SDG 10

		2026							2027						
No.	Indicator	yes / no (to global question)	Question details	yes / no (to question details)	Link	Description	Year	Comment	yes / no (to global question)	Question details	yes / no (to question details)	Link	Description	Year	Comment
10.2.1	Number of students starting a degree					6174							3069		
10.2.2	Number of first-generation students starting a degree					4285							2047		
10.2.3	Number of students					32040							20044,28 (L, LM, LMCU) + 956 (dottorati, master di II livello e scuole di specializzazione) = 21.000,28		
10.3.1	Number of students					32040							20044,28 (L, LM, LMCU) + 956 (dottorati, master di II livello e scuole di specializzazione) = 21.000,28		
10.3.2	Number of international students from developing countries					1356							609,88 (L, LM, LMCU) + 65 (dottorati, master di II livello e scuole di specializzazione) =674,88		
10.4.1	Number of students					32040							20044,28 (L, LM, LMCU) + 956 (dottorati, master di II livello e scuole di specializzazione) = 21.000,28		
10.4.2	Number of students with disability					482							97,98 (L, LM, LMCU) + 0 (dottorati, master di II livello e scuole di specializzazione) =97,98		
10.5.1	Number of employees					1958							1836.08		
10.5.2	Number of employees with disability					55							1 docente + 44 unità PTA = 45		

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10.6.1	Does your university as a body have an admissions policy which is non-discriminatory or which details and explains the logic for any appropriate positive discrimination policies in admissions, which is publicly posted?	yes			https://www.unipr.it/sites/default/files/albo_pretorio/allegati/02-07-2021/con_copertina_testo_statuto_modifica_2021.pdf	Article 1, paragraph 3 of the Statute of the University of Parma: the University observes compliance with the constitutional principle of equal opportunities in access to studies, staff recruitment and career advancement, as well as balanced gender representation in candidacies and collegiate bodies, as well as in any other aspect of academic life. The Athenaeum endeavours, also through specific instruments and initiatives, to strengthen awareness of equal opportunities issues and problems in order to equal opportunities issues in order to generate a widespread and shared awareness among all members of the university community.			yes			https://www.unipr.it/sites/default/files/albo_pretorio/allegati/02-07-2021/con_copertina_testo_statuto_modifica_2021.pdf	The University of Parma has a publicly available non-discriminatory admissions policy embedded in its Statute. Article 1, paragraph 3 establishes the University's commitment to equal opportunities in access to higher education and affirms compliance with the constitutional principle of equality in all aspects of academic life. The Statute explicitly states that the University promotes equal opportunities in access to study programmes and undertakes specific actions and initiatives to foster inclusion and prevent discrimination. This institutional framework ensures that admission and participation in University life are guided by principles of fairness, equal treatment and inclusion for all applicants, while supporting measures aimed at removing barriers that may limit access to higher education.		
10.6.1	Policy created (yyyy)						2019							2019	
10.6.1	Policy reviewed (yyyy)						2021							2021	

		2026							2027						
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10.6.2	Does your university as a body measure/track applications & admissions of underrepresented (and potentially underrepresented) groups including ethnic minorities, low income students, non-traditional students, women, LGBT students, disabled students, and newly settled refugee students?	yes			https://www.unipr.it/cai	The University of Parma has a specific service for any kind of disabled students, as well as a Welcome and Inclusion University Centre. These centers offer: 1) Support is provided to vulnerable groups, namely students with disabilities, learning difficulties and/or special education needs; 2) accommodation services for off-site students, researchers and guest lecturers of the University; 3) Psychological counseling aimed at students and structured staff. Each Department also has a reference professor which is delegate for this category of students. All services are in place since many years and of course active in 2024.			yes			https://www.unipr.it/sites/default/files/2026-06/RUA_Parte_II_Didattica_2025.pdf	The University of Parma monitors and reports data relating to the admission and participation of underrepresented groups through its institutional reporting systems. The annual Consolidated University Report includes information on students with disabilities, learning disorders, special educational needs and other vulnerable groups supported by the University Inclusion Centre (CAI). The University also tracks participation in programmes dedicated to refugee students, including UNICORE and IUPALS, and publishes gender-disaggregated data through its Gender Report. These monitoring activities enable the University to assess access to higher education among underrepresented groups and to inform inclusion policies.		

