UNIVERSITÀ DI PARMA

Cod. Rif. 2026idr029

RECTOR'S DECREE N. 1759/2026 PROT. N. 343435 - 09.11.2026

PUBLIC SELECTION FOR THE AWARD, PURSUANT TO ART. 22 TER OF LAW NO. 240 OF 30.12.2010 AND THE RELATED UNIVERSITY REGULATIONS, OF N. 1 RESEARCH ASSIGNMENT, LASTING 12 MONTHS, ENTITLED "*STUDIO YOUNG*", AS PART OF THE RESEARCH PROJECT OF THE SAME NAME, (GSD) 06/MEDS-09 BLOOD DISEASES, ONCOLOGY AND RHEUMATOLOGY, (SSD) MEDS-09/A MEDICAL ONCOLOGY, AT THE DEPARTMENT OF MEDICINE AND SURGERY (DIMEC)

THE RECTOR

HAVING REGARD to the Statute of the University of Parma;

HAVING REGARD to Law no. 168 of 9 May 1989 "*Establishment of the Ministry of Universities and Scientific and Technological Research" concerning, among other things, the autonomy of universities*;

HAVING REGARD to Law no. 241 of 7 August 1990 on "*New rules on administrative procedure and the right of access to administrative documents*";

HAVING REGARD to Law no. 104 of 5 February 1992, as amended, on the "*Framework law for assistance, social integration and the rights of disabled people*" and, in particular, art. 20;

HAVING REGARD TO Prime Ministerial Decree no. 174 of 7 February 1994, containing rules on the access of citizens of the Member States of the European Union to jobs in public administrations;

HAVING REGARD to Law no. 68 of 12 March 1999, as amended, on "*Regulations for the right to work for the disabled*";

HAVING REGARD to Presidential Decree no. 445 of 28 December 2000, containing the "*Consolidated Law on administrative documentation*";

HAVING REGARD to Legislative Decree no. 196 of 30 June 2003 "*Personal Data Protection Code*", as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) no. 2016/679 "General Regulation on the Protection of Personal Data";

HAVING REGARD to Legislative Decree no. 198 of 11 April 2006 "*Code of equal opportunities between men and women*";

HAVING REGARD to Law no. 240 of 30 December 2010 on "*Regulations on the organisation of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system*";

HAVING REGARD to the Recommendation of the Council of the European Union of 18 December 2023 (C/2023/1640), containing, inter alia, the European Charter for Researchers;

HAVING REGARD to Ministerial Decree no. 639 of 2 May 2024, concerning the determination of scientific-disciplinary groups and related declarations, as well as the rationalisation and updating of scientific-disciplinary sectors and the reduction of the latter to scientific-disciplinary groups, pursuant to art. 15 of Law no. 240 of 30 December 2010;

HAVING REGARD to Decree-Law No. 45 of 7 April 2025 on "*Further urgent provisions on the implementation of the measures of the National Recovery and Resilience Plan and for the start of the 2025/2026 school year*", converted with amendments by Law No. 79 of 5 June 2025, and, in particular, Article 1-bis which amended Law No. 240 of 30 December 2010, introducing Articles 22-bis and 22-ter;

HAVING REGARD to the Decree of the Ministry of University and Research (MUR) no. 592 of 6 August 2025, published on 10.09.2025, defining the minimum salary of post-doc and research assignments, pursuant to art. 22-bis and 22-ter of Law no. 240 of 30 December 2010;

RECALLED the "*Regulation on the discipline of research, consultancy, teaching and higher education activities carried out by the University of Parma against contracts or agreements with third parties*", issued with Rector's Decree no. 2298/2024, prot. 264866 of 4.10.2024;

RECALLED the resolution of the Board of Directors no. CDA/30-10-2025/389 of 30 October 2025 which, among other things, determined the remuneration for research assignments;

RECALLED the current "*Regulations for the awarding of research contracts, post-doc appointments and research assignments pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010*", issued by Rector's Decree no. 1851/2025, prot. 314523 of 7 November 2025, subsequently amended by Rector's Decree no. 533/2026, prot. no. 119125 of 10.04.2026;

RECALLED the Decree of the Director of the Department of Medicine and Surgery no. 1352/2026, prot.no. 296126 of 22 September 2026, received, on the same date, with note no. 296134/2026, to be submitted for ratification at the first available session of the Department Committee, by which the proposal for the activation of no. 1 (one) fixed-term research assignment, as part of the research project of the same name, was approved, pursuant to art. 22-ter of Law no. 240 of 30.12.2010, having the following main characteristics:

– Duration: 12 (twelve) months;
– Scientific Disciplinary Group (GSD): 06/MEDS-09 Blood Diseases, Oncology and Rheumatology;
– Academic Disciplinary Sector (SSD): MEDS-09/A Medical Oncology;
– Title of the assignment: *Studio "YOUNG";*

CONSIDERING that, as noted by the aforementioned documents, the total expense deriving from the activation of the aforementioned research assignment, placed in the BAND IR-B, equal to € 33,307.00, will be financed with funds deriving from the AOUPR/AstraZeneca Agreement for the SAVANNAH study and from the Research Agreement with Merck Healthcare KGaA, of which Prof. Marcello Tiseo is the scientific director, from the following accounting projects, which have the necessary economic availability, as certified by the Department of Medicine and Surgery:

ACCOUNTING PROJECT	**AMOUNT**
TISEO_2020_CT_AOUPR_ASTRAZENECA_SAVANNAH	28.307,00 €
TISE_M_25_CRCT_RAS_05	5.000,00 €

WHEREAS, without prejudice to the obligation to submit the above-mentioned decree to the Board of the Department of Medicine and Surgery, thirty days have elapsed since its adoption without any communication of non-ratification having been received by this Organisational Unit, as provided for by art. 19, paragraph 3, of the University General Regulations and by the procedure established by the Academic Senate in the session of 24 January 2017;

