONOMICO ANNUO / *ANNUAL SALARY*

Importo annuo lordo dipendente / *Gross annual amount (dependent)*	**Costo complessivo (Lordo Ente)** / *Total cost (Gross for the University)*
29.162,20 € / anno *(year)*	40.824,17 €/ anno *(year)*

FINANZIAMENTO DELLA POSIZIONE / *POSITION FINANCING*

- Ente finanziatore I *Funding Authority*: Ministero dell'Università e della Ricerca (MUR) I *Italian Ministry of University and Research (MUR)*
- Bando di finanziamento I *Funding Call*: Avviso MUR FIS3 - D.D. n. 1802 del 21-11-2024 – Progetto FIS-2024-01163 Starting Grant "Debordering materiality along migration routes"

Progetto contabile / *Accounting project*	**CUP**	**Importo / *Amount***
ANDE_J_25_MUR_DEBMAT_01	D53C25002570001	40.824,17 €

- ART. 2 -

ADMISSION REQUIREMENTS FOR SELECTION

Candidates are eligible to participate in the selection, including citizens of countries outside the European Union, who**, on the date of expiry of the deadline for submitting applications, are in possession of a PhD or equivalent qualification, obtained in Italy or abroad**, in the following field, subject to evaluation by the Selection Committee:

• SOCIAL SCIENCES

The candidate, in **possession of a PhD qualification obtained abroad**, can participate in the selection by opting for one of the following alternatives:

a) attaching, if already possessed, a copy of the academic recognition measure (former equivalence), with which the foreign qualification in Italy was conferred legal value, assimilating it *on a one-off basis* to the Italian qualification required by the call for applications and allowing all its uses related to it, issued by the Ministry of University and Research (MUR) pursuant to art. 74 of Presidential Decree no. 382/1980 or, after 1 March 2022, by an Italian university or other Italian higher education institution pursuant to art. 38, comma 3.2, del D.Lgs. n. 165/2001[1];

or

b) committing, in the event that he/she is declared the winner of the selection procedure, to activate the procedure for academic recognition (former equivalence) of the foreign doctoral qualification, pursuant to art. 38, paragraph 3.2, of Legislative Decree no. 165/2001, by submitting a specific application to an Italian university or other Italian

[1] Per maggiori informazioni sulla procedura di riconoscimento accademico (ex equipollenza) consultare: https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-0

higher education institution. For the purposes of this selection procedure, the application must be submitted within 15 (fifteen) days from the date of publication of the final ranking, under penalty of forfeiture;

or

c) committing, in the event that he/she is declared the winner of the selection procedure, to activate the procedure of non-academic recognition (former equivalence) of the foreign doctoral qualification, pursuant to art. 38, comma 3, of the D.Lgs. 165/2001,[2] by submitting a specific application to the Department of Public Administration and, at the same time, to the Ministry of University and Research (MUR) within 15 (fifteen) days from the date of publication of the final ranking, under penalty of forfeiture.

In the cases referred to in letters b) and c), the winner also undertakes to promptly send, in any case, within the aforementioned deadlines, to the e-mail address **protocollo@unipr.it,** the documentation certifying the initiation of the procedure for academic recognition (former equivalence) or non-academic recognition (former equivalence).

Those who are not eligible to participate in the selection process: by submitting a specific application to the Department of Public Administration and, at the same time, to the Ministry of University and Research (MUR) within 15 (fifteen) days from the date of publication of the final ranking, under penalty of forfeitureby submitting a specific application to the Department of Public Administration and, at the same time, to the Ministry of University and Research (MUR) within 15 (fifteen) days from the date of publication of the final ranking, under penalty of forfeiture:

a) belong to the permanent staff of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980;

b) have benefited from fixed-term Researcher contracts pursuant to Article 24 of Law No. 240 of 30 December 2010, in the version in force after the date of entry into force of Legislative Decree No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);

c) have benefited from post-doc assignments, pursuant to art. 22 bis of Law no. 240 of 30 December 2010, even with different institutions, for a period that, added to the duration of the assignment put out for tender, exceeds a total of 3 (three) years, even if not continuous, except for any exceptions provided for in order to implement specific European Union research funding programs as part of the actions related to the Marie Sklodowska-Curie (MSCA) program. For the purposes of the duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant;

d) have held positions referred to in Articles 22, 22-bis, 22-ter and 24 of Law 240/2010, also with different universities, state, non-state or telematic, with institutions of Higher Education in the arts, music and dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research institutions, for a period that, added the duration envisaged by the assignment advertised, exceeds a total of 11 (eleven) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;

