UNIVERSITÀ DI PARMA

Cod. Rif. 2026tecT004

Directorial Determination 6186/2026, prot. no. 318771 of 12.10.2026

PUBLIC SELECTION, BASED ON QUALIFICATIONS AND EXAMS, FOR THE RECRUITMENT OF N. 1 LEVEL II TECHNOLOGIST, PURSUANT TO ART. 24 BIS LAW NO. 240/2010, WITH A FULL-TIME AND FIXED-TERM EMPLOYMENT CONTRACT, WITH A TOTAL DURATION OF 18 MONTHS, AS PART OF THE RESEARCH PROJECT "*SOUTHERN INNOVATION POLE FOR QUANTUM INFORMATION (PIMIQ)*" - CUP B42F26000460005, AT THE DEPARTMENT OF MATHEMATICAL, PHYSICAL AND COMPUTER SCIENCES

THE GENERAL MANAGER

having regard to the Statute and the General Regulations of the University of Parma;
having regard to the Constitution of the Italian Republic and, in particular, art. 3 and 97;
having regard to Presidential Decree no. 3 of 10 January 1957 on the "*Consolidated text of the provisions concerning the status of civil servants of the State*" and the related implementing regulation, approved by Presidential Decree no. 686 of 3 May 1957;
having regard to Law no. 241 of 7 August 1990, as amended, on "*New rules on administrative procedure and the right of access to administrative documents*";
having regard to Law no. 104 of 5 February 1992, as amended, on the "*Framework Law for assistance, social integration and the rights of disabled people*" and, in particular, art. 20;
having regard to the Prime Ministerial Decree no. 174 of 7 February 1994, "*Regulation laying down rules on the access of citizens of the Member States of the European Union to jobs in public administrations*";
having regard, as far as applicable, to Presidential Decree no. 487 of 9 May 1994, as amended, containing "*Regulations laying down rules on access to employment in public administrations and the procedures for conducting competitions, single competitions and other forms of recruitment in public employment";*
having regard to Law no. 127 of 15 May 1997 on "*Urgent measures for the streamlining of administrative activity and decision-making and control procedures*";
having regard to Law no. 68 of 12 March 1999 and subsequent amendments, containing "*Regulations for the right to work of the disabled";*
having regard to Presidential Decree no. 445 of 28 December 2000, as amended, containing the "*Consolidated text of legislative and regulatory provisions on administrative documentation*";
having regard to Legislative Decree no. 165 of 30 March 2001, containing "*General rules on the organisation of employment in public administrations*", in particular art. 35-bis, entitled "*Prevention of the phenomenon of corruption in the formation of commissions and in the assignment to offices*", as introduced by art. 1, paragraph 46 of Law no. 190 of 6.11.2012 "*Provisions for the prevention and repression of corruption and illegality in the public administration*";
having regard to Legislative Decree no. 196 of 30 June 2003 "*Personal Data Protection Code*", as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) no. 2016/679 "*General Regulation on the Protection of Personal Data*";
having regard to Legislative Decree no. 198 of 11 April 2006, which issued the "*Code of equal opportunities between men and women, pursuant to art. 6 of Law no. 246 of 28.11.2005";*
having regard to Legislative Decree no. 150 of 27 October 2009, as amended, on "*Implementation of Law no. 15 of 4 March 2009 on the optimisation of the productivity of public work and the efficiency and transparency of public administrations*";

having regard to Legislative Decree no. 66 of 15 March 2010, "*Code of Military Order*" and, in particular, art. 1014, paragraphs 3 and 4, and 678, paragraph 9, as well as Legislative Decree no. 8 of 28 January 2014, "*Provisions on military and civilian personnel of the Ministry of Defence, as well as measures for the functionality of the same administration, pursuant to articles 2, paragraph 1, letters c) and e), 3, paragraphs 1 and 2, and 4, paragraph 1, letter e), of Law no. 244 of 31 December 2012*";
having regard to Law no. 240 of 30 December 2010 on "*Regulations on the organisation of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system*" and, in particular, art. 24 *bis "Fixed-term technologists",* introduced by Legislative Decree no. 5 of 09.02.2012, converted, with amendments, into Law no. 35 of 04 April 2013;
having regard to Law no. 190 of 6 November 2012 on "*Provisions for the prevention and repression of corruption and illegality in the public administration*";
having regard to Legislative Decree no. 33 of 14 March 2013 and subsequent amendments, on the "*Reorganisation of the regulations concerning the obligations of publicity, transparency and dissemination of information by Public Administrations*";
having regard to Law no. 97 of 6 August 2013 on "*Provisions for the fulfilment of the obligations deriving from Italy's membership of the European Union - European Law 2013*" and, in particular, art. 7 amending the rules on access to jobs in public administrations;
having regard to Law no. 124 of 7 August 2015 "*Delegations to the Government on the reorganisation of public administrations.";*
having regard to Legislative Decree no. 40 of 6 March 2017, as amended, on *"Establishment and regulation of universal civil service, pursuant to Article 8 of Law no. 106 of 6 June 2016*";
having regard to Directive no. 3 of 24 April 2018 of the Minister for Simplification and Public Administration with which the "*Guidelines on insolvency procedures*" were defined;
having regard to Law no. 56 of 19 June 2019, as amended, on "*Interventions for the concreteness of the actions of public administrations and the prevention of absenteeism*";
having regard to Legislative Decree No. 80 of 9 June 2021, converted, with amendments, by Law No. 133 of 6 August 2021, containing "*Urgent measures for the strengthening of the administrative capacity of public administrations functional to the implementation of the National Recovery and Resilience Plan (PNRR) and for the efficiency of justice*";
having regard to the D.P.C.M. of 9 November 2021, relating to the "*Procedures for participation in public competitions for individuals with specific learning disabilities*";
having regard to Legislative Decree No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022, so-called "Decree-Law No. 36 of 29 June 2022; PNRR Decree 2, containing "*Further urgent measures for the implementation of the National Recovery and Resilience Plan (PNRR)*";
having regard to Legislative Decree No. 44 of 22 April 2023, converted, with amendments, by Law No. 74 of 21 June 2023, containing "*Urgent provisions for the strengthening of the administrative capacity of public administrations";*
having regard to Legislative Decree No. 75 of 22 June 2023 on "*Urgent provisions on the organisation of public administrations, agriculture, sport, work and for the organisation of the Jubilee of the Catholic Church for the year 2025*" converted, with amendments, by Law No. 112 of 10 August 2023 and, in particular, Article 28 thereof;
having regard to Law No. 199 of 30 December 2025 "*State budget for the financial year 2026 and multi-year budget for the three-year period 2026-2028*";
having regard to the Decrees of the Minister of Education, University and Research issued in agreement with the Minister for Public Administration and Innovation, on the equivalence of qualifications for the purposes of participation in public competitions;
having regard to the National Collective Labour Agreement for the staff of the "*Education and Research*" Sector, relating to the three-year period 2022-2024, signed on 23.12.2025 and entered into force on 24.12.2025, as well as, as far as they are in force, the previous CC.CC.NN. LL. of the same sector;