CONSIDERED it appropriate, for the above, to proceed with the announcement of the selection procedure for the conferral of the above position;

DECREE

- ART. 1 -

ANNOUNCEMENT OF THE PUBLIC SELECTION

A selection procedure is announced**, through comparative evaluation, for the assignment of n. 1 (one) research assignment, with a duration of 12 (twelve) months, pursuant to art. 22-ter of Law no. 240 of 30.12.2010 and the related University Regulations**, aimed at introducing young scholars to research and innovation, as specified below:

TITOLO DEL PROGETTO DI RICERCA / *TITLE OF RESEARCH PROJECT*
Studio "YOUNG" *The "YOUNG" study*
DESCRIZIONE DEL PROGRAMMA DI RICERCA / *DESCRIPTION OF THE RESEARCH PROGRAM*
Il programma di ricerca è finalizzato allo studio del carcinoma mammario a esordio precoce, con particolare attenzione alle pazienti di età inferiore ai 40 anni prive di mutazioni germinali patogenetiche nei geni BRCA1/2. Il progetto mira a valutare il ruolo del deficit funzionale della ricombinazione omologa (HRD), mediante saggio funzionale RAD51, nell'identificazione di alterazioni dei meccanismi di riparazione del DNA. Attraverso l'analisi di campioni tumorali mediante tecniche di immunofluorescenza, sequenziamento genomico e analisi dell'espressione genica, saranno caratterizzate le basi biologiche e molecolari dei tumori idiopatici. Sarà inoltre esplorato il possibile

contributo di fattori ambientali e delle relative firme mutazionali. Lo studio mira a migliorare la stratificazione biologica delle pazienti e a favorire lo sviluppo di approcci diagnostici e terapeutici sempre più personalizzati.

The research programme focuses on early-onset breast cancer, with particular attention to patients younger than 40 years without pathogenic germline mutations in BRCA1/2. The project aims to investigate the role of functional homologous recombination deficiency (HRD), assessed through the RAD51 functional assay, in identifying alterations in DNA repair mechanisms. Tumour samples will be analysed using immunofluorescence, genomic sequencing and gene expression analyses to characterize the biological and molecular basis of idiopathic tumours. The potential contribution of environmental factors and related mutational signatures will also be explored. The study aims to improve the biological stratification of patients and support the development of increasingly personalized diagnostic and therapeutic approaches.

RESPONSABILE DELLA RICERCA / *RESEARCH MANAGER*

Prof. Marcello TISEO - Professore di I fascia

TITOLO DELL'INCARICO OGGETTO DELLA SELEZIONE / *TITLE OF THE POSITION SUBJECT TO THE SELECTION*

Studio "YOUNG"

The "YOUNG" study

GRUPPO SCIENTIFICO DISCIPLINARE (GSD) / *SCIENTIFIC DISCIPLINARY GROUP*

06/MEDS-09 Malattie del Sangue, Oncologia e Reumatologia

06/MEDS-09 - *Hematology, Oncology, and Rheumatology*

SETTORE SCIENTIFICO DISCIPLINARE (SSD) / *SCIENTIFIC DISCIPLINARY SECTOR*

MEDS-09/A - Oncologia Medica

MEDS-09/A - *Medical Oncology*

TUTOR

Prof. Marcello TISEO - Professore di I fascia

OBIETTIVI OGGETTO DELL'INCARICO / *OBJECTIVES COVERED BY THE ASSIGNMENT*

(1) *Contributo Scientifico*: Contributo alle attività di ricerca finalizzate alla caratterizzazione biologica e molecolare del carcinoma mammario a esordio precoce, con particolare attenzione all'identificazione del deficit funzionale della ricombinazione omologa (HRD) mediante saggio RAD51 e alla valutazione delle alterazioni dei meccanismi di riparazione del DNA.

(2) *Realizzazione Progetto*: Partecipazione alla realizzazione delle attività sperimentali e di ricerca previste dal progetto, comprendenti l'analisi funzionale mediante immunofluorescenza del RAD51, la caratterizzazione molecolare dei campioni tumorali e il supporto alle attività di raccolta, organizzazione e analisi dei risultati sperimentali.

(3) *Formazione*: Acquisizione e consolidamento di competenze nell'ambito della ricerca traslazionale in oncologia, delle tecniche di immunofluorescenza e microscopia, dell'analisi dei biomarcatori e della caratterizzazione molecolare dei tumori mammari.

(4) *Innovazione*: Contributo allo sviluppo e alla valutazione di approcci innovativi per l'identificazione funzionale dell'HRD e per una migliore stratificazione biologica delle pazienti con carcinoma mammario a esordio precoce, con potenziali ricadute nell'ambito della medicina di precisione e della personalizzazione delle strategie diagnostiche e terapeutiche.

(5) *Divulgazione*: Partecipazione alla diffusione dei risultati scientifici ottenuti attraverso la preparazione di report, presentazioni, abstract e contributi scientifici destinati a congressi, incontri scientifici e pubblicazioni, in accordo con gli obiettivi e le tempistiche del progetto.