[2] Per maggiori informazioni sulla procedura di riconoscimento finalizzata (ex equivalenza) consultare:
https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-1
https://www.cimea.it/pagina-riconoscimento-non-accademico
La domanda va presentata su apposito modulo, allegando i documenti richiesti, alla Presidenza del Consiglio dei Ministri (Dipartimento della Funzione Pubblica – Ufficio P.P.A. – Servizio Reclutamento) e, contestualmente, al Ministero dell'Università e della Ricerca (MUR). Il provvedimento di riconoscimento finalizzato (ex equivalenza) verrà rilasciato solo per la partecipazione a questa procedura concorsuale, per cui deve essere nuovamente richiesto e il provvedimento nuovamente riemesso, ogni volta che si voglia partecipare a un concorso. Ai sensi di quanto previsto al comma 3 dell'art. 38 del D.Lgs. 165/2001, così come modificato dalla L. 69/2025, il Dipartimento della funzione pubblica conclude il procedimento di riconoscimento solo nei confronti dei vincitori, che hanno l'onere, a pena di decadenza, di presentare istanza di riconoscimento entro quindici giorni dalla pubblicazione della graduatoria finale, al Ministero dell'università e della ricerca. Si precisa che il termine per concludere il procedimento di rilascio del provvedimento di riconoscimento del titolo straniero da parte del Dipartimento della funzione pubblica su parere del Ministero, è di 150 giorni dall'istanza e si sospende nel caso in cui sia necessario integrare la documentazione. Il provvedimento dovrà in ogni caso essere prodotto all'Amministrazione prima della presa di servizio.

e) have a family or affinity relationship, up to and including the 4th degree, with a professor belonging to the Department who proposed the activation of the contract, or with the Rector, the Director General or a member of the University Board of Directors;

f) are excluded from the enjoyment of civil and political rights in their country of origin or origin (for foreign citizens or those who do not hold refugee or subsidiary protection status, the enjoyment of civil and political rights refers to the country of citizenship);

g) have been dismissed or dispensed from employment with a Public Administration for persistent insufficient performance, or have been declared forfeited from other state employment, pursuant to art. 127 letter d) of Presidential Decree no. 3 of 10 January 1957.

Candidates are admitted to the selection with reservations. Exclusion from the selection procedure for lack of requirements or for declarations made pursuant to Presidential Decree 445/2000 that are untrue may be ordered at any time, even after the selection has been carried out, with a reasoned Decree of the Rector. The exclusion will be notified directly to the interested party.

The Administration guarantees equality and equal opportunities between men and women for access to work and treatment in the workplace.

- ART. 3 -

APPLICATION FORM, TERMS AND PROCEDURES FOR SUBMISSION

The application for participation in the selection, together with the attachments, must be submitted, under penalty of exclusion, electronically, using the **dedicated IT platform "PICA",** available at the following address:

https://pica.cineca.it/unipr/2026ipd012

In this regard, candidates are invited to consult the **Guidelines** for filling out the application available at the same address.

The procedure for completing and sending the application form electronically, including any documentation required, must be completed no later than 11:59 p.m. (Italian time) on the 15th (fifteenth) day, starting from the day following that of publication of this decree on the University's online notice board. If the deadline indicated falls on a public holiday, the deadline is extended to the first working day.

The date of electronic submission of the application for participation in the selection will be certified by the PICA system; the receipt of the application and its subsequent registration will be notified to the candidate by means of two separate e-mail messages.

Each application will be assigned a unique identification number (Application ID) and a protocol number visible within the application; for each subsequent communication, the Application ID must be used together with the selection code **2026ipd012**.

Other forms of sending applications or documentation useful for participation in the selection are not allowed.

The computerized procedure for submitting applications and attachments will be deactivated strictly at the end of the deadline and the computer system will no longer allow access to the *form,* nor the submission of the application.

Should the unavailability of the IT procedure described be determined, the University of Parma reserves the right to communicate through its website, alternative methods for the submission of applications for participation in the selection and/or to extend the deadline for the submission of the application corresponding to that of the duration of the malfunction.

The online application must be completed in all its parts, as indicated in the procedure; the required documents can only be attached in pdf format.