having regard to the Interministerial Decree of 9 July 2009, concerning the equivalence between the diplomas of degrees under the old system, specialist degrees (LS) pursuant to Ministerial Decree 509/99 and master's degrees (LM) pursuant to Ministerial Decree 270/2004, for the purposes of participation in public competitions;
recalled the current University Regulations on "*Recruitment and discipline of fixed-term Technologists pursuant to art. 24 bis of Law no. 240 of 30 December 2010",* issued by Rector's Decree Rep. DRD no. 758/2022, prot. no. 109475 of 06.05.2022;
recalled the extract from the minutes of the Council of the Department of Mathematical, Physical and Computer Sciences relating to the meeting of 18 September 2026, received with a note taken to the University protocol on 21 September 2026 at no. 294356, with which, as part of the following research project, the activation of a recruitment procedure for no. 1 position of Technologist pursuant to art. 24 bis of Law no. 240/2010, full-time and fixed-term, lasting 18 months, and salary corresponding to the former Cat. D, economic position D/3, with ancillary economic treatment established at the rate of 15% of the RAL as provided for by art. 2 bis of the aforementioned Regulations, for the performance of technical support activities at the Department itself, referring to the following Project with Prof. Stefano Carretta as Scientific Director:

Southern Innovation Hub for Quantum Information (PIMIQ)

recalled the Rector's Emergency Decree no. 1454/2026, prot. no. 299851 of 24 September 2026, pending ratification by the Board of Directors on the first available date, approving the activation of the above-mentioned procedure for technologist referred to the aforementioned Project;
acknowledged, by the aforementioned Rector's Decree no. 1454/2026, that the total expenditure, amounting to € 82,050.95, will be borne by the following Accounting Project which has the necessary availability:

ACCOUNTING PROJECT
CARR_S_25_MUR_PIMIQ_01 - CUP B42F26000460005

Considering, therefore, to proceed with the issuance of a public selection notice for the recruitment of no. 1 technologist pursuant to art. 24 bis of Law no. 240/2010, of II level, with a full-time and fixed-term employment contract, with a total duration of 18 months, who will be granted a gross annual salary corresponding to that provided for by the CCNL Education and Research for the former Category D, economic position D3, with ancillary economic treatment established at the rate of 15% of the RAL as provided for by art. 2 bis of the aforementioned Regulation, for activities within the aforementioned Project;
considering that, with reference to this position, the procedure provided for by art. 34-bis of Legislative Decree no. 165 of 30 March 2001, still in progress, aimed at personnel of Public Administrations, placed on standby and registered in the appropriate lists, has been activated at the Department of Public Administration of the Presidency of the Council of Ministers;
considering that both the reservation of places in favor of volunteers of the Armed Forces referred to in art. 11 of Legislative Decree 8/2014 and art. 678, paragraph 9, of Legislative Decree 66/2010, and the reservation of places in favor of volunteer operators who have completed the universal civil service without demerit, referred to in art. 18, paragraph 4, of Legislative Decree no. 40 of 6 March 2017 and subsequent amendments, will apply to the scrolling of the ranking in which those entitled are included;
Whereas, finally, this notice should also be published on the InPA portal, the gateway for the recruitment of PA staff of the Department of Public Administration, aimed at citizens and Public Administrations, in order to give greater and wider dissemination to the procedure in question;

D E T E R M I N A

- ART. 1 -

ANNOUNCEMENT OF THE PUBLIC SELECTION

A public selection is announced**, pursuant to art. 24 *bis* of Law no. 240 of 30 December 2010, for the recruitment of no. 1 Level II Technologist, with a full-time and fixed-term employment contract, with a total duration of 18 months, with a gross annual salary corresponding to that provided for by the current CCNL "*Education and Research*" Sector for the former Category D, economic position D3**, of the roles of the technical-administrative staff of the Universities, for the purpose of carrying out activities within the following Project:

Project Name	**Southern Innovation Hub for Quantum Information (PIMIQ)**
Codice Unico di progetto (CUP)	**B42F26000460005**

at the Department of Mathematical, Physical and Computer Sciences.

The facilities of the University of Parma are located in the Parma and Piacenza campuses.

This procedure will be carried out only in the event and within the limits of the negative outcome of the procedure activated pursuant to art. 34-bis of Legislative Decree 165/2001, which is currently pending.

- ART. 2 -

RESERVES, EQUAL OPPORTUNITIES AND GENDER BALANCE

- **Reserve in favour of volunteers of the Armed Forces.**
  Pursuant to art. 11 of Legislative Decree no. 8 of 28.01.2014 and art. 678, paragraph 9, of Legislative Decree no. 66 of 15.03.2010, the place reserves in favour of FF. AA volunteers will be applied by scrolling down the ranking, possibly arranged on the basis of current legislation, in which those entitled are included. Candidates in possession of the necessary qualifications, in order to benefit from this reserve, must produce a specific declaration when applying for participation.
- **Reserve in favour of volunteer operators who have completed the universal civil service without demerit**
  The place reserves in favour of volunteer operators who have completed the universal civil service without demerit, referred to in art. 18, paragraph 4, of Legislative Decree no. 40 of 6 March 2017, will apply to the scrolling of the ranking, possibly arranged on the basis of current legislation, in which those entitled are included. Candidates in possession of the necessary qualifications, in order to benefit from this reserve, must produce a specific declaration when applying for participation.
- **Equal opportunities and gender balance**
  Equality and equal opportunities between men and women are guaranteed for access to work and treatment at work, pursuant to Legislative Decree No. 198 of 11 April 2006 and Legislative Decree No. 165 of 30 March 2001.
  With reference to the Area and sector of the position covered by this call, the representativeness of genders in the University of Parma, as of 31.12.2024, is as follows:

Men	40,00%
Women	60,00%

with a differential of less than 30% and the consequent inapplicability of the preference title referred to in art. 6 of Presidential Decree 487/1994 and subsequent amendments.