(1) Scientific Contribution*: Contribution to research activities aimed at the biological and molecular characterization of early-onset breast cancer, with particular focus on the identification of functional homologous recombination deficiency (HRD) through the RAD51 functional assay and the assessment of alterations in DNA repair mechanisms.*

(2) Project Implementation*: Participation in the experimental and research activities planned within the project, including functional RAD51 analysis by immunofluorescence, molecular characterization of tumor samples, and support for the collection, organization, and analysis of experimental results.*

(3) Training*: Acquisition and consolidation of skills in translational cancer research, immunofluorescence and microscopy techniques, biomarker analysis, and the molecular characterization of breast tumors.*

(4) Innovation*: Contribution to the development and evaluation of innovative approaches for the functional identification of HRD and for improved biological stratification of patients with early-onset breast cancer, with potential applications in precision medicine and the personalization of diagnostic and therapeutic strategies.*

(5) Dissemination*: Participation in the dissemination of scientific results through the preparation of reports, presentations, abstracts, and scientific contributions for conferences, scientific meetings, and publications, in accordance with the objectives and timeline of the project.*

PRINCIPALI ATTIVITÀ DI ASSISTENZA ALLA RICERCA OGGETTO DELL'INCARICO / *MAIN RESEARCH ASSISTANCE ACTIVITIES COVERED BY THE ASSIGNMENT*

Attività 1	supporto alle attività sperimentali previste dal progetto e alla preparazione e organizzazione dei campioni da analizzare
Attività 2	assistenza nell'esecuzione e nell'ottimizzazione del saggio funzionale RAD51 mediante tecniche di immunofluorescenza e microscopia
Attività 3	supporto alla valutazione e all'interpretazione dei risultati relativi alla presenza di deficit funzionale della ricombinazione omologa
Attività 4	collaborazione nelle attività di organizzazione, raccolta e sistematizzazione dei risultati sperimentali
Attività 5	supporto alle attività di caratterizzazione biologica e molecolare dei campioni tumorali previste dal progetto
Attività 6	partecipazione, sotto supervisione, all'analisi e alla discussione dei risultati ottenuti
Attività 7	collaborazione alla preparazione di report, presentazioni e materiale scientifico per la diffusione dei risultati del progetto

Activity 1	*support for the experimental activities planned within the project and for the preparation and organization of samples to be analysed*
Activity 2	*assistance in the performance and optimization of the RAD51 functional assay using immunofluorescence and microscopy techniques;*
Activity 3	*support in the assessment and interpretation of results related to functional homologous recombination deficiency*
Activity 4	*collaboration in the organization, collection, and systematic management of experimental results*
Activity 5	*support for the biological and molecular characterization of tumour samples planned within the project*
Activity 6	*participation, under supervision, in the analysis and discussion of the results obtained*
Activity 7	*collaboration in the preparation of reports, presentations, and scientific materials for the dissemination of project results*

CONOSCENZE LINGUISTICHE RICHIESTE /*LANGUAGE SKILLS REQUIRED*

Lingua Inglese – conoscenza corrispondente ad almeno il Livello B2 QCER

English Language – knowledge corresponding to at least Level B2 QCER

NUMERO MASSIMO DI PUBBLICAZIONI E ALTRI PRODOTTI SCIENTIFICI PRESENTABILI / *MAXIMUM NUMBER OF PUBLICATIONS AND OTHER SCIENTIFIC PRODUCTS THAT CAN BE SUBMITTED*
5 (cinque) */ 5 (five)*
DURATA DELL'INCARICO / *DURATION OF THE ASSIGNMENT*
12 mesi */ 12 months*
SEDE PRINCIPALE DI SVOLGIMENTO DELLE ATTIVITÀ / *MAIN PLACE OF THE ACTIVITIES*
Università degli Studi di Parma - Dipartimento di Medicina e Chirurgia (Laboratorio di Oncologia medica, Padiglione 24, Via Gramsci 14, 43126 Parma) *University of Parma - Department of Medicine and Surgery (Laboratory of Medical Oncology, Pavilion 24, Via Gramsci 14, 43126 Parma)*
TRATTAMENTO ECONOMICO ANNUO / *ANNUAL REMUNERATION*

Importo lordo percipiente annuo | *Gross annual amount (recipient)*	**Costo complessivo annuo (Lordo Ente)** | *Total annual cost (Gross for the University)*
27.000,00 €/anno *(year)*	33.307,00 €/anno *(year)*

FINANZIAMENTO DELLA POSIZIONE / *POSITION FINANCING*

- Posizione finanziata con fondi derivanti dalla Convenzione AOUPR/AstraZeneca per lo studio SAVANNAH e dal Research Agreement con Merck Healthcare KGaA, di cui è responsabile scientifico il Prof. Tiseo, a valere sui seguenti progetti contabili:

Progetti contabili / *Accounting projects*	**Importo / *Amount***
TISEO_2020_CT_AOUPR_ASTRAZENECA_SAVANNAH	28.307,00 €
TISE_M_25_CRCT_RAS_05	5.000,00 €
TOTALE	33.307,00 €

- ART. 2 -

ADMISSION REQUIREMENTS FOR SELECTION

Italian and/or foreign candidates are eligible to participate in the selection process who, **on the date of expiry of the deadline for submitting applications for participation**, meet the following **requirements:**

1. Master's Degree (LM) **qualification**, obtained pursuant to Ministerial Decree 270/2004, belonging to the following class:

   1. LM - 9 MEDICAL, VETERINARY AND PHARMACEUTICAL BIOTECHNOLOGY
   or **qualification for which equivalence or equivalence has been recognized pursuant to current legislation, obtained no more than 6 (six) years ago[1].**

2) **scientific-professional curriculum suitable for assisting in carrying out research activities**, which will be evaluated by the Selection Committee.

Candidates in possession of a **qualification obtained abroad**, for which there has not already been a measure of equivalence or equivalence pursuant to current legislation, may participate in the procedure. In this case, the qualification must be official in the university system of reference, issued by an institution officially accredited in the country of achievement, and is evaluated by the Selection Committee for the purpose of ascertaining the

[1] The six-year term runs backwards from the date of expiry of this notice for the submission of applications for participation.

correspondence, by nature, level and disciplinary field, to the qualification required by this call, for the purposes of participation in the procedure and the possible assignment of the research assignment.