Under penalty of exclusion, the application must be signed by the candidate in one of the ways specified in the guidelines.

Within the deadline of the call, the candidate can withdraw his/her application using the PICA system; the receipt of the withdrawal application and its registration will be notified to the candidate by means of two separate e-mail messages. After the deadline of the call, any renunciation to participate in the selection, signed and dated, must be promptly communicated to **protocollo@unipr.it** or **protocollo@pec.unipr.it** together with a copy of an identity document, specifying the application ID together with the selection code.

To report problems of a purely technical nature, you can contact support via the link at the bottom of the https://pica.cineca.it/unipr page .

In the application, the candidate must indicate the domicile elected for the purposes of the selection, as well as a telephone number and e-mail address for communications from the University Administration.

Any changes must be promptly communicated to this University by e-mail to the following address: **concorsipta@unipr.it**

Furthermore, the Administration does not assume responsibility for the failure to receive communications, due to inaccurate indications from the competitor or from failure or late communication of the change of addresses and contact details indicated in the application, nor for any computer errors, in any case attributable to third parties, fortuitous events or force majeure.

After the expiry of the deadline of this call, no documentary integration will be allowed.

In the application for admission, the candidate must indicate or declare pursuant to Presidential Decree no. 445/2000:

a) surname, first name and tax code;
b) place and date of birth;
c) citizenship held;
d) residence with the indication of municipality, street, house number, province and postal code and, for the purposes of communications by the University Administration in relation to this selection, a telephone number and an e-mail address and the domicile elected for the purposes of the selection. Any change in residence/domicile must be promptly communicated to the address **concorsipta@unipr.it**
e) if an Italian citizen, the municipality in which he/she is registered, or the reasons for non-registration or cancellation from the same lists;
f) if a foreign citizen, to enjoy civil and political rights also in the countries of origin or origin;
g) possession and specification of the requirements for admission to the selection procedure indicated in Article 2;
h) that he/she does not belong to the permanent staff of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to art. 74, fourth paragraph, of the Decree of the President of the Republic no. 382 of 11 July 1980;
i) not to have a family or affinity relationship, up to and including the 4th degree, with a professor belonging to the Department or Centre that proposed the activation of the contract, or with the Rector, the Director General or a member of the University's Board of Directors;
j) that they have not benefited from fixed-term researcher contracts referred to in Article 24 of Law No. 240 of 30 December 2010, in the version in force after the date of entry into force of D.L. No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);
k) not to have used post-doc assignments, pursuant to art. 22 bis of Law no. 240 of 30 December 2010, even with different institutions, for a period that, added to the duration of the assignment put out for tender, exceeds a total of 3 (three) years, even if not continuous, except for any exceptions provided for in order to implement specific European Union research funding programs under the actions related to the Marie Sklodowska-Curie (MSCA) program. For the purposes of the duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant;
l) not to have held positions referred to in Articles 22, 22 bis, 22 ter and 24 of Law no. 240 of 30 December 2010, including with different universities, state, non-state or telematic, with institutions of higher education in the

arts, music and dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research institutions, for a period that, added to the duration of the assignment advertised, exceeds a total of 11 (eleven) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation are not relevant;

m) that they have not been convicted of any criminal offences and that they have no criminal proceedings in progress; otherwise, the convictions, the proceedings against them and any criminal record must be indicated, specifying the date of the measure and the judicial authority that issued it or the one before which any criminal proceedings are pending. The existence of a previous criminal conviction is not in itself an obstacle to hiring, unless it is a conviction for a crime that prevents the establishment of an employment relationship with the public administration. In other cases, it will be the responsibility of the Administration to independently ascertain the seriousness of the criminally relevant facts committed by the person concerned, for the purposes of access to public employment. This control is carried out with the aim of ascertaining the existence of the fiduciary element that constitutes the fundamental prerequisite of the relationship between employer and employee, as well as for the purpose of assessing the existence of the requirements of moral suitability and aptitude to carry out the activity;
n) not to have been dismissed from employment in a Public Administration for persistent insufficient performance and not to have been declared forfeited from a state employment, pursuant to art. 127 letter d) of Presidential Decree 10.1.1957 n. 3;
o) that the copies of the attached publications and of the documents and titles submitted are true to their originals;
p) that what is stated in their *curriculum vitae*, attached to the application, corresponds to the truth.