- ART. 3 -

PROFILE AND SKILLS REQUIRED

The Technologist will have to operate within the directives and coordination of the Project Manager and the levels of autonomy and responsibility attributable to the framework provided for by the current CCNL Education and Research and in line with the activities provided for by WP03 and Activity 49 (AQuA-UniPR) of the approved Project.
He/she will be responsible for the preparation and validation of software tools and procedures for quantum circuits and states, distributed quantum computing and multi-level systems (qudit), including error correction schemes.

The Technologist will carry out the **following activities more specifically**:
- animation, marketing and management of the infrastructures and technological services of the Innovation Hub;
- preparation, validation, documentation and provision of protocols and software tools functional to the provision and use of the quantum computing services of the Innovation Hub;
- preparation of tools, procedures, technical documentation, materials for tests and demonstration activities and technical support for the use and use of the infrastructures and technological services of the Innovation Hub by users;

for which the possession of **specialized skills** in the following subjects and processes is required:

Knowledge	• Knowledge of quantum mechanics • knowledge of the principles of quantum information theory • basic knowledge of the operating principles of quantum networks • Basic knowledge on relaxation and decoherence processes of quantum systems • Basic knowledge of some platforms for quantum computing (superconducting qubits, atoms, spins)
Capacity or Ability	• ability to simulate a basic quantum algorithm • ability to understand and summarize technical-scientific documentation in English in the field of quantum science and technology
Soft Skills	• ability to work, both in a group and independently, to organize and complete their activities in compliance with the deadlines set • ability to propose within the assigned activities • Ability to clearly state problems and solutions • aptitude for problem solving

The ability to use the most commonly used computer applications, such as Microsoft Office (Word, Excel, Power Point and Teams), e-mail, browsers for browsing the Internet as well as knowledge of the English language, will also be assessed.

- ART. 4 -

ADMISSION REQUIREMENTS FOR SELECTION

To be admitted to the selection, it is required to possess, on the date of expiry of the deadline established for the submission of the application for admission, **both of the following specific requirements**:

1) Educational qualification:

Participation in the procedure is allowed to those in possession of a Master's Degree (LM) obtained pursuant to Ministerial Decree 270/2004 or a Specialist Degree (LS) obtained pursuant to Ministerial Decree 509/1999 or a Degree Diploma under the Old System (DL) obtained in accordance with the procedures prior to the entry into force of Ministerial Decree no. 509/1999, belonging to one of the following classes:

Lauree Magistrali (D.M. 270/2004)	**Lauree Specialistiche (D.M. 509/1999)**	**Diplomi di Laurea V.O. (DL)**
LM 17 Physics **LM 32 Computer Engineering** **LM 40 Mathematics**	**20/S Physics** **35/S Computer Engineering** **45/S Mathematics**	**Astronomy** **Physics** **Computer Engineering** **Mathematics**

or

- **other qualification** declared equivalent or equivalent by current legislation.

Candidates in possession of a qualification obtained abroad can participate in the competition:

- declaring in the application the data relating to the provision of academic recognition (*former* equivalence),[1] issued by a university or other Italian higher education institution, with which the foreign qualification in Italy has been conferred, assimilating it *on a one-off basis* to the Italian qualification required by the call for applications and allowing all the uses related to it;

or

- requesting to be admitted with reservations, aware that in the event that he/she is declared the winner of the competition, within 15 days from the date of publication of the final ranking list on the University website, under penalty of forfeiture, he/she is required to submit to the Ministry of University and Research an application for recognition aimed at issuing the measure declaring the equivalence of his/her foreign qualification to the Italian qualification required by this call[2], for non-academic purposes (*former equivalence*), according to the procedure referred to in art. 38, paragraph 3, of Legislative Decree no. 165 of 30.03.2001. The Department of Public Administration provides for the recognition subject to the assent of the aforementioned Ministry. [3]

2) knowledge of quantum mechanics and skills in the field of quantum sciences and technologies.

For admission, it is also required to possess, both on the date of expiry of the deadline established for the submission of the application for admission, and at the time of signing the employment contract, the following **general requirements:**

1) Italian citizenship or citizenship of one of the Member States of the European Union. Pursuant to art. 38 of Legislative Decree no. 165 of 30.03.2001 as amended, the following may also participate in the selection procedure:

2) family members of citizens of Member States of the European Union, who are not citizens of a Member State, who hold the right of residence or the right of permanent residence;
- third-country nationals who hold an EC long-term residence permit (*former* residence card);
- third-country nationals who hold refugee status;
- third-country nationals of subsidiary protection status.
- age not less than 18 years;

3) enjoyment of civil and political rights; for candidates who are not Italian citizens and do not hold refugee status or subsidiary protection, the enjoyment of civil and political rights refers to the country of citizenship;

4) physical fitness for employment; the University has the right to subject the winner of the selection and suitable candidates hired by virtue of any scrolling, according to current legislation, to a medical check-up;

5) be in compliance with the rules concerning military service (declaration reserved only for Italian citizens born within the year 1985);

6) not to be excluded from the active political electorate;

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[1] For more information on the academic recognition procedure (*formerly* equivalence), please see: https://www.cimea.it/pagina-riconoscimento-accademico

[2] For more information on the finalised recognition procedure (*formerly equivalence*), please see:
https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-1
https://www.cimea.it/pagina-riconoscimento-non-accademico
The application must be submitted on a special form, attaching the required documents, to the Presidency of the Council of Ministers (Department of Public Administration – P.P.A. Office – Recruitment Service) and, at the same time, to the Ministry of University and Research (MUR)

[3] The finalized recognition measure (*ex equivalence*) will be issued only for participation in this competition procedure, so it must be requested again and the measure reissued again, every time you want to participate in a competition.