		2026							2027						
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10.6.3	Does your university as a body take planned actions to recruit students/staff/faculty from under-represented groups?	yes			https://www.unipr.it/cai	The University of Parma has a specific service for any kind of disabled students, as well as a Welcome and Inclusion University Centre. These centers offer: 1) Support is provided to vulnerable groups, namely students with disabilities, learning difficulties and/or special education needs; 2) accommodation services for off-site students, researchers and guest lecturers of the University; 3) Psychological counseling aimed at students and structured staff. Each Department also has a reference professor which is delegate for this category of students. All services are in place since many years and of course active in 2024.			yes			https://www.unipr.it/en/cai/inclusione	The University of Parma undertakes planned actions to increase access to higher education for under-represented and vulnerable groups. Through its University Inclusion Centre (CAI), the University implements targeted measures to support the recruitment and admission of students with disabilities, learning disorders and special educational needs. The University also participates in initiatives dedicated to refugee and displaced students, including the UNICORE programme and other humanitarian access schemes, providing dedicated admission opportunities and support services. These actions are complemented by specialised guidance, accessibility measures and academic support designed to reduce barriers to participation and encourage enrolment from groups that may otherwise be under-represented in higher education.		

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10.6.4	Does your university as a body have antidiscrimination policy?	yes			https://www.unipr.it/sites/default/files/albo_pretorio/allegati/02-07-2021/con_copertina_testo_statuto_modifica_2021.pdf	Article 1, paragraph 3 of the Statute of the University of Parma: the University observes compliance with the constitutional principle of equal opportunities in access to studies, staff recruitment and career advancement, as well as balanced gender representation in candidacies and collegiate bodies, as well as in any other aspect of academic life. The Athenaeum endeavours, also through specific instruments and initiatives, to strengthen awareness of equal opportunities issues and problems in order to equal opportunities issues in order to generate a widespread and shared awareness among all members of the university community.			yes			https://www.unipr.it/sites/default/files/albo_pretorio/allegati/02-07-2021/con_copertina_testo_statuto_modifica_2021.pdf	The University of Parma has a formal anti-discrimination policy embedded in its Statute. Article 1, paragraph 3 states that the University complies with the constitutional principle of equal opportunities in access to education, staff recruitment and career progression. The Statute also promotes balanced gender representation in elections and collegiate bodies and extends the principle of equality to all aspects of academic life. Furthermore, the University is committed to raising awareness of equal opportunity and inclusion issues through dedicated actions and initiatives, fostering a culture of respect, fairness and non-discrimination across the entire university community.		
10.6.4	Policy created (yyyy)						2019							2019	
10.6.4	Policy reviewed (yyyy)						2021							2021	
10.6.5	Does your university as a body have a diversity and equality committee, office and/or officer (or the equivalent) tasked by the administration or governing body to advise on and implement policies, programmes, and trainings related to diversity, equity, inclusion and human rights on campus?	yes			https://www.unipr.it/cai				yes			https://www.unipr.it/en/node/100629	The University of Parma has a dedicated body, the Committee for Equal Opportunities, Employee Well-being and Non-Discrimination (CUG), which is tasked with advising the University administration and supporting the implementation of policies, programmes and training initiatives related to diversity, equity, inclusion, equal opportunities and human rights. The CUG promotes actions aimed at preventing discrimination, fostering an inclusive university environment, enhancing well-being within the university community and monitoring equality-related issues affecting both students and staff.		

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10.6.6	Does your university as a body provide mentoring/ counselling/peer support programmes to support students, staff, faculty from underrepresented groups?	yes			https://cai.unipr.it/en/counseling/140/	Psychological counselling (Counseilling psicologico) is a service of the University of Parma, which provides a set of short term meetings (approximately between 5 and 8 meetings) conducted by psychologists and psychologists expert in the field. It is devoted to students, academic staff, administrative staff. This service is in place since many years and of course active in 2024.			yes			https://www.unipr.it/cai/counseling-psicologico	Psychological counselling (Counseilling psicologico) is a service of the University of Parma, which provides a set of short term meetings (approximately between 5 and 8 meetings) conducted by psychologists and psychologists expert in the field. It is devoted to students, academic staff, administrative staff. This service is in place since many years and of course active in 2025.		
10.6.7	Does your university as a body provide accessible facilities for people with disabilities?'	yes			https://cai.unipr.it/en/students-with-disabilities/149/	The University of Parma has a specific service for disabled students as well as a Rector's delegate for this category of students. Related details are provided in link. This service is in place since many years and of course it is active in 2024.			yes			https://www.unipr.it/barriere-architettoniche	The University of Parma provides accessible facilities for people with disabilities across its campuses and systematically assesses accessibility conditions within its buildings. Accessibility and architectural barriers are evaluated for each University site through Risk Assessment Documents (DVR) and Emergency Plans, which include specific provisions for inclusive evacuation and emergency management. These assessments are carried out in accordance with national accessibility standards and identify both existing accessibility measures and areas for improvement. The University also plans and implements interventions to remove architectural barriers and improve accessibility, ensuring that students, staff and visitors with disabilities can access teaching, study and work environments on an equitable basis.		