Pursuant to art. 3 of Presidential Decree no. 445/2000, citizens of non-European Union countries, legally residing in Italy, can use the self-declarations only for:

– states, facts and qualities that can be certified or attested by Italian public bodies, without prejudice to the special provisions contained in the laws and regulations concerning the discipline of immigration and the condition of foreigners;
– states, facts and qualities that can be certified or attested in application of international conventions between Italy and the country of origin of the declarant, indicating the Convention invoked and the act by which it was transposed into Italian law.

Apart from the above-mentioned cases, the states, personal qualities and facts are documented by certificates or attestations issued by the competent authority of the foreign State, accompanied by a translation into Italian authenticated by the Italian consular authority certifying their conformity to the original.

Candidates with disabilities and/or disabilities recognized under Law no. 104 of 5 February 1992 and Law no. 68 of 12 March 1999, in the application form, must explicitly request the necessary aid to be able to take the interview, in relation to their disability, to be documented, by means of a suitable certificate issued by the medical-legal commission of the ASL of reference or by an equivalent public structure. Failure to indicate in the application the request for aids and tools, as well as the failure to submit the required documentation, exempt the Administration from any task in this regard. The request must be drawn up following the instructions available in the online application procedure for participation in the competition procedure.

The University assumes no responsibility in the event of the candidate's unavailability or for the dispersion of communications due to the candidate's inaccurate indication of the address or failure or late communication of the change of address indicated in the application, nor for any postal or telegraphic errors not attributable to the Administration itself.

- ART. 4 -

ATTACHMENTS TO THE APPLICATION FORM

The application must be accompanied by the following attachments, in non-modifiable format (pdf):

a) ***curriculum vitae***, drawn up according to the European format, in Italian or English, duly dated and signed, containing the explicit and articulated statement of the training, as well as the scientific and professional activity;

b) a **detailed list, dated and signed, indicating in progressive order the qualifications**, as well as, in the maximum number provided for in Article 1, **the publications and other scientific products**, provided that they relate to the activity covered by the assignment, which the candidate considers to be submitted to the Selection Committee for evaluation;

c) **the titles, publications and other scientific products**, mentioned in the list referred to in point b), in digital PDF format;

d) copy of a **valid identity document** (front and back) with visible signature, even for those signed with a digital signature. Those who are citizens of a European Union country must present their passport, or an identity document issued by their country of origin. Candidates from countries outside the European Union must present only their passport;

e) any **other documentation** required under any specific conditions.

All qualifications and other scientific products must be in possession at the time of submission of the application, as well as all publications must already be published within the same deadline. Titles, publications and other scientific products sent after the deadline for the submission of the application will not be considered.

Titles, publications and other scientific products contained in the respective list, but not attached, as well as titles, publications and other scientific products attached, but not included in the respective lists, will not be taken into consideration by the Selection Committee; in any case, damaged and/or illegible files will not be evaluated.

The candidate is required to comply with the maximum number of publications and other scientific products, provided for in Article 1 of this call. If the list contains a higher number, only those that fall within the aforementioned limits will be taken into consideration for the purposes of evaluation, according to the ascending order of listing. In the event of discrepancies between the list and the publications and/or other scientific products attached, the list shall prevail.

Documents drawn up in a foreign language must be accompanied by an Italian translation, certified as conforming to the foreign text by the competent diplomatic or consular representation, or by an official translator, in accordance with current legislation. An exception is made for publications in English, for which a translation into Italian is not necessary.

- ART. 5 -

SELECTION COMMITTEE

The Selection Committee, established pursuant to art. 56 of the current "*Regulations for the awarding of research contracts, post-doc appointments and research assignments pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010*", is appointed by Decree of the Rector, on the proposal of the Department Council.

- ART. 6 -

SELECTION MODE

The selection is carried out through **a comparative evaluation of the candidates** and is aimed at assessing the adherence of the *scientific-professional curriculum*, possessed by them, to the performance of the activity covered by the assignment.

The assessment is supplemented by a **public interview** aimed at ascertaining the candidates' aptitude for carrying out the activity covered by the assignment, as well as their language skills.