7) not have been dismissed or dispensed from employment with a public administration for persistent insufficient performance, pursuant to industry regulations, or dismissed for the same reasons or for disciplinary reasons pursuant to current legal or contractual regulations, or declared forfeited for having obtained the appointment or recruitment through the production of false documents or vitiated by irremediable nullity, or dismissed pursuant to current legal or contractual regulations;

8) not to have been convicted of any criminal offences with a final judgment and not to have any criminal proceedings or administrative proceedings for the application of security or prevention measures, as well as a criminal record against them that can be entered in the criminal record, pursuant to Article 3 of Presidential Decree no. 313 of 14 November 2002. Otherwise, the convictions, proceedings against them and any criminal record must be indicated, specifying the date of the measure and the judicial authority that issued it or the one with which any criminal proceedings are pending.

Citizens of the Member States of the European Union or their family members or third-country nationals must possess, under penalty of exclusion, the following requirements:

- enjoy civil and political rights also in the countries of origin or origin, except as provided for by current regulations with reference to refugee status;
- be in possession, with the exception of the possession of Italian citizenship, of all the other requirements provided for citizens of the Republic;
- have adequate knowledge of the Italian language.

Candidates are admitted to the selection with reservations. The Administration may order, at any stage of the procedure, even after the tests have been held, with a reasoned provision of the Director General, the exclusion from the selection for lack of the prescribed requirements.

- ART. 5 -

DOMANDA E TERMINI DI AMMISSIONE ALLA SELEZIONE

The application for participation in the selection, together with the attachments, must be submitted, under penalty of exclusion, electronically, using the dedicated IT platform "PICA", available at:

https://pica.cineca.it/unipr/2026tect004

In this regard, candidates are invited to consult the **Guidelines** for filling out the application available at the same address.

The procedure for filling in and sending the application electronically (including any required documentation) must be completed no later than 11.59 p.m. (Italian time) on the TWENTIETH day, starting from the day following that of publication on the recruitment portal InPA – Department of Public Administration (https://www.inpa.gov.it) If the deadline indicated falls on a public holiday, the deadline is extended to the first working day.

The date of electronic submission of the application for participation in the selection will be certified by the PICA system; the receipt of the application and its subsequent registration will be notified to the candidate by means of two separate e-mail messages.

Each application will be assigned a unique identification number (application ID) and a protocol number visible within the application; for each subsequent communication, the application ID must be used together with the selection code **2026tecT004**.

Other forms of sending applications or documentation useful for participation in the selection are not allowed.

The computerized procedure for submitting applications and attachments will be deactivated strictly at the end of the deadline and the computer system will no longer allow access to the *form,* nor the submission of the application.

In the event that the IT procedure described is unavailable, the University of Parma reserves the right to communicate through its website, alternative methods for submitting applications for participation in the selection.

The online application must be completed in all its parts, as indicated in the procedure; the required documents can only be attached in pdf format.

Pena l'esclusione, la domanda dovrà essere firmata dal candidato secondo una delle modalità specificate nelle linee guida.

Within the deadline of the call, the candidate can withdraw his application using the Pica system; the receipt of the application for withdrawal and its registration will be notified to the candidate by means of two separate e-mail messages. After the deadline of the call, any renunciation to participate in the selection, signed and dated, must be promptly communicated to protocollo@unipr.it or protocollo@pec.unipr.it together with a copy of an identity document, specifying the application ID together with the selection code.

To report problems of a purely technical nature, you can contact support via the link at the bottom of the https://pica.cineca.it/unipr page.

In the application, the candidate must indicate the domicile elected for the purposes of the selection, as well as a telephone number and e-mail address for communications from the University Administration.

Any changes must be promptly communicated to this University by e-mail to the following address: concorsipta@unipr.it

Furthermore, the Administration does not assume responsibility for the failure to receive communications, due to inaccurate indications from the competitor or from failure or late communication of the change of addresses and contact details indicated in the application, nor for any computer errors, in any case attributable to third parties, fortuitous events or force majeure.

After the expiry of the deadline of this call, no documentary integration will be admitted.

In the application form, the candidate must declare, under his/her own personal responsibility and pursuant to Presidential Decree no. 445 of 28.12.2000, the following:

a) surname and first name (married women must indicate their maiden name);
b) place and date of birth;
c) possession of Italian citizenship or citizenship of one of the Member States of the European Union, or of being a family member of a citizen of one of the Member States of the European Union holding the right of residence or the right of permanent residence, or of being a third-country national holding an EU residence permit for long-term residents or of being a holder of refugee status or subsidiary protection status;
d) if an Italian citizen, the municipality in which he/she is registered, or the reasons for non-registration or cancellation from the same lists, if a foreign citizen, to enjoy civil and political rights also in the countries of origin or the reasons for not enjoying them. Candidates with citizenship other than Italian must also declare that they have adequate knowledge of the Italian language;
e) possession of the qualification required for participation in the selection procedure;
f) that he/she has not been convicted of any criminal offences with a final judgment and that he/she has no criminal proceedings or administrative proceedings for the application of security or prevention measures, as well as a criminal record against him/her that can be entered in the criminal record, pursuant to Article 3 of Presidential Decree no. 313 of 14 November 2002. Otherwise, the convictions, proceedings against him and any criminal record must be indicated, specifying the date of the measure and the judicial authority that issued it or the one before which any criminal proceedings are pending;
g) not to have been dismissed or dispensed from employment in a public administration for persistent insufficient performance, pursuant to industry regulations, or dismissed for the same reasons or for disciplinary reasons pursuant to current legal or contractual regulations;
h) that he/she has not been declared forfeited for having obtained the appointment or recruitment through the production of false documents or vitiated by irremediable nullity;
i) that they have not been convicted with a final sentence for crimes that constitute an impediment to employment in a public administration;

j) possession of the necessary requirements for participation in the selection referred to in Article 4 above;
k) its position with regard to military obligations;
l) any services provided in Public Administrations and any causes for termination of previous public employment relationships;
m) any reserve qualifications required by law and/or preference, referred to in Article 10 below, held on the date of expiry of the deadline for submitting applications for admission to the selection;
n) physical fitness for employment, to be ascertained by the administration at the time of any hiring;
o) residence with the indication of municipality, street, house number, province and postal code and, for the purposes of communications by the University Administration in relation to this selection, a telephone number and an e-mail address and the domicile elected for the purposes of the selection. Any change in residence/domicile must be promptly communicated to the address concorsipta@unipr.it

Citizens of non-European Union countries, legally residing in Italy, can only self-certify:
- states, facts and qualities that can be certified or attested by Italian public entities;
- states, facts and qualities that can be certified or attested in application of international conventions between Italy and the country of origin of the declarant, indicating the Convention invoked and the act by which it was transposed into Italian law.