The possession of a higher level qualification than the one required does not, in itself, constitute a substitute requirement for the access qualification provided for by this procedure. If, however, the foreign university system provides for unitary courses of study that also include the level corresponding to the requested qualification and issue a single qualification, the Selection Committee assesses the correspondence of the qualification, even if of a higher level, for the purpose of verifying the possession of the required requirement.

Candidates who intend to assert a qualification obtained abroad must attach the required documentation in one of the following ways:

a) attaching, if already in possession, a copy of the provision of academic recognition (former equivalence), by which the foreign qualification in Italy has been conferred, assimilating it on a one-off basis to the Italian qualification required by the call for applications and allowing all the uses related to it, issued by an Italian university or other Italian higher education institution pursuant to art. 38 of Legislative Decree no. 165/2001[2];
b) attaching the following documents for the evaluation of the correspondence of the foreign qualification, by level, nature and disciplinary field, to the Italian qualification indicated above, by the Selection Committee, for the sole purpose of participation in the selection procedure:

– copy of the title with translation[3] into Italian or English;
– copy of the certificate, issued by the competent University or Institution of Higher Education that awarded the qualification, certifying the exams passed (*Transcript of Records*) or copy of the *Diploma Supplement* or copy of another instrument suitable for the latter, in all cases, with translation[3] into Italian or English;
– any other document useful for assessing the correspondence of the foreign qualification to the requested Italian qualification that the candidate already has.

In the case referred to in letter b), **the winner, for the purposes of entering into the private law contract, must produce the declarations, certifications and/or attestations specified in Article 8,** to which reference is made, within the terms indicated therein, under penalty of forfeiture of the relevant right.

Those who are not eligible to participate in the selection process:

a) belong to permanent staff of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree No. 382 of 11 July 1980;
b) have a relationship of kinship or affinity, up to and including the 4th degree, with a professor belonging to the structure that proposed the activation of the position, or with the Rector, the Director General or a member of the University Board of Directors;
c) have benefited from fixed-term Researcher contracts pursuant to Article 24 of Law No. 240 of 30 December 2010, in the version in force after the date of entry into force of Legislative Decree No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);
d) have benefited from research assignments pursuant to art. 22 ter of Law no. 240 of 30 December 2010, even with different institutions, for a period that, added to the duration of the assignment put out for tender, exceeds a total of 3 (three) years, even if not continuous, except for any exceptions provided for in order to implement specific European Union research funding programs as part of the actions related to the Marie Sklodowska-Curie (MSCA) program. For the purposes of the duration of the aforementioned relationships,

[2] For more information on the academic recognition procedure (*formerly equivalence*), please see: https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-0

[3] The translation can be official, if carried out by the competent Italian diplomatic or consular representation, or sworn at the competent Italian judicial authority. An unofficial translation into Italian or English is also permitted, accompanied, in the cases permitted by Presidential Decree no. 445 of 28 December 2000, by a declaration in lieu of the affidavit, made pursuant to art. 47 and signed in accordance with the procedures provided for by art. 38 of the same decree, with which the interested party declares that the translation complies with the content of the original attached document. The limits provided for by art. 3 of Presidential Decree no. 445/2000 for citizens of countries not belonging to the European Union remain unaffected.

periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant;

e) have held positions referred to in Articles 22, 22-bis, 22-ter and 24 of Law 240/2010, also with different universities, state, non-state or telematic, with institutions of Higher Education in the arts, music and dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research institutions, for a period that, added to the duration of the assignment advertised, exceeds a total of 11 (eleven) years, even if not continuous. For the purposes of the duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant;

f) they are excluded from the enjoyment of civil and political rights in their country of origin or origin (for foreign citizens or those who do not hold refugee status or subsidiary protection, the enjoyment of civil and political rights refers to the country of citizenship).

The prescribed requirements must be met on the date of expiry of the deadline for submitting applications for admission to the selection.

Candidates are admitted to the selection with reservations. Exclusion from the selection procedure for lack of requirements or for declarations made pursuant to Presidential Decree 445/2000 that are untrue may be ordered at any time, even after the selection has been carried out, with a reasoned Decree of the Rector. The exclusion will be notified directly to the interested party.

The Administration guarantees equality and equal opportunities between men and women for access to work and treatment in the workplace.

- ART. 3 -

APPLICATION FORM, TERMS AND METHODS OF SUBMISSION

The application for participation in the selection, together with the attachments, must be submitted, under penalty of exclusion, electronically, using the **dedicated IT platform "PICA", available at:**

https://pica.cineca.it/unipr/2026idr029

In this regard, candidates are invited to consult the **Guidelines** for filling out the application available at the same address.

The procedure for **completing and sending the application form electronically, including any documentation required, must be completed no later than 11.59 p.m. (Italian time) on the 15th (fifteenth) day, starting from the day following that of the publication of this decree on the University's online notice board.** If the deadline indicated falls on a public holiday, the deadline is extended to the first working day.

The date of electronic submission of the application for participation in the selection will be certified by the PICA system; the receipt of the application and its subsequent registration will be notified to the candidate by means of two separate e-mail messages.

Each application will be assigned a unique identification number (application ID) and a protocol number visible within the application; for each subsequent communication, the application ID must be used together with the selection code **2026idr029.**

Other forms of sending applications or documentation useful for participation in the selection are not allowed.

The computerized procedure for submitting applications and attachments will be deactivated strictly at the end of the deadline and the computer system will no longer allow access to the *form,* nor the submission of the application.

In the event that the IT procedure described is unavailable, the University of Parma reserves the right to communicate through its website, alternative methods for submitting applications for participation in the selection.

The online application must be completed in all its parts, as indicated in the procedure; the required documents can only be attached in pdf format.

Under penalty of exclusion, the application must be signed by the candidate in one of the ways specified in the guidelines.