		2026							2027						
No.	Indicator	yes / no (to global question)	Question details	yes / no (to question details)	Link	Description	Year	Comment	yes / no (to global question)	Question details	yes / no (to question details)	Link	Description	Year	Comment
10.6.8	Does your university as a body provide support services for people with disabilities? (e.g. personal assistants,interpreters)	yes			https://cai.unipr.it/en/student-con-dsa-e-con-bes/servizi-su-richiesta/169/	The University of Parma has a specific service for disabled students as well as a Rector's delegate for this category of students.			yes			https://www.unipr.it/en/cai/inclusione	The University of Parma provides dedicated support services for people with disabilities through its Centro di Ateneo per l'Inclusione (CAI). The Centre promotes inclusion and equal opportunities across the entire university community and coordinates support measures for students with disabilities, invalidity, Specific Learning Disorders (SLD) and Special Educational Needs (SEN). The CAI provides personalised assistance and accommodations aimed at ensuring full participation in academic life, including support during teaching and assessment activities and access to specialised services where required. Through these services, the University seeks to remove barriers to participation and ensure equal access to higher education for students with different support needs.		
10.6.9	Does your university as a body provide access schemes for people with disabilities?	yes	mentoring other targeted support	Yes Yes	https://www.unipr.it/cai	The University of Parma has a specific service for disabled students as well as a Rector's delegate for this category of students.			yes	mentoring other targeted support	Yes Yes	https://www.unipr.it/en/cai/inclusione	The University of Parma provides dedicated access schemes for people with disabilities through its Centro di Ateneo per l'Inclusione (CAI). The Centre supports prospective and enrolled students with disabilities, invalidity, Specific Learning Disorders (SLD) and Special Educational Needs (SEN) by facilitating access to higher education and ensuring that appropriate accommodations are available throughout their academic journey. The University provides individual assessment of needs and implements tailored measures to remove barriers to participation, supporting equal access to admission procedures, learning activities and academic life. Through these arrangements, the University promotes equitable access to higher education for students with different abilities and support needs.		

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10.6.10	Does your university as a body have reasonable accommodation policy/strategy implemented, including adequately funded mechanism for persons with disability?	yes			https://www.unipr.it/en/other-rebates-on-university-contribution.	Accomodations for disabled students of the University of Parma are managed by Er-Go, an agency active in the whole Emilia-Romagna region. This agency covers also funding mechanisms. Moreover, students with certified disability, greater than a given threshold, are completely exempted from the payment of University fees. This service is in place since many years and of course active in 2024.			yes			https://www.unipr.it/en/other-rebates-on-university-contribution.	The University of Parma implements a reasonable accommodation strategy for students with disabilities through a combination of dedicated support services and financial assistance mechanisms. Accommodation measures are coordinated through the University's inclusion services and supported by ER.GO, the Regional Agency for the Right to Higher Education, which provides accommodation services and financial support for eligible students. In addition, students with certified disabilities above the threshold established by national regulations are exempt from the payment of university tuition fees. These measures are designed to remove barriers to participation and ensure that students with disabilities can access higher education on an equal basis with others. The support system has been established for several years and remains fully operational.		

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		2026							2027						
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10.6.11	Does your university as a body have anti-harassment policy?	yes			https://www.unipr.it/sites/default/files/albo_pretorio/allegati/02-07-2021/con_copertina_testo_statuto_modifica_2021.pdf	Article 1, paragraph 3 of the Statute of the University of Parma: the University observes compliance with the constitutional principle of equal opportunities in access to studies, staff recruitment and career advancement, as well as balanced gender representation in candidacies and collegiate bodies, as well as in any other aspect of academic life. The Athenaeum endeavours, also through specific instruments and initiatives, to strengthen awareness of equal opportunities issues and problems in order to equal opportunities issues in order to generate a widespread and shared awareness among all members of the university community.			yes			https://trasparenza.unipr.it/moduli/downloadFile.php?file=oggetto_allegati/2556153506665740023000__Ocodice_etico_e_per_la_tutela_della_dignita_delle_lavoratrici_e_dei_lavoratori.pdf	The University of Parma has a formal anti-harassment policy set out in its Code of Ethics. The Code establishes principles of respect, dignity, equal treatment and non-discrimination for all members of the university community, and prohibits behaviours that may constitute harassment, abuse, intimidation or discrimination. The policy applies to students, academic staff, researchers and technical-administrative staff, and promotes a safe, respectful and inclusive working and learning environment. The Code of Ethics is publicly available and forms part of the University's governance framework.		
10.6.11	Policy created (yyyy)						2019							2019	
10.6.11	Policy reviewed (yyyy)						2021							2025	