Apart from the above cases, candidates must make a simple declaration relating to the states, facts and qualities required. At the time of any assumption of service, these declarations must be proven by certification issued by the competent authorities of the foreign State accompanied by a translation into Italian authenticated by the Italian consular authority, which certifies their conformity to the original in the manner indicated in art. 3 of Presidential Decree no. 445/2000.

Candidates are required to pay, by the deadline for submitting the application, under penalty of exclusion from the procedure, a contribution of € 25.00. This contribution must be paid by bank transfer credited to a current account in the name of the *University of Parma, c/o Crédit Agricole Italia S.p.A. – Agenzia di Parma – Via Università, 1 – 43121 Parma* - IBAN Code IT 25 L 06230 12700 000038436533.

Candidates **with disabilities and/or disabilities recognized pursuant to Law no. 104 of 5 February 1992 and Law no. 68 of 12 March 1999,** in the application form, must explicitly request the necessary aid, in relation to their disability, as well as the possible need for additional time for the completion of the tests to be documented, both, by means of a suitable certificate issued by the medical-legal commission of the ASL of reference or by an equivalent public structure.

Candidates **diagnosed with specific learning disorders (SLD),** in application of art. 2, paragraph 1, of the D.P.C.M. of 9.11.2021, will have the opportunity to request the following dispensatory measures or the following compensatory tools and/or additional time for the completion of the written test, as follows:
- oral interview instead of the written test for candidates with severe and documented dysgraphia and dysorthography;
- word processing programs with spell checker or voice dictator instead of the written test, in cases of dysgraphia and dysorthography that do not fall under the previous point;
- speech reading programs, for candidates with dyslexia;
- use of the calculator, for candidates with dyscalculia;
- any other technological aid deemed suitable;
- additional time not exceeding 50% of the time allotted for the test;

the granting and assignment of which is determined at the sole discretion of the Selection Committee, on the basis of the documentation presented and the objective examination of each specific case. To this end, candidates, in the application form, are required to document this condition by explicitly requesting the dispensatory measure, the compensatory instrument and/or the additional time necessary according to their need, which must be documented

with a specific declaration made by the Medico-Legal Commission of the ASL of reference or by an equivalent public structure, to be attached to the application for admission to the selection.

In both of the above cases, failure to indicate in the application the request for compensatory aids and tools and/or additional time and/or, in permitted cases, to replace the written test with an interview, as well as the failure to submit the required documentation, exempt the Administration from any obligation in this regard. The request must be drawn up following the instructions available in the online application procedure for participation in the competition procedure.

The University ensures participation in the tests, without prejudice, to **candidates who are unable to comply with the calendar set out in the call for applications due to pregnancy or breastfeeding**, also through the performance of asynchronous tests and, in any case, the availability of special spaces to allow breastfeeding. To this end, candidates, under the above conditions, must send a specific request to the e-mail address concorsipta@unipr.it, at least 7 days before the date set for the test, in order to allow the Administration to adopt adequate organizational measures.

The administration may order, at any stage of the competition procedure, with a reasoned provision of the Director General, the exclusion of the candidate from the selection

- ART. 6 -

ATTACHMENTS TO THE APPLICATION FORM

The application must be accompanied by the following attachments:

a) copy of the bank transfer relating to the participation fee;
b) (*if applicable*) receipt of the start of the procedure for the equivalence of one's qualification to that required by the call, according to the procedure referred to in art. 38 of Legislative Decree 30.03.2001 n. 165;
c) *curriculum vitae*, drawn up according to the European format, duly dated and signed, containing the explicit and articulated statement of the activities and professional experience carried out, as well as the role held;
d) list and documentation relating to the possession of any qualifications referred to in art. 9 of this announcement, subject to evaluation;
e) *(if applicable)* for candidates who, pursuant to Article 16 of Law No. 68 of 12.03.1999, Art. 20 of Law No. 104 of 5.02.1992 or in application of Art. 2, paragraph 1, of the D.P.C.M. of 9.11.2021, need aids, compensatory tools and/or additional time for the completion of the written test or to replace the written test with the interview, suitable certification issued by the appropriate medical-legal commission of the ASL of reference or by an equivalent public structure;
f) copy of a valid identity document (front and back) with visible signature, even for those signed with a digital signature.

- ART. 7 -

EVALUATION COMMISSION

The Selection Committee will be appointed by subsequent provision of the Director General, in compliance with the provisions in force on the subject and will be composed of three members, chosen from among professors or experts with proven competence in the subjects subject to selection, including those external to the University, on the proposal of the structure proposing the recruitment of the Technologist.

- ART. 8 -

EXAM PROGRAM

This selection is based on qualifications and exams. The Selection Committee will have a total of **100 points**, divided as follows:

written test	Maximum score that can be awarded: 30
oral exam	Maximum score that can be awarded: 30

Evaluation of qualifications	Maximum score that can be awarded: 40

The exams will consist of a written test (also with theoretical-practical content) and an oral test.

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WRITTEN TEST

The written test, the duration of which will be set by the Selection Committee, will be carried out in presence. The Administration reserves the right to make use of the technical support of specialized companies, both for the preparation of the questions and for the organization of the test itself.

It will consist of a series of multiple-choice questions (quizzes) and/or a series of open-ended questions or the development of a paper, also with theoretical-practical content, and will focus on topics related to the areas of skills required of professional figures, specified in art. 3 of this call. This test will also ascertain the candidates' aptitude to analyze and provide technical, operational, organizational and managerial solutions to problems related to the announced profile.