Within the deadline of the call, the candidate can withdraw his/her application using the PICA system; the receipt of the withdrawal application and its registration will be notified to the candidate by means of two separate e-mail messages. After the deadline of the call, any renunciation to participate in the selection, signed and dated, must be promptly communicated to **protocollo@unipr.it** or **protocollo@pec.unipr.it** together with a copy of an identity document, specifying the application ID together with the selection code.

To report problems of a purely technical nature, you can contact support via the link at the bottom of the https://pica.cineca.it/unipr page **.**

In the application, the candidate must indicate the domicile elected for the purposes of the selection, as well as a telephone number and e-mail address for communications from the University Administration.

Any changes must be promptly communicated to this University by e-mail to the following address: **concorsipta@unipr.it**.

Furthermore, the Administration does not assume responsibility for the failure to receive communications, due to inaccurate indications from the competitor or from failure or late communication of the change of addresses and contact details indicated in the application, nor for any computer errors, in any case attributable to third parties, fortuitous events or force majeure.

After the expiry of the deadline of this call, no documentary integration will be admitted.

In the application for admission, the candidate must indicate and/or declare pursuant to Presidential Decree no. 445/2000:

a) surname, first name and tax code;
b) place and date of birth;
c) citizenship held;
d) residence with the indication of municipality, street, house number, province and postal code and, for the purposes of communications by the University Administration in relation to this selection, a telephone number and an e-mail address and the domicile elected for the purposes of the selection. Any change in residence/domicile must be promptly communicated to the address **concorsipta@unipr.it**
e) if an Italian citizen, the municipality in which he/she is registered, or the reasons for non-registration or cancellation from the same lists;
f) if a foreign citizen, to enjoy civil and political rights also in the countries of origin or origin;
g) possession of the requirements for admission to the selection procedure;
h) that he/she does not belong to the permanent staff of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to art. 74, fourth paragraph, of the Decree of the President of the Republic no. 382 of 11 July 1980;
i) not to have a family or affinity relationship, up to and including the 4th degree, with a professor belonging to the Department who proposed the activation of the position, with the Rector, the Director General or a member of the University's Board of Directors;
j) that they have not benefited from fixed-term researcher contracts referred to in Article 24 of Law No. 240 of 30 December 2010, in the version in force after the date of entry into force of Legislative Decree No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);
k) that they have not benefited from research assignments pursuant to art. 22 ter of Law no. 240 of 30 December 2010, for a period that, added to the duration envisaged for the assignment put out for tender, exceeds a total of 3 (three) years, even if not continuous, except for any exceptions provided for in order to implement specific European Union research funding programmes as part of the actions related to the Marie Sklodowska-Curie (MSCA) programme. For the purposes of the duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant;
l) not to have held positions referred to in Articles 22, 22-bis, 22-ter and 24 of Law no. 240 of 30 December 2010, including with different universities, state, non-state or telematic, with institutions of Higher Education in the

arts, music and dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree 382/1980, and with public research institutions, for a period that, added to the duration of the assignment advertised, exceeds a total of 11 (eleven) years, even if not continuous, taking into account that, for the purposes of the duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant;

m) that they have not reported criminal convictions, even if not final, and that they do not have any criminal proceedings in progress, in Italy or abroad; otherwise, the convictions, the proceedings against them and any criminal record must be indicated, specifying the date of the measure and the judicial authority that issued it or the one before which any criminal proceedings are pending. The existence of a previous criminal conviction is not in itself an obstacle to the stipulation of the private law contract and it will be the responsibility of the Administration to ascertain the existence of the moral and aptitude requirements to carry out the activity;
n) that the copies of the attached documents are true to their originals;
o) that what is stated in their *curriculum vitae*, attached to the application, corresponds to the truth.

Pursuant to art. 3 of Presidential Decree no. 445/2000, citizens of non-European Union countries, legally residing in Italy, can use the substitute declarations only for:

- states, facts and qualities that can be certified or attested by Italian public bodies, without prejudice to the special provisions contained in the laws and regulations concerning the discipline of immigration and the condition of foreigners
- states, facts and qualities that can be certified or attested in application of international conventions between Italy and the country of origin of the declarant, indicating the Convention invoked and the act by which it was transposed into Italian law.

Apart from the above-mentioned cases, the states, personal qualities and facts are documented by certificates or attestations issued by the competent authority of the foreign State, accompanied by a translation into Italian authenticated by the Italian consular authority certifying their conformity to the original.

Candidates with disabilities and/or disabilities recognized pursuant to Law no. 104 of 5 February 1992 and Law no. 68 of 12 March 1999, in the application form, must explicitly request the necessary assistance to be able to take the interview, in relation to their disability, to be documented, by means of a suitable certificate issued by the medical-legal commission of the ASL of reference or by an equivalent public structure. Failure to indicate in the application the request for aids and tools, as well as the failure to forward the required documentation, exempt the Administration from any task in this regard. The request must be drawn up following the instructions available in the online application procedure for participation in the competition procedure.

The University assumes no responsibility in the event of the candidate's unavailability or for the dispersion of communications due to the candidate's inaccurate indication of the address or failure or late communication of the change of address indicated in the application, nor for any postal or telegraphic errors not attributable to the Administration itself.

- ART. 4 -

ATTACHMENTS TO THE APPLICATION FORM

The application must be accompanied by the following attachments, in non-modifiable format (pdf):

a) ***curriculum vitae***, drawn up in the European format, in Italian or English, duly dated and signed, containing the explicit and articulated statement of the scientific and professional activity;
b) **the detailed list, dated and signed, containing the indication, in progressive order, of the qualifications,** as well as, in the maximum number **envisaged, of the publications and other scientific products** relevant to the research activity that the candidate intends to submit to the evaluation of the Selection Committee;
c) the titles, publications, as well as other scientific products relevant to the research activity, mentioned in the list referred to in point b), in digital PDF format;
d) copy of a **valid identity document** (front and back) with visible signature, even for those signed with a digital signature. Those who are citizens of a European Union country must present their passport, or an identity

document issued by their country of origin. Candidates from non-European Union countries must present only their passport;

e) any **other documentation** required upon the occurrence of any specific conditions provided for in the announcement.

