Labour Law
and
Forms of Manifestation of Religious Convinctions

Programme schedule

Friday 20th September 2019

9.00
Opening session

Welcome:

- Prof. Paolo Andrei
  Dean of Parma University
- Prof. Giovanni Bonilini
  Director of Department of Law, Politics and International Studies - University of Parma

Chair:

- Josè Antonio Fernandez Aviles
  Professor of Labour Law - University of Granada

Speakers:

- Antonio Ojeda Avilès - ***The collective negotiation of reasonable accommodation of the religious acts in the company***
  Professor of Labour Law - International University of Andalucìa
- Enrico Gragnoli - ***Divine pretensions and human law. Work, the social marginality of religion and protection of freedom.***
  Professor of Labour Law - University of Parma

11.00 – 11,15
Coffee break

First session: presentation of the Papers

- ***The fair balance of fundamental rights in the The European Court of Justice decisions in the matter of religious freedom and the impact of the principle of "proportionality"***
  Stefania Scarponi – *University of Trento*

- ***The Impact of Religious Freedom in the Labor and Social Security Framework in Spain***
  Inmaculada Marín Alonso - *Universidad de Sevilla*

Carmen Solís Prieto - *Universidad de Extremadura*

- ***Sexual Orientation and Work in Organisations with Religion or Belief-based Ethos***
  Marco Peruzzi – *University of Verona*
  Anna Zilli – *University of Udine*

- ***"Discrimination on another ground": when religious liberty and sexual orientation collide***
  Giuseppe Antonio Recchia - *University of Bari*

- ***Companies' policies of neutrality and the principle of non-discrimination.***
  Cinzia Carta - *University of Bologna*

13.30 – 15.00
Lunch Buffet

Chair:

- Valeria Filì
  Professor of Labour Law - University of Udine

Speakers:

- Alberto Pizzoferrato
  Professor of Labour Law - University of Bologna
- Antonello Olivieri
  Professor of Labour Law - University of Foggia

Ore 16,30
Second session: presentation of the Papers

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- ***Religious freedom and professional sports: the case of NBA players observing Ramadan Fast***
  Marco Biasi - *University of Milano*
  Alessandro Negri - *University of Milano*

- ***Relaciones laborales y religión en la empresa: ¿qué lugar para la gestión de los riesgos psicosociales?***
  Luis Ángel Triguero Martínez – *University of Granada*

- ***The Principle of Laicism in the Employment Relationship from the Perspective of national and European Jurisprudence***

Caterina Mazzanti - *University of Udine*
Gianluca Picco - *University of Udine*

- ***A critical assessment of the CgUE case law on the manifestation of religious convictions at the workplace***
  Pierluigi Digennaro - *University of Bari*

- ***Islam subtly enters the labor relationship between trade union negotiations and inclusive safety***
  Caterina Timellini – *Lawyer in Modena*

- ***From the higher goods to the highest Gods:***
  Post-secular corporations in the aftermath of Achbita v. G4S Secure Solutions.
  Matteo Corsalini - *University of Siena*

- ***Religious freedom today, between new needs (and urgencies) and the multidimensional nature of protection.***
  Laura Torsello – *Polytechnic University of Marche*

18,45
Debate

Saturday 21st September 2019

9.00
Opening

Chair:

- Enrico Gragnoli
  Professor of Labour Law – University of Parma

Speakers:

- Elizabeta Kitanovic
  Human Rights Executive Secretary of the Conference of European Churches
- Luciano Genovesi ***- Religious creed and law: two worlds apart?***
  Episcopal Chancellor and Judicial Vicar – Diocese of Parma
- Christophe Vigneau,
  University Paris 1, Pantheon - Sorbonne

10.30 – 10,45
Coffee break

Third session: presentation of the Papers

- ***Religious freedom and the right to rest days on religious festivals (of others)***
  Barbara De Mozzi - *University of Padova*

- ***The principle of equality and non discrimination on grounds of religious convictions: reflections based on case law samples***
  Milena S. Rouxinol - Catholic University of Portugal

- ***Accommodating Religion and Belief in Russian Labour Law: Silent Consent or Unspoken Tabu***
  Fatima Nogaylieva - *St. Petersburg State University*

- ***Religious belief versus health and safety at work: Labour Law as a Guarantor of Respect for fundamental rights***
  Stefano Maria Corso - *University of Urbino*

- ***Working time and religious beliefs: a matter of reasonableness.***
  Nicolò Rossi – *Catholic University of Sacred Heart of Milano*

  The freedom of religion in the workplace in the latest case law of the Court of Justice of the European Union: the Cresco Investiga-tion case and religious holidays.
  Giulia Cassano - *University of Milano*

- ***The principle of laicism as a neutral approach and the possible indirect religious discriminations in the employment relationship***
  Claudia Carchio – University of Udine
  Elisabetta Sartor - *University of Padova*