The maximum score that can be attributed to the written test is 30 points. **Candidates who have obtained a mark of at least 21 points in the written test will be admitted to the oral test.**

During the written test, candidates may not bring books, periodicals, daily newspapers and other publications of any kind, nor may they carry bags or the like, capable of containing such publications, which must in any case be delivered before the start of the tests to the supervisory staff, who will return them at the end of the same, without however assuming any responsibility for their content. The use of electronic equipment (computers, mobile phones or PDAs and other) will also not be allowed, except those provided by the Administration, under penalty of immediate exclusion from the competition. Consultation of uncommented regulatory texts and the dictionary of the Italian language will be allowed only if authorized by the relevant Commission, which will communicate it to the candidates immediately before the test is held.

Furthermore, during the test, candidates are not allowed, under penalty of immediate exclusion from the competition, to communicate with each other verbally or in writing, or to relate to others, except with the supervisors or with the members of the Selection Committee.

ORAL TEST (to be carried out partly in English and partly in Italian)

The oral test will take place in presence, will consist of an interview aimed at deepening the knowledge, skills and professional skills, as well as the transversal attitudes and competencies defined in relation to the profile to be filled, specified in art. 3 of this call.
During the oral test, pursuant to the combined provisions of art. 35 quarter, paragraph 1, letter a) and 37 of Legislative Decree no. 165 of 30.03.2001, knowledge of the English language will be verified and the following will also be assessed:

- knowledge of the most commonly used computer applications, such as Microsoft Office (Word, Excel, Power Point and Teams), e-mail, browsers for browsing the Internet.

The maximum score that can be attributed to the oral test is 30 points. **The oral test will be considered passed if the candidates obtain a mark of at least 21 points.**

At the end of the oral exam, the Selection Committee will draw up the list of candidates examined, with an indication of the score reported by each, which will be published on the University's institutional web portal, in the section dedicated to the procedure, which can be reached via a link at the http://www.unipr.it/node/17504 address, as well as on the recruitment portal InPA – Department of Public Administration.

CALENDARAND METHODS OF CARRYING OUT THE TESTS

	Date and time	Procedure	Exam Location
WRITTEN TEST	**12 NOVEMBER 2026 at 15:00**	Presence	The written test will take place at the Physics Complex - Pavilion 03 of the University Campus of Via Langhirano - Science Area Park 7/a, PARMA → **Rutherford Classroom** The list of those admitted to the procedure will be published on **6 NOVEMBER 2026,** at the link https://www.unipr.it/node/17502

The list of **candidates admitted to the oral exam**, as well as any changes to what has already been announced, will be communicated to candidates on **16 NOVEMBER 2026** by publication of a further notice, having the value of notification, on the University institutional website, in the section dedicated to the procedure, which can be reached via the link at the following link https://www.unipr.it/node/17502

	Date and time	Procedure	Exam Location
ORAL TEST	**19 NOVEMBER 2026 at 15:00**	Presence	The oral exam will take place at the Physics Complex - Pavilion 03 of the University Campus of Via Langhirano - Science Area Park 7/a, PARMA → **Einstein Classroom**

Each candidate, in order to ensure compliance with the legislation on the processing of personal data, will be identified with the unique personal identification code that will have been assigned by the Pica application to the relevant application submitted.

The absence of the candidate from the tests will be considered as a waiver of the procedure, whatever the cause.

- ART. 9 –

QUALIFICATIONS EVALUATION

The qualifications that can be assessed, which will be awarded an **overall score not exceeding 40 points** (of which up to 20 points for educational qualifications and up to 20 points for the particular cultural and professional qualification), provided that they are related to the activities of the post put up for selection, are the following:

CATEGORIES[4]		Maximum score
A	**TITOLI DI STUDIO:**	
	Score of the qualification* used for access (or equivalent qualification):	**15 points**

[4] Ai sensi dell'art. 3, comma 5, del DPR 487/1994 s.m., nella valutazione relativa al servizio prestato le assenze per maternità, allattamento e per paternità sono equiparate al servizio effettivamente prestato.

	Higher education qualifications relevant to the specific field	**5 points**
B	**PARTICULAR CULTURAL AND PROFESSIONAL QUALIFICATION:**	
	Professional, technical and scientific experience relevant to the specific field	**10 points**
	Participation in courses (pre or post-graduate), schools, workshops and conferences relevant to the specific field	**5 points**
	Additional titles and scientific publications relevant to the specific field	**5 points**

*Qualifications relied on as an access requirement are not among the qualifications that can be assessed, except for the reference to the score
of the qualification claimed as an access requirement.

Rating
The Selection Committee will determine the criteria for the evaluation of qualifications, provided for in this article, before having read the declaration, made by the candidates, relating to the qualifications themselves and/or the related documentation and, in any case, before the oral test is held.
The evaluation and attribution of the score to the qualifications presented by the candidates will be carried out by the Selection Committee itself after the completion of the oral test, only for the candidates who have passed it, and, in any case, within 30 days from the last session dedicated to carrying it out.
The outcome of the evaluation will be published at the same time as the publication of the final ranking at the link http://www.unipr.it/node/17504.

Presentation methods
The qualifications that can be assessed must be specified in a special list, attached to the application form, and can be:
- presented in photocopy with a declaration in lieu of affidavit certifying their conformity to the original, pursuant to art. 47 of Presidential Decree no. 445 of 28.12.2000, together with a photocopy of the front and back of an identification document;
- declared in lieu of certification, pursuant to art. 46 of Presidential Decree no. 445 of 28.12.2000, together with a photocopy of the front and back of an identification document;

Acts and documents drawn up in a foreign language must be accompanied by an Italian translation that conforms to the foreign text, drawn up by the competent diplomatic or consular representation, or by an official translator.

It is understood that qualifications not expressly declared and/or attached in the application for admission to the selection procedure will not be taken into consideration and that the Selection Committee will only evaluate qualifications complete with all the necessary information.

In addition, qualifications, self-certifications and self-declarations that will be received by this Administration after the deadline for submitting applications for participation in the selection will not be taken into consideration.