For the evaluation of each candidate, the Selection Committee has a **maximum of 100 (one hundred) points** available, divided on the basis of the following criteria:

Evaluation Criteria	Maximum score that can be awarded
a) relevance and congruence of the course of study with the research program object of the assignment	**10 points**
b) relevance and relevance of titles, publications and other scientific products, in relation to the activities covered by the assignment	**20 points**
c) relevance and relevance of the documented research activities previously carried out, as well as work experience, in relation to the activities covered by the assignment	**30 points**
d) interview aimed at ascertaining the aptitude and suitability to carry out the activity covered by the assignment, as well as knowledge of the English language	**40 points**

The Selection Committee, before examining the applications, analytically declines the aforementioned evaluation criteria, published on the University website *(Link:* **Post-doc Assignment Calls**[3]*)*, in the section dedicated to this procedure, as well as the methods of evaluation of the same in order to assign the relative scores.

Candidates who have obtained a score of at least 30 (thirty) points in the evaluation of the criteria indicated in letters a) and b) and c) are admitted to the interview

The notice containing the list of candidates admitted to the interview, with an indication of the score obtained by them in the evaluation of the criteria referred to in letters a), b) and c), as well as the communication of any changes with respect to what has already been announced, will be published on the University website *(Link:* **Post-doc Assignment Calls** [3]*)* with notification value to all interested parties, on **DECEMBER 1, 2026.**

The interview will take place according to the following **calendar:**

Data e orario	Modalità di svolgimento	Piattaforma e link per il collegamento
DECEMBER 10, 2026 hours 10:30 a.m. **(*Italian time*)**	**Telematics (*)**	The platform used and the link for the connection will be indicated in the aforementioned notice, together with the list of admitted candidates

(*) The public form that distinguishes the interview will be guaranteed by allowing anyone to be able to attend it at the time of its development, by connecting to the videoconference link.

For identification purposes and under penalty of exclusion from the selection procedure, each candidate is required, before the interview begins, to identify himself/herself by showing a suitable identification document. Those who are citizens of a country of the European Union must present a passport, or an identity document issued by the country of origin. Candidates from countries outside the European Union must present only their passport.

The absence of the candidate from the interview will be considered as a waiver of the procedure, whatever the cause.

Once the evaluation has been concluded, the Commission shall draw up a merit ranking for each candidate, on the basis of the criteria referred to in points a), b), c) and d) above and shall draw up a merit ranking list in descending order and identify the winner of the selection. The judgment of the Commission is final on its merits.

The selection is considered passed with a **minimum overall score of 70 (seventy) points out of 100 (one hundred) overall**.

[3] Extended web address: https://www.unipr.it/bandi-incarichi-post-doc

The position is awarded to the candidate who has obtained the highest overall score, according to the order of the final ranking. In the event of equal merit, the candidate of the youngest age is preferred.

- ART. 7 -

APPROVAL OF THE RANKING LIST

The acts of the selection procedure are approved by Rector's Decree, published on the *online Register* and on the website of the University of Parma in the section dedicated to the procedure, which can be reached via link to the web page **Calls for Post-doc Appointments** [3], which will declare the winner under a condition precedent of the verification of the requirements for admission to employment. From the day of publication of this decree, the deadline for any appeals begins.

The ranking list remains in force for 12 (twelve) months, starting from the date of approval of the acts, without prejudice to compliance with all the requirements for the activation of the post-doc assignment. No declarations of eligibility for the selection will be made.

The post-doc assignment may be assigned to an additional candidate who has been found to be suitable, according to the order of the respective ranking, in the following cases:

– renunciation of the employment formalized by the winner;
– forfeiture of the winner from the right to employment due to non-acceptance within the deadline set by the University or for other reasons provided for by law;
– failure to take service of the winner;
– early termination of the individual contract concluded with the winner.

During the period of validity of the ranking list, in the presence of justified additional needs relating to the performance of the same research program, the Department Council may propose to the Rector the assignment of additional post-doc positions to candidates duly placed in the ranking list, provided that the availability of the relevant financial coverage has been ascertained.

- ART. 8 -

ESTABLISHMENT OF THE EMPLOYMENT RELATIONSHIP and ASSUMPTION OF SERVICE

The post-doc assignment is conferred through the stipulation of an individual fixed-term employment contract, with a duration of 12 (twelve) months, containing the rights and duties of the parties, to be signed within the term set by the University.

At the time of signing the employment contract, interested parties are invited to submit the documentation required pursuant to current legislation. Failure to deliver or incomplete delivery or failure to regularise it, within the prescribed term, will result in the forfeiture of the right to employment.