All qualifications and other scientific products must be in possession at the time of submission of the application, as well as all publications must already be published within the same deadline. Qualifications, publications and other scientific products sent after the deadline for the submission of the application will not be taken into consideration.

Titles, publications and other scientific products contained in the respective list, but not attached, as well as titles, publications and other scientific products attached, but not included in the respective lists, will not be taken into consideration by the Selection Committee; in any case, damaged and/or illegible files will not be evaluated.

The candidate is required to comply with the maximum number of publications and other scientific products to be submitted indicated in Article 1 of this notice. If the list contains a higher number of publications and/or other scientific products, only those that fall within the aforementioned limits will be taken into consideration for the evaluation, according to the ascending order of listing. In the event of discrepancies between the list and the publications and/or other scientific products attached, the list shall prevail.

Documents drawn up in a foreign language must be accompanied by an Italian translation, certified as conforming to the foreign text by the competent diplomatic or consular representation, or by an official translator, in accordance with current legislation. An exception is made for publications in English, for which a translation into Italian is not necessary.

- ART. 5 -

SELECTION COMMITTEE

The Selection Committee, established pursuant to art. 56 of the *"Regulations for the awarding of research contracts, post-doc appointments and research assignments pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010*", is appointed by Decree of the Rector, on the proposal of the Department Council.

- ART. 6 -

SELECTION MODE

The selection is carried out through **a comparative evaluation of the candidates** through the examination of qualifications, publications and other scientific products, as well as the carrying out of a **public interview** useful for ascertaining the aptitude and suitability for research, as well as the language skills, of the candidates themselves.

For the evaluation of each candidate, the Selection Committee has a **maximum of 100 (one hundred) points** available, divided on the basis of the following criteria:

Evaluation criteria	Maximum score that can be awarded
a) relevance and relevance of titles, publications and other scientific products, in relation to the activities covered by the assignment	**40 points**
b) interview aimed at ascertaining the aptitude and suitability to carry out the activity covered by the assignment, as well as the knowledge of English and/or other languages relevant to the research activities to be carried out	**60 points**

The Selection Committee, before examining the applications, analytically declines the aforementioned evaluation criteria, published on the University website (link: **Calls for Research Assignments**[4]), in the section dedicated to this procedure, as well as the methods of evaluation of the same in order to assign the relative scores.

Candidates who have obtained a score of at least 25 (twenty-five) points in the evaluation of qualifications, publications and other scientific products are admitted to the interview.

[4] Extended web address: https://www.unipr.it/bandi-incarichi-di-ricerca

The notice containing the list of candidates admitted to the interview, with an indication of the score obtained by them in the evaluation of qualifications, publications and other scientific products, as well as the communication of any changes with respect to what has already been announced, will be published on the University website (link: **Calls for Research Assignments**[5]), in the section dedicated to this procedure, with notification value to all interested parties, on ***16 DECEMBER 2026.***

The interview will take place according to the following **calendar:**

Data e orario	*Procedure*	*Location*
DECEMBER 23, 2026 ***2:00 pm*** *(Italian time)*	**Presenza (*)**	University of Parma Center for Oncology and Radiotherapy, Hall 24 – **AOUPR** Via Abbeveratoia, 14

(*) The public form that distinguishes the interview will be guaranteed by allowing anyone to be able to attend it at the time of its performance.

For the purposes of identification and under penalty of exclusion from the selection procedure, each candidate is required, before the interview begins, to identify himself/herself by showing a suitable identification document. Those who are in possession of citizenship of a country of the European Union must present a passport or, or an identity document issued by the country of origin. Candidates from countries outside the European Union must present only their passport.

The absence of the candidate from the interview will be considered as a waiver of the procedure, whatever the cause.

Once the evaluation has been concluded, the Commission shall draw up a merit ranking list for each candidate, on the basis of the criteria referred to in points a) and b) above, in descending order and identify the winner of the selection. The judgment of the Commission is final on its merits.

The selection is considered passed with a minimum score of 70 (seventy) points out of a total of 100 (one hundred).

The research assignment is awarded to the candidate who has obtained the highest overall score according to the order of the final ranking. In the event of equal merit, the candidate of the youngest age is preferred.

- ART. 7 -

APPROVAL OF THE ACTS OF THE SELECTION PROCEDURE

The acts of the selection procedure are approved by Rector's Decree, published on the *online Register* and on the website of the University of Parma in the section dedicated to the procedure, which can be reached by linking to the following *link:* **Calls for Research Assignments**[5], which will declare the winner under a condition precedent of the verification of the requirements for the assignment. From the day of publication of this decree, the deadline for any appeals begins.

The ranking list remains in force for 12 (twelve) months, starting from the date of approval of the acts, without prejudice to compliance with all the requirements for the activation of research assignments. No declarations of eligibility for selection will be made.

In the event of renunciation or forfeiture due to non-acceptance within the deadline set by the Administration, the research assignment may be assigned to another candidate who has been found suitable according to the order of the respective ranking. In this case, the ranking list is scrolled by Decree of the Rector.

During the validity of the ranking list, in the presence of further justified needs relating to the performance of the same research project, the Department Council may propose to the Rector the assignment of additional research assignments to candidates duly placed in the ranking list, provided that the availability of the relevant financial coverage has been ascertained.

- ART. 8 -

ASSIGNMENT OF THE RESEARCH ASSIGNMENT

[5] Extended web address: https://www.unipr.it/bandi-incarichi-di-ricerca

The assignment of the research assignment takes place through the stipulation of a fixed-term private law contract, with a duration of 12 (twelve) months, containing the rights and duties of the parties, to be signed within the term set by the University.