- ART. 10 -

APPLYING PREFERENCES AND RESERVATIONS

Pursuant to art. 5, 6 and 16 of Presidential Decree 487/1994, as amended by Presidential Decree no. 82 of 16 June 2023, candidates who pass the oral test must send the administration itself, by sending an e-mail to protocollo@unipr.it, indicating as the subject "***Selection 2026tecT004 - qualifications of preference and/or reserve***", the digital documentation certifying the possession of the preference/reserve qualifications, already indicated in the application for participation in the selection procedure, within the peremptory deadline that will be indicated by the Administration

with a specific notice published, at the same time as the results of the oral test, on the University website, in the section dedicated to the procedure, as well as on the recruitment portal InPA - Department of Public Administration.
This documentation is not required in cases where the University of Parma is already in possession of it or can dispose of it by making a request to other public administrations.
The express mention of these qualifications in the application for participation in the competition procedure, with the precise indication of the elements essential for the retrieval of the information or data requested, as provided for by art. 43 of Presidential Decree no. 445 of 28.12.2000 is a necessary condition for their evaluation: failing this, the candidate is excluded from the benefits.
In the event of equal qualifications and merit, and in the absence of further benefits provided for by special laws, the order of preference of the qualifications will be as follows:

a) those awarded the medal for military valor and civil valor, if they have ceased service;
b) war invalids, as well as war orphans and children of war invalids;
c) the maimed and disabled for service in the public and private sectors;
d) orphans of the fallen and children of the mutilated, disabled and permanently unable to work for reasons of service in the public and private sectors, including the children of health professionals, social workers and social and health workers who died as a result of SarsCov-2 infection contracted in the exercise of their activity;
e) those who have rendered commendable service[5] in any capacity, for not less than one year, in the administration that announced the competition, where they do not benefit from another title of preference due to the service rendered;
f) greater number of dependent children;[6]
g) disabled and mutilated civilians who do not fall within the case referred to in letter c);
h) volunteer soldiers of the Armed Forces discharged without demerit at the end of the stop or re-enlistment;
i) athletes who have had sports employment relationships with military sports groups and civil corps of the State;
j) have successfully completed the additional period of completion at the trial office pursuant to Article 50, paragraph 1-quarter, of Legislative Decree No. 90 of 24.06.2014, converted, with amendments, by Law No. 114 of 11.08.2014;
k) have successfully completed the training internship at the judicial offices pursuant to Article 37, paragraph 11, of Legislative Decree No. 98 of 6.07.2011, converted, with amendments, by Law No. 111 of 15.07.2011, while not being part of the trial office, pursuant to Article 50, paragraph 1-quinques, of Legislative Decree No. 90 of 24.06.2014, converted, with amendments, Law no. 114 of 11.08.2014;
l) have successfully completed the internship at the judicial offices pursuant to Article 73, paragraph 14, of Legislative Decree no. 69 of 21.06.2013, converted, with amendments, by Law no. 98 of 9.08.2013;
m) be the owner or have carried out collaboration assignments conferred by ANPAL Servizi S.p.A., in implementation of the provisions of Article 12, paragraph 3, of Legislative Decree 28.01.2019, no. 4, converted, with amendments, by Law 28.03.2019, no. 26;
n) minor.

- ART. 11 -

FORMULATION AND APPROVAL OF THE RANKING LIST

The final ranking of the candidates will be drawn up, taking into account the timing dictated by Presidential Decree 487/1994, by the Selection Committee according to the descending order of the overall mark obtained by each candidate who has passed all the tests, with the observance of any reservations provided for and, in the event of an

[5] Commendable service: not having reported disciplinary sanctions greater than the verbal reprimand in the two years prior to the deadline of the call.

[6] Dependent children. Children (including adopted, foster or affiliated children) are considered (fiscally) dependent, regardless of whether or not they have exceeded certain age limits and whether or not they are dedicated to studies or free internships, who in the previous year have had a total income equal to or less than € 2,840.51 gross of deductible charges. The limit is raised to € 4,000.00 for children under the age of 24. The income referred to is that of the children and not of the parent and the children are to be considered dependent if they are part of the family unit regardless of the circumstance that, from a tax point of view, they have been placed at the expense of one, the other or both parents.

equal score, of the preferences referred to in art. 5 of Presidential Decree no. 487/1994 and subsequent amendments and additions.

The overall mark is determined by adding the score obtained in the evaluation of qualifications, referred to in Article 9 of this announcement, to the overall mark obtained, respectively, in the written test and in the oral test.

The Administration, with a Directorial Determination, will arrange for the publication of the final ranking, as prepared by the Selection Committee, on the *online* Register, on the website of the University of Parma in the section dedicated to the procedure, which can be reached via a link at the https://www.unipr.it/node/17502 address, as well as, at the same time, on the recruitment portal InPA – Department of Public Administration and will declare the winners under a condition precedent of the verification of the requirements for admission to employment. From the day of publication of this notice, the deadline for any appeals begins.

The ranking list will take effect within the terms of the law. No declarations of eligibility for the selection will be made.

- ART. 12 -

ESTABLISHMENT OF THE EMPLOYMENT RELATIONSHIP

The candidate declared the winner, subject to verification of the possession of the requirements set out in this call, will be invited, for the purpose of recruitment at the University of Parma as a Technologist, to enter into an individual full-time and fixed-term employment contract, lasting 18 months, with a total gross annual salary corresponding to that provided for by the current CCNL, "*Education and Research*" Sector, for the former category D, economic position D3, of the roles of technical-administrative staff, to which is added the annual ancillary economic treatment, provided for by art. 2 bis of the current "*Regulation and discipline of fixed-term technologists pursuant to art. 24 bis of Law no. 240 of 30 December 2010",* corresponding to 15% of the same salary. The costs of fixed-term technologists are available at the link https://www.unipr.it/node/29946.

The successful candidate in possession of a qualification obtained abroad, who has opted for the procedure of equivalence of the qualification to that referred to in Article 4 of this notice, must notify the Ministry of University and Research of the publication of the outcome of the competition procedure, under penalty of forfeiture, within 15 (fifteen) days, and send the receipt of the aforementioned communication to the address protocollo@unipr.it

At the time of taking up the service, the employee is required to prove, pursuant to art. 46 of Presidential Decree no. 445 of 28.12.2000, by means of a declaration in lieu of certifications, the possession of the requirements for admission to employment, as specified in this announcement. The declaration relating to the requirement of citizenship and the enjoyment of political rights must indicate the possession of the requirement on the date of expiry of the announcement.