The winner in possession of a doctoral degree, or a qualification of the same level obtained abroad, for which a measure of equivalence or equivalence has not already taken place pursuant to current legislation, can stipulate the individual employment contract only after legal recognition of the same in Italy, according to the procedures provided for by current legislation, under penalty of forfeiture of the right to the assignment of the post-doc assignment and elimination from the ranking.

Citizens of non-European Union countries, in order to sign the employment contract, must certify the regularity of their position regarding their stay in Italy, pursuant to the current provisions on immigration (Legislative Decree 286/1998).

In any case, those who, within the deadline set by the University, do not declare that they accept it or do not sign the relevant employment contract lose the right to the conferral of the post-doc assignment.

The fixed-term employment relationship, under no circumstances, can automatically convert into an open-ended employment relationship.

The holding of post-doc positions does not give any right to access the role of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980, nor can it be counted for the purposes of Article 20 of Legislative Decree No. 75 of 25 May 2017.

- ART. 9 -

EMPLOYMENT RELATIONSHIP

The post-doc assignment holder articulates the work performance in agreement with the Research Manager and is required to give an account of his/her activity whenever requested; to this end, the compilation of a register or *time sheet* may be provided in which to periodically note the progress of the activity carried out.

The post-doc appointment holder is required to:

- submit, normally annually and, in any case, at the end of the report, to the Council of the Department a detailed report on the activities carried out, endorsed by the Head of Research;
- comply with the regulations of protection and safety in the workplace, including in the health field, in force at the University and is subject to the health checks provided for by Legislative Decree no. 81 of 9 April 2008;
- observe and comply with all the provisions of the University Code of Ethics, the Code of Conduct for public employees adopted by Presidential Decree no. 62 of 16 April 2013 and the University Code of Conduct. The violation by the holder of these obligations constitutes a disciplinary offence.

The activity of the holder of the assignment is carried out at the headquarters of the structure concerned, without prejudice to the missions or off-site activities envisaged by the research project and/or those previously authorized by the Research Manager and approved by the Council of the same structure.

The University provides the holder of the assignment with the necessary support for the realization of the activity covered by the assignment, guaranteeing access to the premises, equipment and the use of technical-administrative services, compatibly with its organization, with the needs and with the resources available to the specific research program.

The legislation on the protection of maternity and paternity, as well as the provisions for assistance, social integration and the rights of people with disabilities, apply to the employment relationship, as far as they are compatible.

- ART. 10 -

INCOMPATIBILITY

The post-doc assignment is not compatible with:

- any other employment relationship, including part-time or fixed-term employment, with public and private entities and involves the placement on leave without allowances for the employee in service with public administrations;
- Holder, also at other universities or public research institutions, of a research grant, of a research contract conferred pursuant to art. 22 of Law no. 240 of 30 December 2010, of a research assignment conferred pursuant to art. 22 ter of Law no. 240 of 30 December 2010, as well as a fixed-term researcher contract pursuant to art. 24 of Law no. 240 of 30 December 2010;
- holders of PhD scholarships or other scholarships, for any reason, conferred by national or foreign institutions, except in the case where these are aimed at international mobility for research reasons.

The post-doc assignment is also not compatible with the attendance of bachelor's, master's or master's degree courses, PhD or specialization in the medical area in Italy or abroad, without prejudice to the possibility of implementing specific European Union research funding programs as part of the actions related to the Marie Skłodowska-Curie (MSCA) program.

The performance of assignments outside the University may be authorized by the Director of the Department, after consulting the Head of Research, in order to ensure the compatibility of the performance of the activities and subject to

an assessment of the absence of conflicts of interest. The holder of the post-doc assignment may not, in any case, carry out activities that may lead to a situation of conflict of interest with the activities of the University of Parma or that do not allow the regular performance of the research activity.

- ART. 11 -

ECONOMIC, FISCAL, SOCIAL SECURITY AND INSURANCE TREATMENT

The holder of each post-doc position is paid the gross annual salary, net of the charges borne by the University, indicated in Article 1 of this call, determined in relation to the commitment required and the complexity of the activities to be carried out. The amount is attributed to the holder of the position in monthly installments of the same amount.

The employment relationship that is established between the University and the holder of the post-doc position is governed by the provisions in force on the subject, including with regard to tax, welfare and social security and insurance treatment, provided for income from employment

The University also provides insurance coverage against accidents at work, occupational diseases and civil liability.