The private law contract is signed by the person declared "winner" or "winner" and by the Rector.

At the time of signing the private law contract, the interested party is invited to submit the documentation required pursuant to current legislation. Failure to deliver or incomplete delivery or failure to regularise it, within the prescribed period, will result in the forfeiture of the right to the assignment.

Citizens of non-European Union countries, in order to sign the private law contract, must certify the regularity of their position regarding their stay in Italy, pursuant to the current provisions on immigration (Legislative Decree 286/1998).

In the case of a qualification obtained abroad for which there has not already been a provision of equivalence or equivalence pursuant to current legislation, the winner must provide, within a maximum period of 90 days from the date of issuance of the Rector's Decree approving the acts, the documentation indicated below, under penalty of forfeiture of the right to enter into the private law contract:

1. Declaration of value on site issued by the competent Italian diplomatic or consular representation in the country to which the institution that issued the qualification belongs, accompanied, where applicable, by duly legalized documentation or with an apostille or Certificate of verification issued by CIMEA, the Italian ENIC-NARIC center;
2. Certificate of comparability, issued by CIMEA, the Italian centre for ENIC-NARIC or, for countries that have signed the Lisbon Convention, the ARDI Declaration of comparability that can be downloaded automatically and free of charge from the relevant database; the level of the qualification must be comparable at least to level 7 of the European Qualifications Framework (EQF), taking into account any different foreign university systems that provide for unitary training courses;
3. Certificate issued by the competent University or Institution of Higher Education that awarded the qualification, attesting to the exams passed (*Transcript of Records*), accompanied, where applicable, by legalization or apostille and translation into Italian or English

   or *Diploma Supplement*, accompanied, where applicable, by legalization or apostille and translation into Italian or English, also issued by the University or Higher Education Institution for qualifications obtained in a country belonging to the European Higher Education Area (EHEA)

   or other official document equivalent to the *Diploma Supplement*, such as, by way of example, the *Higher Education Achievement Report* (HEAR) or the *Tertiary Education Qualification Statement* (TEQS), accompanied, where applicable, by legalization or apostille and translation into Italian or English.

Documents issued in digital format must be produced in the original format, including the elements that allow them to be verified. Documents produced in copy must be authenticated or declared to be true to the original in accordance with the applicable legislation, without prejudice to the provisions relating to the legalization[6], apostille and translation of documents drawn up abroad[7].

Those who, within the deadline set by the University, do not declare that they accept it or do not sign the relevant private law contract will lose the right to the conferral of the research assignment.

The holding of research assignments does not constitute, in any way, an employment relationship and does not give any right to access the role of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to Article 74, fourth paragraph, of Presidential Decree

[6] For information on legalization, please refer to the website of the Ministry of University and Research

[7] The translation can be official, if carried out by the competent Italian diplomatic or consular representation, or sworn at the competent Italian judicial authority. An unofficial translation into Italian or English is also permitted, accompanied, in the cases permitted by Presidential Decree no. 445 of 28 December 2000, by a declaration in lieu of the affidavit, made pursuant to art. 47 and signed in accordance with the procedures provided for by art. 38 of the same decree, with which the interested party declares that the translation complies with the content of the original attached document. The limits provided for by art. 3 of Presidential Decree no. 445/2000 for citizens of countries not belonging to the European Union remain unaffected.

No. 382 of 11 July 1980, nor can it be counted for the purposes of Article 20 of Legislative Decree No. 75 of 25 May 2017.

- ART. 9 -

RIGHTS AND DUTIES OF THE HOLDER OF A RESEARCH ASSIGNMENT

The holder of the research assignment carries out the research assistance activities in conditions of autonomy and without preordained working hours, within the limits of the research program and the indications provided by the Tutor, under whose supervision he/she is placed.

The holder of the research assignment is required to:

1. submit, normally every six months and, in any case, at the end of the report, to the Department Council a detailed report on the activity carried out, endorsed by the Tutor;
2. comply with the rules of protection and safety in the workplace, including in the health field, in force at the University;
3. observe and comply with all the provisions of the University Code of Ethics, the Code of Conduct for public employees adopted by Presidential Decree no. 62 of 16 April 2013 and the University Code of Conduct;
4. observe the provisions contained in the private law contract stipulated at the time of the assignment itself.

The violation by the holder of the assignment of the obligations deriving from the Code of Conduct for public employees may result in the termination of the private law contract and the consequent termination of the research assignment.

The activity of the holder of the assignment is carried out at the headquarters of the structure concerned, without prejudice to the missions or off-site activities envisaged by the research project and/or those previously authorized by the reference tutor, the Research Manager and approved by the Council of the structure itself.

The University provides the holder with the necessary support for the realization of the activity covered by the assignment, guaranteeing access to the premises, equipment and the use of technical-administrative services, compatibly with its organization, with the needs and with the resources available for the specific research program.

- ART. 10 -

INCOMPATIBILITY

The research assignment is not compatible with:

a) attendance of bachelor's, master's or master's degree courses, research doctorates or specializations in the medical area, in Italy or abroad, without prejudice to the possibility of implementing specific European Union research funding programs as part of the actions related to the Marie Sklodowska-Curie (MSCA) program;

b) the holder of PhD scholarships or other scholarships, for any reason, conferred by national or foreign institutions, except in the case where these are aimed at international mobility for research reasons;

c) the tenure, also at other universities or public research institutions, of a research grant, of another research assignment conferred pursuant to art. 22 ter of Law no. 240 of 30 December 2010, of a research contract conferred pursuant to art. 22 of Law no. 240 of 30 December 2010, of a post-doc assignment conferred pursuant to art. 22 bis of Law no. 240 of 30 December 2010, as well as a fixed-term researcher contract pursuant to art. 24 of Law no. 240 of 30 December 2010;

d) any other employment relationship, including part-time or fixed-term employment, with public and private entities.