Failure to deliver or incomplete delivery of the required documentation or failure to regularise the documentation within the prescribed deadline will result in the immediate termination of the employment relationship.

It should be noted that Article 24-bis, paragraph 3 of Law no. 240 of 30 December 2010 regulates the duration and extension of fixed-term employment contracts for technologists in universities. This paragraph specifies, among other things, that contracts for technologists may be extended only once and for a maximum of a further three years and the total duration of relations with the same university may in no case exceed five years.

Under no circumstances can the fixed-term employment relationship automatically be converted into an open-ended employment relationship, pursuant to art. 36, paragraph 5, of Legislative Decree no. 165 of 30.03.2001.

- ART. 13 -

RECRUITMENT INTO SERVICE

In compliance with the provisions in particular of art. 105 of the current CCNL 2019/2021 - Education and Research Sector, the probationary period will last four weeks.

The regulations on holidays, permits, leave, leave and other absences from service and the other provisions of the CCNL for technical and administrative staff with a full-time employment relationship apply to the employee, according to the needs highlighted in the individual contract.

Failure to take up the service, within the term established by the contract, without justified reason, assessed unquestionably by the Administration, will result in the immediate termination of the employment contract. If the winner is authorized to take up service, for justified reasons, with a delay on the deadline set for him/her, the economic effects will start from the day of taking up service.

- ART. 14 -

PERSON IN CHARGE OF THE PROCEDURE AND RIGHT OF ACCESS TO DOCUMENTS

Pursuant to Law no. 241 of 7.08.1990 and subsequent amendments and additions:

Responsible administration	University of Parma
Subject-matter of the proceedings	Selezione pubblica per il reclutamento di Tecnologi a Tempo determinato
Office, digital domicile and Responsible for the procedure	Area Personale e Organizzazione / U.O. Reclutamento PEC: protocollo@pec.unipr.it Avv. Anna Maria Perta
How to view the documents and exercise the rights provided for by Law 241/1990 and subsequent amendments	To exercise the right of access to procedural documents, it is necessary to send a request to the University protocol using the form available on the website (link: https://www.unipr.it/node/12548)

Pursuant to the current Article 12, paragraph 3, of Presidential Decree No. 487 of 9.05.1994, the obligations to communicate to the counterparties referred to in Article 3, paragraph 1, of Presidential Decree No. 184 of 12.04.2006 and Article 5, paragraph 5, of Legislative Decree No. 33 of 14.03.2013, will be deemed fulfilled by publication of a specific notice on the InPA Portal by this Administration, to which the request for access to the documents and generalized civic access will be addressed.

- ART. 15 -

PROCESSING OF PERSONAL DATA

The candidates' personal data, communicated to the University of Parma, will be processed, in paper or electronic form, for the sole purposes inherent in carrying out the selection and managing any employment relationship, in compliance with the provisions in force. Candidates are invited to read the specific information, provided pursuant to Article 13 of EU Regulation 2016/679 – General Data Protection Regulation, published on the University website.

- ART. 16 -

SAFEGUARD OR POSTPONEMENT RULES

This announcement constitutes the "*lex specialis*" of the competition procedure and participation in the same implicitly implies the acceptance, without any reservation, of all the provisions contained therein.

For anything not provided for in this announcement, the provisions in force regarding the conduct of competitions, as well as those contained in the National Collective Labour Agreement of the "Education and Research" Sector, in force from time to time, shall apply.

The University of Parma will carry out checks on the veracity of the substitute declarations made in respect of the candidates declared winners or eligible candidates, pursuant to art. 71 of Presidential Decree no. 445 of 28.12.2000. Should the check reveal the untruthfulness of the content of the declaration, the declarant will forfeit the benefits

obtained on the basis of the untruthful declaration and, if necessary, the termination of the contract stipulated will be determined, without prejudice to the provisions of art. 76 of Presidential Decree no. 445 of 28.12.2000 on criminal sanctions.

The Administration reserves the right, at its sole discretion, to extend or reopen the terms of this announcement, to make any changes or additions to this announcement that may be necessary, as well as to revoke or suspend it for supervening reasons of public interest.

An extraordinary appeal to the Head of State may be lodged against this measure within 120 days from the date of publication, or, in judicial proceedings, an appeal to the Regional Administrative Court, within 60 days from the same date.

- ART. 17 -

INFORMATION

For any information, interested parties can contact the Organizational Unit (O.U.) Recruitment, Via Università 12, 43121 Parma – Telephone numbers: 0521.034382 / 0521.034108 / 0521.034386 /0521.034337 - E-mail address: concorsipta@unipr.it

The staff in charge receives the public by appointment only and answers phone calls from Monday to Friday from 9:00 to 11:00.

This call for applications, drawn up in Italian and English, will be made public by:

- ✓ publication on the on-line Register and on the website of this University on the web page https://www.unipr.it/node/17504 - Calls for applications for Technologists
- ✓ publication on the recruitment portal InPA - Department of Public Administration;
- ✓ publication of the notice on the website of the Ministry of University and Research (MUR), on the web page **MUR Calls**[7]
- ✓ publication of the notice on the European Union website, on the EURAXESS - **Researchers in motion *web page***[8]

Communications to candidates, unless otherwise specified, will be provided only by publication of the same on the University website, in the section dedicated to the procedure, which can be reached at the address indicated above. These publications will have the value of notification to all intents and purposes. Candidates, in order to acquire all the necessary information, are therefore required, for the entire duration of the competition procedure, to consult the University's institutional website.

Dott. Michele Nicolosi
Firmato digitalmente ai sensi del D.Lgs. n. 82/2005

[7] Extended web address: https://bandi.mur.gov.it/
[8] Extended web address: https://euraxess.ec.europa.eu/

U.O.R. Unità Organizzativa Responsabile	Area Personale e Organizzazione	Avv. Anna Maria Perta
R.P.A. Responsabile del Procedimento Amministrativo	U.O. Reclutamento	