- ART. 12 -

PERSON IN CHARGE OF THE PROCEDURE AND RIGHT OF ACCESS TO DOCUMENTS

Pursuant to Law no. 241 of 7.08.1990 and subsequent amendments and additions:

Responsible administration	University of Parma
Subject-matter of the proceedings	Selection procedure for the assignment of post-doc appointments, pursuant to art. 22 bis of Law 240/2010 and the current University Regulations
Office, digital domicile and Responsible for the procedure	Personnel and Organization Area / Recruitment O.U PEC: **protocollo@pec.unipr.it** Avv. Anna Maria Perta
How to view the documents and exercise the rights provided for by Law 241/1990 and subsequent amendments	To exercise the right of access to procedural documents, it is necessary to send a request to the University protocol using the form available on the website (link **PD01: Request for access to documents**[4])

- ART. 13 -

PROCESSING OF PERSONAL DATA

The personal data of the candidates, communicated to the University of Parma, will be processed, in paper or electronic form, for the sole purposes inherent in the performance of the selection and the management of any employment relationship, in compliance with the provisions in force. Candidates are invited to read the specific **information, provided pursuant to art. 13 of EU Regulation 2016/679**[5] – General Data Protection Regulation, published on the University website.

- ART. 14 -

SAFEGUARD OR POSTPONEMENT RULES

This announcement constitutes the "*lex specialis*" of the selection procedure and participation implicitly implies the acceptance, without reservation, of all the provisions contained therein.

[4] Extended web address: https://www.unipr.it/node/12548

[5] Extended web address: https://www.unipr.it/informative-privacy-0

For all matters not covered by this call, please refer to the **"Regulations for the awarding of research contracts, post-doc appointments and research assignments, pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010",** cited in the introduction, as well as to the regulations in force in the matters covered.

The University of Parma will carry out checks on the veracity of the substitute declarations made for the successful candidates and, if necessary, for the successful candidates and any suitable candidates, pursuant to art. 71 of Presidential Decree no. 445 of 28.12.2000. Should the check reveal the untruthfulness of the content of the declaration, the declarant will forfeit the benefits obtained on the basis of the untruthful declaration and, if necessary, the termination of the contract stipulated will be determined, without prejudice to the provisions of art. 76 of Presidential Decree no. 445 of 28.12.2000 on criminal sanctions.

The Administration reserves the right, at its sole discretion, to extend or reopen the terms of this announcement, to make any changes or additions to this announcement that may be necessary, as well as to revoke or suspend it for supervening reasons of public interest.

An appeal against this measure may be made to the competent Regional Administrative Court within 60 days or, alternatively, an extraordinary appeal within 120 days, both starting from the date of notification or communication of the act or full knowledge of it.

- ART. 15 -

INFORMATION

For any information, interested parties can contact the Organizational Unit (O.U.) Recruitment, Via Università 12, 43121 Parma – Telephone numbers: 0521.034382 / 0521.034386 / 0521.034108 - E-mail address: **concorsipta@unipr.it**
The staff in charge receives the public by appointment only and answers phone calls from Monday to Friday from 9:00 to 11:00.
This call for applications, drawn up in Italian and English, will be made public by:

- ✓ publication on the online Register and on the website of this University, on the web page **Post-doc Appointments Calls** [6]
- ✓ publication on **the recruitment portal InPA** [7]- Department of Public Administration;
- ✓ publication of the notice on the website of the Ministry of University and Research (MUR), on the web page **MUR Calls** [8]
- ✓ publication of the notice on the European Union website, on the EURAXESS - **Researchers in motion *web page*** [9]

Communications to candidates, unless otherwise specified, will be provided only by publication of the same on the University website, in the section dedicated to the procedure, which can be reached at the address indicated above. These publications will have the value of notification to all intents and purposes. Candidates, in order to acquire all the necessary information, are therefore required, for the entire duration of the selection procedure, to consult the University's institutional website.

Prof. Paolo Martelli
Digitally signed pursuant to Legislative Decree no. 82/2005

U.O.R. Unità Organizzativa Responsabile	Area Personale e Organizzazione	Avv. Anna Maria Perta
R.P.A. Responsabile del Procedimento Amministrativo	U.O. Reclutamento	

[6] Extended web address: https://www.unipr.it/bandi-incarichi-post-doc
[7] Extended web address: https://www.inpa.gov.it/
[8] Extended web address: https://bandi.mur.gov.it/
[9] Extended web address: https://euraxess.ec.europa.eu/