- ART. 11 -

ECONOMIC, FISCAL, SOCIAL SECURITY AND INSURANCE TREATMENT

The holder of the research assignment is paid, for the entire duration of the private law contract, the gross annual amount indicated in Article 1 of this call, determined in relation to the commitment required and the complexity of the activities to be carried out. The amount is attributed to the holder of the assignment in monthly installments of the same amount.

In tax matters, the provisions of art. 4 of Law no. 476 of 13.08.1984 and subsequent amendments and additions apply. (Assignments exempt from IRPEF).

In the field of social security, the provisions of art. 2, paragraphs 26 and following of Law 08.08.1995, no. 335 and subsequent amendments and additions apply. The holder of the research assignment is responsible for registering with the INPS separate management.

With regard to compulsory maternity leave, the provisions of the Decree of the Minister of Labour and Social Security of 12 July 2007, published in the Official Gazette no. 247 of 23 October 2007, apply. During the period of compulsory maternity leave, the allowance paid by INPS, pursuant to Article 5 of the aforementioned Decree of 12 July 2007, is supplemented by the University or by the funding body up to the full amount of the research assignment.

With regard to sick leave, Article 1, paragraph 788, of Law No. 296 of 27 December 2006 applies.

The University provides insurance coverage for accidents and civil liability towards third parties in the performance of research activities.

- ART. 12 -

PERSON IN CHARGE OF THE PROCEDURE AND RIGHT OF ACCESS TO DOCUMENTS

Pursuant to Law no. 241 of 7.08.1990 and subsequent amendments and additions:

Responsible administration	University of Parma
Subject-matter of the proceedings	Selection procedure for the assignment of research assignments pursuant to art. 22 ter of Law 240/2010 and the related University Regulations
Office, digital domicile and Responsible for the procedure	Personnel and Organization Area / Recruitment O.U. PEC: **protocollo@pec.unipr.it** Avv. Anna Maria Perta
How to view the documents and exercise the rights provided for by Law 241/1990 and subsequent amendments	To exercise the right of access to the so-called procedural documents, it is necessary to send a request to the University protocol using the form available on the website (Link: **PD01: Request for access to the documents**[8])

- ART. 13 -

PROCESSING OF PERSONAL DATA

The candidates' personal data, communicated to the University of Parma, will be processed, in paper or electronic form, for the sole purposes inherent in carrying out the selection and managing any assignment, in compliance with the provisions in force. Candidates are invited to read the specific **information, provided pursuant to art. 13 of EU Regulation 2016/679** – General Data Protection Regulation, published on the University website.

- ART. 14 -

SAFEGUARD OR POSTPONEMENT RULES

This announcement constitutes the "*lex specialis*" of the selection procedure and participation in the same implicitly implies the acceptance, without reservation, of all the provisions contained therein.

For all matters not covered by this call, please refer to the ***"Regulations for the awarding of research contracts, post-doc appointments and research assignments pursuant to articles 22, 22 bis and 22 ter of Law no. 240 of 30 December 2010",*** mentioned in the introduction, as well as to the regulations in force in the matters covered.

The University of Parma will carry out checks on the veracity of the substitute declarations made for the winner and, if necessary, for suitable candidates, pursuant to art. 71 of Presidential Decree no. 445 of 28.12.2000. Should the check reveal the untruthfulness of the content of the declaration, the declarant will forfeit the benefits obtained on the basis

[8] Extended web address: https://www.unipr.it/node/12548

of the untruthful declaration and, if necessary, the termination of the private law contract stipulated will be determined, without prejudice to the provisions of art. 76 of Presidential Decree no. 445 of 28.12.2000 on criminal sanctions.

The University reserves the right, at its sole discretion, to extend or reopen the terms of this call, to make any changes or additions to this call for applications, as well as to revoke or suspend it for reasons of public interest.

An extraordinary appeal to the Head of State may be lodged against this measure within 120 days from the date of publication, or, in judicial proceedings, an appeal to the Regional Administrative Court, within 60 days from the same date.

- ART. 15 -

INFORMATION

For any information, interested parties can contact the Organizational Unit (O.U.) Recruitment, Via Università 12, 43121 Parma – Telephone numbers: 0521.034382 / 0521.034386 / 0521.034108 / 0521.904337 - E-mail address: ***concorsipta@unipr.it***

The staff in charge receives the public by appointment only and answers phone calls from Monday to Friday from 9:00 to 11:00.

This call for applications, drawn up in Italian and English, will be announced by:

- ✓ publication on the online Register and on the website of this University on the web page **Calls for Research Assignments**[9]
- ✓ publication on **the recruitment portal InPA** [10]- Department of Public Administration;
- ✓ publication of the notice on the website of the Ministry of University and Research (MUR), on the web page **MUR Calls** [11]
- ✓ publication of the notice on the European Union website, on the EURAXESS - **Researchers in motion** ***web page***[12]

Unless otherwise specified, communications to candidates will be provided only by publication of the same on the University website, in the section dedicated to the procedure, which can be reached at the address indicated above. These publications will have the value of notification to all intents and purposes. Candidates, in order to acquire all the necessary information, are therefore required, for the entire duration of the selection procedure, to consult the University's institutional website.

Prof. Paolo Martelli

Digitally signed pursuant to Legislative Decree no. 82/2005

U.O.R. Responsible Organizational Unit	Personnel and Organization Area	Avv. Anna Maria Perta
R.P.A. Responsible for the Administrative Procedure	Recruitment Unit	

[9] Extended web address: https://www.unipr.it/bandi-incarichi-di-ricerca

[10] Extended web address: https://www.inpa.gov.it/

[11] Extended web address: https://bandi.mur.gov.it/

[12] Extended web address: https://euraxess.ec.europa.eu/